

September 2008

Volume 15, Number 3

KEEPING CURRENT

*With Local 292, International
Brotherhood of Electrical Workers*



**The 2008
National
Electrical Code
will become effective
in Minnesota on
Sept. 15, 2008**

KEEPING IN TOUCH
Local 292, International
Brotherhood of Electrical Workers
United Labor Centre
312 Central Ave., Suite 292
Minneapolis, MN 55414

Phone: (612) 379-1292
Fax: (612) 379-9326

Maghrak elected business manager; makes 'back to work' a main priority

Tony Maghrak won the July 1 runoff election for Local 292 business manager. He defeated Dan McConnell by 100 votes, 437 to 337. The second election was forced when neither of these top two candidates from the June 10 election received a clear majority of the vote.

Most-recent business manager Steve Claypatch chose not to run for re-election.

"One of my goals is to get more of our members back to work," Maghrak said following his election. "We're going to re-energize ourselves on labor's basics and also better-manage some existing strategies," he added.

"From organizing to enforcing, from training to re-employment, and from new market discovery to old market recovery—we're going to use it all."

Political campaigns and elections are also important to Maghrak. "Much of the funding for the construction industry is tied directly or indirectly to government," he said. "For union construction workers—especially licensed electricians—it pays to keep track of who's in office, at the State Capitol, on the county boards, and on the city councils."



Maghrak added that Local 292 has a special opportunity to help elect one of its own members to the Minnesota State Legislature. "Shawn Hamilton will be our eyes, ears, and voice in the State House," he said. "What an opportunity."

Within the local union, Maghrak also recognized the members' desire for "change", and promised to work to unify the membership.

Maghrak is a 28-year IBEW Local 292 member, having served on the local's executive board and as the local's recording secretary. For the past 12 years he has been the director of the local's training center in St. Michael, Minnesota.

Tony Maghrak is 49 years old. He, his wife Sandy, and his three children live in Corcoran, Minnesota.

In the runoff election's second race, current President Rodger Kretman was re-elected over challenger Paul Klesmit, 493 to 254. Neither of these top two candidates in the earlier election received a majority.

Member is 'Uncle Sam' in parade; rides his restored '48 Ford tractor



IBEW Local 292 member Ken Meemken appeared as Uncle Sam in the Flag Day Parade in Waite Park driving an American made 1948 Ford 8N tractor which he restored. His picture appeared on the front page of the St. Cloud Times with the heading, "**Uncle Sam wants you!**".

Remember to Vote September 9!



Local 292 Electrician Shawn Hamilton running for State Legislature in Blaine



Local 292 Wireman Shawn Hamilton is the DFL and Labor-endorsed candidate for State Representative in Minnesota's District 51A. The district includes most of the city of Blaine.

Hamilton is a construction electrician working for Parsons Electric.

"Obviously we are very excited about Shawn's campaign," says Local 292 Business Manger Tony Maghrak. "We look forward to working with him especially on the issues affecting our members."

If elected, Hamilton would be the first Local 292 member to serve in the state legislature since Jim Adams in 1975.

Hamilton's long list of labor endorsements includes IBEW Local 292, IBEW Minnesota State Council, the Minneapolis Regional Labor Federation AFL-CIO, the Minnesota AFL-CIO, and the Minneapolis Building and Construction Trades Council.

"I am running for the Minnesota House of Representatives in District 51A because I feel it is important that the people of Blaine have a representative who shares their values, is willing to listen, and is eager to take their thoughts and concerns to the Capitol," Hamilton said as he began his campaign.

Although born in Minneapolis, Hamilton has lived most of his life in Anoka County. He went to Spring Lake Park High School and attended Anoka-Hennepin Technical College where he earned a diploma in the Construction Electrician program. Hamilton is 27.

Local 292 members are encouraged to help Shawn by making a financial contribution to his campaign. Minnesota residents are eligible to file for a full refund of their contribution to a registered political candidate running for state office who has agreed to limit campaign expenditures. Shawn has agreed. The refund is limited to \$50 for a person or \$100 for a married couple. (For more information, see "Contribute to a candidate" on page 5.)

To contribute to the campaign, make your check out to Volunteers for Shawn Hamilton and mail it to Volunteers for Shawn Hamilton, PO Box 49521, Blaine MN 55449.

To volunteer in the campaign or to contact Shawn Hamilton, call, click, or write:

- 763-568-7218
- shawnthamilton@aol.com
- 83-97th Lane NE Blaine MN 55434.

