

**January 2017**

Volume 25 Number 1

# KEEPING CURRENT

*With Local 292, International  
Brotherhood of Electrical Workers*



**IBEW DAY ON THE HILL  
WITH BUILDING TRADES**

**FEBRUARY 28, 2017**

**CHECK-IN 8:00 A.M.**

**AT** 

**LOCAL UNION 110**

## **KEEPING IN TOUCH**

Local 292, International  
Brotherhood of Electrical Workers  
United Labor Centre  
312 Central Ave. SE, Suite 292  
Minneapolis, MN 55414

Phone: (612) 379-1292

Fax: (612) 379-9326

Web: [www.ibew292.org](http://www.ibew292.org)

Email: [office@ibew292.org](mailto:office@ibew292.org)

**FROM THE BUSINESS MANAGER'S PERSPECTIVE**

**BY PETE LINDAHL**



## LOOKING FORWARD

**Dear Members,**

It's hard to believe it's 2017. With the completion of US Bank Stadium, one of Minnesota's largest construction projects, the Amazon Fulfillment Center and the crazy, fast paced world of solar, 2016 turned out to be a great year for Local 292. As we approach spring, the work picture looks promising. Projects to be noted for 2017 and into 2018 include: Airport Terminals 1 and 2, the start of the Southwest Light rail line into Eden Prairie and many large residential projects, including the possible demolition of the Labor Temple (292's office) and the building of a large retirement home and office building in its place. We are also anticipating another batch of large solar projects. This year should be another great year.

### **NOVEMBER'S AFFECT**

At this point, we don't know how the November elections will affect us. There is much speculation on the new President. From Right to Work legislation, Davis Bacon (prevailing wage), Supreme Court Judges and the right to organize, it probably won't take long to see how our lives will be affected. We also saw our own state change with the November election. Governor Dayton is the only thing standing between us and Right to Work. The Local will keep you up to date on any political changes.

### **NEW WEBSITE**

After many years operating the same website, February 1, 2017 will launch its replacement. The new website will be much more interactive and user friendly. As with anything new, there will be some tweaking needed once we are online. If there are changes or additions you would like to see, call the office and we will consider your ideas. We are all very excited about the new website; it should serve the membership well.

### **OUTREACH**

Local 292 membership groups are alive and well. There are several member groups that are doing great work in our communities as well as helping out our members. The Electrical Workers Minority Caucus has been active with the Urban League and many other community partners. The Sisters in Solidarity are active with several women's shelters along with the finishing touches of Habitat for Humanity house. These groups continue to give the IBEW a good name in our communities. The latest addition to Local 292 is RENEW (Reach out and Engage Next-gen Electrical Workers). I look forward to see the impact this young workers group has on our Local. Please visit our website for meeting nights and times for these groups. I would also like to give a special thanks to our Senior Sparkies for their many years of serving our Local.

*If we work together, there isn't anything we can't do.*

*Pete*

# Children's Christmas Party



# Retiree Holiday Party





# Safety Corner

## A New Year's Resolution

2017 is here! Of course, a New year equals new goals for many people. This year I'd like to encourage you to consider making an easy change. Instead of dedicating the next two weeks to going to the gym, eating healthy, or some other statistically short lived resolution, how about trying to change your attitude toward safety this year? For some of you, I'm only asking you to do something that you're already doing, but for many of us safety is a back-burner item on the to-do list. Hopefully it always has some relevance for you, but let's suppose for now, just for a moment, that it could be the first thing on your list of things to change this year. Many people, myself included, go through life with a "first-aid kit" view of safety. They don't really think about it until they need it or know that they might need

it. Let's try to take a different view of safety this year. Let's not think of safety as an inconvenience or obstruction to completing our task, but rather a solution. Maybe an example would help explain what I mean. Suppose you're at work, daily routine, right? You come across a known safety hazard. Perhaps it's as simple as a pile of debris in the walkway. Unfortunately, in the past, I've just walked around it. Suppose we take a different approach. In the name of safety, we clean it up. What happens then? Improved egress walkway in case of emergency? Improved morale on the job? A cleaner work environment leads to better organization? The benefits of changing our priority and outlook are many, while the costs are not really that significant.