The Volunteers for Shawn Hamilton Campaign's web address is www.shawnthamilton.org/

**SAFETY
CORNER**

Wearing Arc Flash Protection Myths & Facts

It's too clumsy!

Not if you wear the proper size.
(Size 9 is much different than Size 10.)

It's too hard to see through the face shield!

Not if you wear the proper "Cal" rating.
(And with "True Color", blues are blue, not green.)

I don't need it. The equipment I'm working on is de-energized.

Maybe not.
You must wear Arc Flash Protection until the power is proven to be de-energized with a meter.
(Switch gear may be mislabeled.)

It's too expensive.

Surprisingly, most contractors believe that the Protection is well-worth the cost.
(And the consequences of not using Protection is always more expensive.)

My co-workers say, "This is how I've always done it!"

They've been doing it wrong.
You should say, "I want to do it the right way!"

United Way: One call, thousands of resources

When you need information right away, just dial 2-1-1. Our professional team can connect you to over 40,000 community services. They will help answer your questions about family counseling, recreation, childcare, home care services, housing, food, legal help, and much more. It's free. It's confidential. It's available 24 hours a day.

—Information provided by United Way.

History in Twin Cities, Computers in Duluth

Brittney Stewart, Kurt Traver win scholarships to attend University of Minnesota in September

Brittney Stewart comes from a long-time labor family. Kurt Traver's father has always worked on union jobs. These two high school graduates were awarded the IBEW Local 292 Guy Alexander & Joseph Krech scholarships for 2008. Both will begin attending the University of Minnesota this fall, Brittney in Minneapolis to study History and Kurt in Duluth to study Computer Science.



Daughter of IBEW Local 292 electrician and union steward Russell Stewart, Brittney's grandfathers were both union members, one with the Steel Workers and one with the Teamsters, and her uncle is also a Steel Worker.

Brittney Stewart

Each of her parents has been a member of the Meat Cutters union. She says she has learned many "lessons in labor" directly from her family.

Kurt can speak from personal experience about the benefits of being a union member. His father, Local 292 member James Traver, "had to suffer through layoffs a few times". The family received union support with re-employment assistance, sub-fund aid, the occasional short-call, and the "international" advantage of work opportunities in other states.

Brittney and Kurt have much in common, including a strong desire to learn more and a personal drive to be the best. Both have earned college credits while still in high school through the Post-Secondary Enrollment Option program at Anoka Ramsey Community College.

And coming out of high school, their first resumes would include many eye-catching phrases—between the two of them—such as 4.0, advance placement classes, honors opportunities, "selected" student, and early graduation.

Brittney also studied Economics through the University of Minnesota's "College in the Schools" program and managed to find time to volunteer at her church and participate in community events. Kurt has invested much time in musical pursuits including marching band, the Winter Percussion ensemble, the Pit Orchestra, and competing in the Solo and Ensemble Contest. Both hold part-time jobs.

Brittney has learned to be competitive, always looking for challenges. At high school she would always "...strive to get into college and get ahead of my fellow classmates." What does she want from higher education? "...a chance for a better job and wage. I want to be able to get up every day and go to a job that I love." What is her goal? "My dream is to become a history professor," she says.

When Kurt "introduced" himself to the Local 292 Scholarship Committee he began with, "My name is Kurt Traver, and I'm going to make something of myself. I'm excited for what the future is going to bring to me, and I feel like I'm prepared to suc-

ceed." Kurt wants much from his higher education, including "...the skills to be an active American citizen in my community." Then he adds, "My hobby is knowledge."

To strengthen unions, Brittney wants organized labor to work to elect pro-labor political candidates. She knows that the result will be both a "strengthening of existing labor laws" and the crafting of additional pro-labor legislation.

Kurt believes "...that unions could be strengthened in membership if more people knew about the benefits they provide." He feels that "...the greatest change needs to be for businesses understanding the importance of hiring union labor."



Kurt Traver

"Brittney and Kurt both come from strong labor families, by tradition and by experience," says Tony Maghrak, Local 292 Business Manger. "I am especially pleased to recognize and congratulate these two students."

Tony and the entire Local 292 executive board and scholarship committee applaud each of this year's many scholarship applicants and wish all of them success as they continue their education.



Pictured: Local 292's President Rodger Kretman and Business Manager Tony Maghrak with scholarship winner **Brittney Stewart** and her father, Russell Stewart.



Pictured: Local 292's President Rodger Kretman and Business Manager Tony Maghrak with scholarship winner **Kurt Traver** and his father, James Traver.

Labor Endorsed Candidates

U.S. Congress

1	Tim Walz*	DFL
2	Steve Sarvi	DFL
3	J. Ashwin Madis	DFL
4	Betty McCollum*	DFL
5	Keith Ellison*	DFL
6	Elwyn Tinklenberg	DFL
7	Collin Peterson*	DFL
8	James Oberstar*	DFL

Minnesota Senate

63	Ken Kelash	DFL
----	------------	-----

Minnesota House of Representatives

1A	Dave Olin*	DFL
1B	Bernie L. Lieder*	DFL
1A	Dave Olin*	DFL
1B	Bernie L. Lieder*	DFL
2A	Kent Eken*	DFL
2B	Brita Sailer*	DFL
3A	Tom Anzelc*	DFL
3B	Loren A. Solberg*	DFL
4A	John Persell	DFL
4B	Larry Howes*	REP
5A	Tom Rukavina*	DFL
5B	Tony Sertich*	DFL
6A	David Dill*	DFL
6B	Mary Murphy*	DFL
7A	Thomas Huntley*	DFL
7B	<i>No endorsement</i>	
8A	Bill Hilty*	DFL
8B	Tim Faust*	DFL
9A	Mark Olaf Altenburg	DFL
9B	Paul Marquart*	DFL
10A	Greg Stumbo	DFL
10B	<i>No endorsement</i>	
11A	Bruce Campbell	DFL
11B	Mary Ellen Otremba*	DFL
12A	John Ward*	DFL
12B	Al Doty*	DFL
13A	Bruce Shuck	DFL
13B	Al Juhnke*	DFL
14A	Rob Jacobs	DFL
14B	Larry Hosch*	DFL
15A	Joanne Dorsher	DFL
15B	Larry Haws*	DFL
16A	Gail Kulick Jackson	DFL
16B	Steve Andrews	DFL
17A	Jim Godfrey	DFL
17B	Jeremy Kalin*	DFL
18A	Eric Angvall	DFL
18B	David G. Detert	DFL
19A	Jim Bakula	DFL
19B	Christine Brazelton	DFL
20A	Andrew Falk	DFL
20B	Lyle Koenen*	DFL

21A	Al Kruse	DFL
21B	Robert Skillings	DFL
22A	Mike McCarvel	DFL
22B	<i>No endorsement</i>	
23A	Terry Morrow*	DFL
23B	Kathy Brynaert*	DFL
24A	Dale Hansen	DFL
24B	John Branstad	DFL
25A	Timothy Siebens	DFL
25B	David Bly*	DFL
26A	Kory Kath	DFL
26B	Patti Fritz*	DFL
27A	Robin Brown*	DFL
27B	Jeanne Poppe*	DFL
28A	Sandy Wollschlager*	DFL
28B	Linda Pfeilsticker	DFL
29A	Jim Jensen	DFL
29B	Kim Norton*	DFL
30A	Tina Liebling*	DFL
30B	Andy Welti*	DFL
31A	Gene Pelowski, Jr.*	DFL
31B	Ken Tschumper*	DFL
32A	Grace A. Baltich	DFL
32B	Lee Carlson	DFL
33A	Steve Smith*	REP
33B	Kim Kang	DFL
34A	Marcia J. Krueger	DFL
34B	Evan Rapp	DFL
35A	Sue Bruns	DFL
35B	Taylor Kristoffe-Jones	DFL
36A	Dave Laidig	DFL
36B	Bev Topp	DFL
37A	Shelley Madore*	DFL
37B	Phillip M. Sterner	DFL
38A	Sandra A. Masin*	DFL
38B	Mike Obermueller	DFL
39A	Rick Hansen*	DFL
39B	Joe Atkins*	DFL
40A	Will Morgan*	DFL
40B	Ann Lenczewski*	DFL
41A	Ron Erhardt*	IND
41B	Neil Peterson*	REP
42A	Maria Ruud*	DFL
42B	Jerry Pitzrick	DFL
43A	Clint Faust	DFL
43B	John Benson*	DFL
44A	Steve Simon*	DFL
44B	Ryan Winkler*	DFL
45A	Sandra Peterson*	DFL
45B	Lyndon Carlson*	DFL
46A	Michael Nelson*	DFL
46B	Debra Hilstrom*	DFL
47A	Denise R. Ditrlich*	DFL
47B	Melissa Hortman*	DFL
48A	Sharon Lawrence	DFL