## Scholarship Reminders

### Alexander & Krech Scholarship

IBEW Local #292  
For Local #292 members and dependents  
[www.ibew292.org](http://www.ibew292.org)  
Click-on "Scholarships"  
Deadline: March 1, 2017

### Charles R. Brett Scholarship

IBEW Minnesota State Council  
For children of IBEW members  
[www.ibew292.org](http://www.ibew292.org)  
Click-on "Scholarships"  
Deadline: May 12, 2017

### IBEW Founders' Scholarship

IBEW International  
For IBEW members only  
[www.ibew.org](http://www.ibew.org)  
Click-on "Scholarship" icon  
Deadline: April 30, 2017

### David K. Roe Scholarship

### Hubert H. Humphrey Memorial Award

### Donald Pilla Memorial Award

MN AFL-CIO  
For affiliated union members or dependents  
[www.mnafcio.org](http://www.mnafcio.org)  
Top of home page, or Enter key-word "Scholarship"  
Deadline: April 30, 2017

### Nellie Stone Johnson Scholarship

Referred by MN AFL-CIO  
For racial/minority union members/dependents  
[www.nelliestone.org](http://www.nelliestone.org)  
Click-on "Scholarship Program"  
Deadline: June 1, 2017

### Martin Duffy Adult Learner Scholarship

Referred by MN AFL-CIO  
For affiliated union members in good standing, on lay-off status, or retired/disabled  
[www.mnafcio.org](http://www.mnafcio.org)  
Top of home page, or Enter key-word "Scholarship"  
Deadline: April 30, 2017

### Union Plus Scholarship

Sponsored through AFL-CIO affiliated unions  
For current & retired members and dependents  
[www.unionplus.org](http://www.unionplus.org)  
Click-on "Education" then "Scholarships" then "Union Plus Scholarship"  
Deadline: January 31, 2017

### Note:

Links to all of the above scholarships, as well as to other conference and grant opportunities, may be found on Local 292's website: [www.ibew292.org](http://www.ibew292.org)

## Local 292 Phone Directory

### Minneapolis

612-379-1292 or 1-800-337-8310

### Hiring Hall / Jobline

612-378-2860

### St. Cloud

320-253-1292

### Inside Agreement JATC—St. Michael

763-497-0072 or 1-888-244-3146

### Statewide LEA JATC

763-571-5922

### Benefit Office

763-493-8830 or 1-800-368-9045

### TEAM Employee Assistance Program

651-642-0182 or 1-800-634-7710

### Building Trades Credit Union

763-315-3888 or 1-800-496-2460

### Electrus Federal Credit Union

763-569-4000 or 1-800-252-4239

### Direct Dial & Voice Mail

612-617-4 \_ \_ \_

### Business Manager

Peter Lindahl 237

### Metro Business Representatives

Kent Blachowiak 242  
Dan Ferguson 239  
Jennifer Gaspersich 225  
Chris Kohn 240  
John Kripotos 244  
John Lutz, Organizer 249  
Eric Peterson, Hiring Hall 224  
Ted Swenson 233  
Ray Zeran, Political Coordinator 238

### St. Cloud Business Representatives

Steve Ludwig 254  
Jason Carlson 243

### Office Staff

Joan (Office Manager) 221  
Gayle (Bookkeeping) 227  
Jeana (Admin) 223  
Yolanna (Admin) 222  
Julie (Admin) 236

### President

Dan Ferguson 239

### Financial Secretary

Ted Swenson 233

### Executive Board

John Hall, Chairman 241  
Dan McConnell xxx  
Kurt Tulp xxx  
Jeff Orth xxx  
Marc Anderson xxx  
Myles Lembke xxx  
Rick Ramberg xxx