48B	Jim Abeler*	REP
49A	Ted Butler	DFL
49B	Jerry Newton	DFL
50A	Carolyn Laine*	DFL
50B	Kate Knuth*	DFL
51A	Shawn Hamilton	DFL
51B	Tom Tillberry*	DFL
52A	Rolanda DeLaMartinez	DFL
52B	Kate Christopher	DFL
53A	Paul Gardner*	DFL
53B	Chris Knopf	DFL
54A	Mindy Greiling*	DFL
54B	Bev Scalze*	DFL
55A	Leon M. Lillie*	DFL
55B	Nora Slawik*	DFL
56A	Julie Bunn*	DFL
56B	Marsha Swails*	DFL
57A	Karla Bigham*	DFL
57B	Rod Van Vleet	DFL
58A	Joe Mullery*	DFL
58B	Willie Dominguez*	DFL
59A	<i>No endorsement</i>	
59B	Phyllis Kahn*	DFL
60A	Margaret Anderson Kelliher*	DFL
60B	Frank Hornstein*	DFL
61A	Karen Clark*	DFL
61B	Jeff Hayden	DFL
62A	Jim Davnie*	DFL
62B	Jean Wagenius*	DFL
63A	Paul Thissen*	DFL
63B	Linda Slocum*	DFL
64A	Erin Murphy*	DFL
64B	Michael Paymar*	DFL
65A	Cy Thao*	DFL
65B	Carlos Mariani*	DFL
66A	John Lesch*	DFL
66B	Alice Hausman*	DFL
67A	Tim Mahoney*	DFL
67B	Sheldon Johnson*	DFL

Minneapolis School Board (Vote for 3)

AL	Carla Bates
AL	Jill Davis
AL	Lydia Lee

Hennepin County Commissioner

Dist. 5	Randy Johnson
Dist. 6	Jan Callison

Wright County Commissioner

Matthew Walker

East Bethel City Council

William Boyer

Silver Creek Township Supervisor

Johann Massmann

*Incumbent

IBEW Local 292 respectfully recommends that its members support these candidates in the September 9 Primary Election. (Some information provided by the **Minneapolis Building & Construction Trades Council** Office and the **Minneapolis Regional Labor Federation AFL-CIO** Office.)

ELECTION BASICS 2008



Register, Vote, Contribute, Volunteer

Presidential election year begins with Sept. 9th Minnesota primary

Election years are always important. But this one may be even more important, especially for organized labor. First, let's review election basics in Minnesota.

Register to vote

Members who are not registered to vote in their home voting precinct must register before voting. Voter registration forms and instructions are available at any municipal city hall or county government center, as well as at most public libraries, park buildings, police stations, fire stations, and satellite government service centers. Members may register to vote when paying their union dues and when renewing a driver's license or any other state license. The form is easy to complete and may be submitted by mail using the provided mailer. **In Minnesota, voters with proper identification may register at their home poll location on any Election Day.**

Vote on Election Day

Voting poll locations in Minnesota are open from 7 a.m. to 8 p.m. The Minnesota Office of the Secretary of State reminds voters that "Minnesota law allows you to take time off from work without loss of salary or wages to vote during the morning of state elections." Members are reminded to check with their supervisor or foreman before taking time off to vote.

Vote by absentee ballot

Voters may vote by absentee ballot prior to Election Day if they are unable to vote in person due to absence from home, illness or disability, service as an election judge in another precinct, or inability to go to the polling place due to a religious observance or belief.

Beginning as early as 30 days before Election Day, voters may vote by absentee ballot, either **in-person** at their county auditor's office or city/township clerk's office, or **by mail** by requesting an absentee ballot application form. For voters wishing to vote absentee by mail, ballot applications are available immediately and may be mailed-in at any time. The actual absentee ballots are mailed to voters as early as 30 days before Election Day and must be filled-out and properly returned by Election Day. For voters wishing to vote absentee in-person, the entire process is completed during the visit to the county auditor's office or city-township clerk's office. Unregistered voters who choose to vote by absentee ballot may register to vote at the same time.

For more information about voter registration and voting by absentee ballot, members should call their county auditor's office or city/township clerk's office. Many questions can be answered by browsing to the State of Minnesota's website: www.state.mn.us/ (Click-on "Government", then click-on "Voting and Elections".)

Contribute to a candidate—and get your contribution back!