### Brotherhood Committee

Message Line 247

# News from the Charles "Chuck" W. Lindberg Electrical Training Center: Local 292 Apprentices Win National Competition

In celebration of the 100th anniversary of the company Ideal Industries, a major manufacturer of electrical materials and tools, announced in April 2016 that they would sponsor a nationwide electrician skills contest with separate divisions for journeymen and apprentices in competition as teams of 3 or individually. With the encouragement of our local Ideal rep, Gary Shantz, most of our apprentices entered. After numerous

contests across the nation with close to 24,000 participants, the competition was narrowed down to 138 contestants who received an expense-paid trip to Orlando, FL, November 11-12, for the final competition. I am proud to announce that a total of 5 apprentices from Local 292 earned that trip! Here are the results:

**Patrick Flanery, Bryan Olson, and Ben Woodworth**

won 1st place in the apprentice team competition, each winning a prize of \$10,000. In the individual competition, **Michael Fox** won 3rd place, and a check for \$10,000. **Garrett Leathers** competed with two other players from St. Cloud Tech who he had teamed up with when he was a student there, prior to becoming an apprentice with 292. Garrett's team took 3rd place in the team competition. Congratulations to these fine 292 apprentices!



*Michael Fox with Chip Wade, from HGTV's "Curb Appeal" who was the contest emcee.*



*Bryan Olson, Ben Woodworth, Pat Flanery*

It was also announced in Orlando that Ideal would be sponsoring another competition in 2017, and that the top 5 individuals and top 2 teams from this year's competition will be invited back for a chance to defend their place! Here is a link to the contest video: <https://www.youtube.com/watch?v=SYvXnSRAdQc>

Contest results press release:

<http://idealind.com/US/EN/News/Electrical-News-Nationals.aspx>

*Pictured left to right. Local 292 Asst. Training Dir. Derrick Atkins (left) stands with winners in the individual and team categories at the IDEAL competition: Michael Fox, Benjamin Woodworth, Patrick Flanery and Bryan Olson.*



# Changes To Continuing Education Classes

By Dave Dressler, LEA JATC Training Director

We will be adding a couple of new Continuing Education classes in 2017. The first being, Significant Changes to the 2017 NEC. This will be an 8 hour code class focusing on topics relevant to PLT license holders. There will also be a 2 hour version for Registered Unlicensed as well. You can look for these in late February. The second is, Intro to Distributed Antenna Systems (aka D.A.S.), where Travis Bontjes from Parsons Electric will be leading the project. Check the website for information regarding the release date. New classes are not the only changes being made, one of the existing offerings currently under redesign is Basic Paging Systems.

Another change you will notice mid-February is a new look for the website. We are working with Neil Moeller at EM EN DESIGN to give the site a new look, along with making it more interactive and easier to navigate.

If you have recommendations for new classes, or are interested in becoming a Continuing Education Instructor please contact us. You can find our contact information at [www.statewidelea.org](http://www.statewidelea.org)

## From the Office

### Hours

Business Office 8:00 a.m. to 4:30 p.m. Meeting Night 8:00 a.m. to 6:00 p.m.

Hiring Hall 8:00 a.m. to 4:00 p.m.

### Change of Address

Please contact: Local Union 292 (612) 379-1292; Benefits (763) 493-8830; Inside JATC (763) 497-0072 or Limited Energy JATC (763) 571-5922.

### Dues

Please read your Dues Statement. If you have questions, please contact the Local 292 Business Office. (612) 379-1292

### Benefit Questions

Benefits Office: Healthcare, Dental, Safety Glasses, Local Pension, Sub Fund, 401k and Disability (763) 493-8830.

Local 292 Business Office: IBEW Pension Benefit Fund and National Electrical Benefit Fund (NEBF)

Death Benefit Assessments are Mandatory. Please be sure your Beneficiary information is up-to-date.



## Political

# “Don’t waste time mourning, organize!”

By Ray Zeran, Political Coordinator

Our Local 292 historian, Steve Yurista, reminded me of that quote from historical labor voice, Joe Hill, just days after the Election. And, after dwelling on those words for a while, I realized he is correct; we need to continue to develop new ways to get our Union message to the workers and the general public.

We have a new program that I would like to introduce to you, called, “Elevate Minnesota.” This is a professional public relations campaign designed to change the public’s perception of our trade Unions and our members.

Please share your story at [elevateminnesota.org](http://elevateminnesota.org) and “Like” it on Facebook. These stories will serve as testimonials to the public, and bring the stories forward though a multimedia campaign. Changing public opinion will only work if you will help.

Union membership is a lot like a gym membership. Dues are paid to be part of a larger group with similar

interests and goals. But, just like a gym membership—if you don’t show up or participate, you don’t become stronger. Unions are only as strong as their membership. Elevate Minnesota will only be a success if you take action and give your story.

Save the Date- IBEW Day on the Hill will be on February 28th. Do your duty, show up, and let your legislator know that:

- Right to Work is wrong;
- Don’t attack our collective bargaining rights;
- Help us maintain a high license standard; and
- Keep your hands off prevailing wage.

These are all things that support our ability to retire with dignity.

# "SENIOR SPARKIES NOTES"

On behalf of the Senior Sparkies  
I wish you all a Merry Xmas and  
Happy New Year. BRRR.....

By Paul Klesmit, Retirees Club President

Winter is here. After a warmer than average fall we are now faced with welcoming winter with a Roar. I am sure many of our Retirees will be packing up and heading for warmer climates after the holidays. On Dec. 14th we celebrated our Annual Christmas Luncheon at a new Venue in Edina at the St. Patricks Mahon Center. It is an excellent facility and with Lund/Byerlys serving our guests a choice of Walleye, Roast Beef, or Lemon chicken, our attendees were very pleased with the event. There were 245 attendees including guests from the 292 Benefits Office and Local 292 office. We held our election in November for officers of the Senior Sparkies and trustee Arnie Wencel will be replaced in January by Ric Chantry. The remaining officers all retained their positions. We are planning a casino trip in April, a picnic in June and a boat trip in July. We are also checking out possibly some tours of either the TCF or US Bank stadiums. Invitations of all will be sent to the retirees. A printing of the Voluntary Directory of the retirees will be available after the first of the year.

*Stay Warm, Stay Healthy*



## MEMBERS, DEPENDENTS

### Scholarship application deadlines approaching

Members and their dependents are reminded that 2017 scholarship application deadlines are fast approaching, beginning with January 31<sup>st</sup> for the Union Plus Scholarship and ending with June 1<sup>st</sup> Nellie Stone Johnson Scholarship.

A listing of the standard scholarships available to IBEW Local 292 members and their families appears on page 2 of this issue of Keeping Current, with a brief indication of eligibility and the website address for further information and the application form.

Local 292's website has a summary of these scholarships with links to the appropriate source websites.

Members and their dependents who will be continuing their education anytime in the next several years might want to review now the various scholarships, their requirements, and application forms. Some of the applications are quite lengthy and involved, requiring significant research, thought, and writing.

[www.ibew292.org](http://www.ibew292.org)

## LOCAL 292 "SENIOR SPARKIES" VOLUNTARY DIRECTORY

I would like to be part of the Local 292 "Senior Sparkies" Voluntary Directory. I understand this is only to be used to keep retirees in contact with one another. I am only willing to share the information I have shared below.

Name \_\_\_\_\_ Card No. \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (H) \_\_\_\_\_ (C) \_\_\_\_\_

Email \_\_\_\_\_ @ \_\_\_\_\_

Signed \_\_\_\_\_ Date \_\_\_\_\_





## "Why Weight" - Little Steps Toward Health

You're once again feeling motivated to eat better, exercise more, drink less caffeine, or make any number of the positive lifestyle changes you've been telling yourself you want to make. You've tried before - probably declaring another attempt as a New Year's resolution - but without feeling much success. Making a lifestyle change is challenging, especially when you want to transform many things at once. This time, think of it not as a resolution but as an *evolution*.