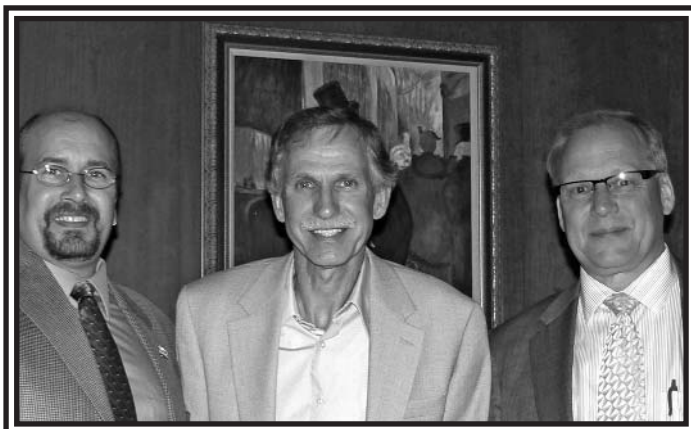
Minnesota voters are eligible to apply for a full refund of their contribution to a registered political candidate running for a state office who has agreed to limit campaign expenditures.

The refund is limited to \$50 for a person or \$100 for a married couple. A contributor requests a contribution receipt (EP-3) from the candidate at the time of the contribution, fills out a political contribution refund form (2008 PCR), attaches the receipt to the refund form, and mails it to the Minnesota Department of Revenue. The deadline for filing for this refund is April 15th of the following calendar year, although filings are accepted immediately.

For more information about the Political Contribution Refund Program, members may call the Minnesota Campaign Finance and Public Disclosure Board Office at 651-296-1721 or 800-657-3889. Many questions can be answered by browsing to the Board's website: www.cfboard.state.mn.us/publicsubsidy/conrefund.htm (Scroll down to "Bookmarks" and click-on "Political Contribution Refund (PCR) Program".)

Know your labor-endorsed candidates

Members are respectfully asked to support labor's endorsed candidates, by volunteering, contributing, and voting. Browse to a candidate's website for specific information.



R
E
T
I
R
E
E
S
T
E
W
A
R
D
S



For the Record

Deaths

Active Members

Robert Ahrens	3-28-2008
Darrell Bergum	5-23-2008
Donald Morton	6-8-2008

Retired Members

Richard Bentley	1-28-2008
Elden Vernell Bipes	6-8-2008
Joseph Bontjes	5-9-2008
Merle Brandon	5-7-2008
Thomas Doe	7-19-2008
Harold Dombrock	3-20-2008
Harold Halvorsen	3-11-2008
William Hegi	5-4-2008
Price Jones	3-29-2008
Utey Kronenberg	5-27-2008
Donald Lindquist	4-8-2008
Lester Machulda	3-11-2008
Ralph J. Nelson	4-3-2008
Dennis Renk	7-23-2008
Rodger Rose	7-2008
Milton Setering	6-12-2008
Theodore Spernick	5-11-2008
Cloyd Starbuck	3-20-2008
Frank Sushak	4-3-2008
Clifford Williamson	4-12-2008
Kenneth Wood	4-16-2008

Retirements

Congratulations

Dave Adams	1/2008
Gerard Albertine	11/2007
Maryann Alden	1/2008
Jeff Bankston	5/2008
Donald Beatt, Jr.	4/2008
Gerald Bengston	8/2007
Robert Beste	7/2008
Steven Burkell	1/2008
Rodolfo Castro	7/2008
Steven Degidio	12/2007
Dale Degner	3/2008

Gregory Dicks	7/2007
Dale Digiovanni	2/2008
Bruce Edlund	1/2008
Franklin Fohey, Jr.	9/2007
Michael Frank	6/2007
Eugene Frank	1/2008
Wouter Frieling	5/2008
Donald Gross	11/2007
Mikal Helland	1/2008
Joseph Holiday	3/2008
Kenneth Kenyon	8/2007
Wayne Kerkvliet	9/2007
Theodore Klungseth	12/2007
Donald Knase	12/2007
Scott L. Knight	7/2008
James Lass	6/2007
Lloyd Lindquist	7/2008
Robert Litke	5/2008
Ralph Loftus	6/2007
Dale Magnuson	5/2008
Dave Meemken	6/2007
Donald Miegel	7/2008
Dennis Norby	11/2007
Jerry Olson	5/2008
Frank Omelian	9/2007
Steven Pavelka	5/2008
James Raiche	11/2007
Vern Redenbaugh	5/2008
Robert Rice	7/2007
Francisco Rosales	5/2008
Loren Schmidt	2/2008
Raymond Steffenson	12/2007
Raymond Suwalski, Jr.	3/2008
Wayne Swenson	7/2007
Charles Thielges	7/2007
Eugene Tyson	6/2008
David Wambeke	7/2007
Richard Warner	11/2007
William Weise	3/2008
Daniel Welch	12/2007
Van Welke	1/2008
Jan Williams	1/2008
James Williams, Jr.	6/2007

'Count Me In' Health Care Campaign

We've bargained hard for our health benefits. But lately we've been forced to sacrifice well-deserved wage increases in exchange for health care. And it's getting worse.

It's time to cap skyrocketing costs, protect our health care, fix a broken health care system, and provide secure, high-quality health care for everyone in America.

Join the national fight to protect health care for those who have it—and to provide secure health care for those who don't!

Find out more and take action today at www.aflcio.org/healthcare

—Information provided by the AFL-CIO.

Local 292 Phone Directory

Local Offices

Minneapolis

612-379-1292 or 1-800-337-8310

St. Cloud

320-253-1292

Local 292 JATC

763-497-0072 or 1-888-244-3146

Statewide LEA JATC

763-571-5922

Benefit Office

952-591-7733 or 1-800-368-9045

T.E.A.M.

651-642-0182 or 1-800-634-7710

Minnesota Building Trades

Credit Union

763-315-3888

Electrus Federal Credit Union

763-569-4000 or 1-800-252-4239

Direct Dial & Voice Mail

612-617-4 _ _ _

Business Manager

Tony Maghrak 226

Metro Business Reps/Organizers

Stephen Cutty	230
Dan Ferguson	239
Devin Hall	235
Jeff Heimerl	249
Dan McConnell	234
John Noonan	233
Brian Peterson	229
Everett Pettiford	225
Mike Priem	231
Brandon Romann	228

St. Cloud Business Reps/Organizers

Dennis Kalthoff	243
Randy Pullis	257

Office Staff

Noreen (Office Admin.)	227
Barb (Business Office)	232
Joan (Business Office)	221
Lyla (Business Office)	224
Pat (Accounting)	223
Anita (Hiring Hall)	222

Voice Mail Only

612-617-4 _ _ _

President

Rodger Kretman 237

Executive Board

Jim Gessner	
John Hall	
Jeff Lange	
Rick Ramberg	
Steve Shannon	
Andy Snope	238
Van Welke	

Brotherhood

Committee 247



Calendar

September 2008

- 1 **Labor Day.** Office closed.
- 4 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud Union Hall, 103 Doctors Park
- 9 **Primary Election.**
Polls open 7 a.m. to 8 p.m.
Retirees Club meeting. 12:30 p.m.
Stewards meeting. 5 p.m.
General Membership meeting. 6 p.m.
- 16 **Limited Energy** meeting. 5 p.m.
- 23 **Executive Board** meeting. 4 p.m.

October 2008

- 2 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud Union Hall, 103 Doctors Park
- 14 **Retirees Club** meeting. 12:30 p.m.
Stewards meeting. 5 p.m.
General Membership meeting. 6 p.m.
- 21 **Limited Energy** meeting. 5p.m.
- 28 **Executive Board** meeting. 4 p.m.

November 2008

- 4 **General Election.**
Polls open 7 a.m. to 8 p.m.
- 6 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud Union Hall, 103 Doctors Park
- 11 **Retirees Club** meeting. 12:30 p.m.
Stewards meeting. 5 p.m.
General Membership meeting. 6 p.m.
- 18 **Limited Energy** meeting. 5p.m.
- 25 **Executive Board** meeting. 4 p.m.
- 27-28 **Thanksgiving Day.** Office closed.

Remember to Vote for Labor Endorsed Candidates on Sept. 9!



Local 292, International Brotherhood of Electrical Workers, publishes KEEPING CURRENT six times a year to open a communications channel between the local's leadership and its members.
 Postmaster: send address corrections to Local 292, International Brotherhood of Electrical Workers, United Labor Centre, 312 Central Ave., Suite 292, Minneapolis, MN 55414.
Business Manager/Tony Maghrad
President/Rodger Kreiman
Editor/Michael Paul Weber

KEEPING CURRENT

KEEPING CURRENT
 Local 292
 International Brotherhood of Electrical Workers
 United Labor Centre
 312 Central Ave., Suite 292
 Minneapolis, MN 55414
 (Union Label)

NON-PROFIT ORG.
 U. S. POSTAGE
 PAID
 Permit No. 2590
 Minneapolis, MN