**Make a plan that will stick.** Your plan is a map that will guide you on this adventure. When making your plan, be specific. Do you want to exercise more? Detail the time of day when you can take walks and how long you'll walk. Write everything down, and ask yourself if you're confident that these activities and goals are realistic for you. Post your plan where you'll see it often as a reminder.

**Start small.** After you've identified realistic short-term and long-term goals, break them down into small, manageable steps that are specifically defined and can be measured. Is your long-term goal to lose 20 pounds within the next 5 months? A good weekly goal would be to lose 1 lb a week. If you would like to eat healthier, consider as a goal for the week replacing dessert with a healthier option, like fruit or yogurt. At the end of the week, you'll feel successful knowing you met your goal.

**Change one behavior at a time.** Unhealthy behaviors develop over the course of time, so replacing unhealthy behaviors with healthy ones requires time. Many people run into problems when they try to change too much, too fast. To improve your success, focus on one goal or change at a time. As new healthy behaviors become a habit, try to add another goal that works toward the overall change for which you're striving.

**Involve a buddy.** Whether it is a friend, coworker, or family member - someone else on your journey will keep you motivated and accountable. Perhaps it can be someone who will go to the gym with you or someone who is also trying to stop smoking. Having someone with whom you can share your struggles and successes will make the work easier and the mission less intimidating.

**Ask for support.** Accepting help from those who care about you strengthens your resilience and commitment. If you feel overwhelmed or unable to meet your goals on your own, consider seeking help from a counselor at T.E.A.M. Counselors are uniquely trained to understand the connection between the mind and body, as well as the factors that promote behavior change. Asking for help, even just a few sessions, can help you examine and set attainable goals or help recognize the emotional issues that may be getting in your way.

Making the changes that you want takes time and commitment, but you can do it. Just remember that no one is perfect, you will have occasional lapses - be kind to yourself. When you eat a brownie or skip the gym, don't give up. Minor missteps on the road to your goals are normal and okay - resolve to recover and get back on track.

T.E.A.M is here to help! Check out our Work-Life Services Tab at [www.team-mn.com/eap](http://www.team-mn.com/eap) for more information and resources.

**Total Employee Assistance Management®**

700 Transfer Road St. Paul, MN 55114 p 651-642-0182 f 651-642-1809 Toll Free 1-800-634-7710

Web Site: [www.team-mn.com](http://www.team-mn.com)



December 28, 2015

Trustees of Electrical Workers Local 292  
Employee Benefit Plans  
6900 Wedgwood Road No., Suite 425  
Maple Grove, MN 55311

SUMMARY ANNUAL REPORTS FOR  
**ELECTRICAL WORKERS LOCAL 292 EMPLOYEE BENEFIT PLANS**

Trustees:

The Employee Retirement Income Security Act of 1974 (ERISA) and Department of Labor regulations require employee benefit plans filing annual report Form 5500 with the Employee Benefits Security Administration to furnish participants with a summary annual report. This summary annual report must be furnished within two months after Form 5500 is due. The summary annual report must be furnished by January 31, 2016.

To assist you in meeting this requirement, we have prepared a draft of a summary annual report which we believe will satisfy the regulations. If you wish to add any additional comments, they should be inserted at the end of the report under the caption "Additional Information."

The summary annual report must be sent to all participants and beneficiaries by a method likely to result in full distribution. In addition, the completed Forms 5500 must be available to participants as described in the last part of the summary annual report. We suggest that you discuss the presentation of this summary report and the distribution and foreign language requirements with your legal counsel.

Sincerely,

A handwritten signature in cursive script that reads "Legacy Professionals LLP".

LEGACY PROFESSIONALS LLP

Enclosed: Summary Annual Reports



## SUMMARY ANNUAL REPORTS FOR

**ELECTRICAL WORKERS LOCAL 292 EMPLOYEE BENEFIT PLANS**

The Electrical Workers Local 292 Employee Benefit Plans are required by federal law to provide you with summary annual reports of the Health Care, Supplemental Unemployment Benefit, Defined Contribution and 401(k) and Vacation and Holiday Plans for the fiscal year May 1, 2014 through April 30, 2015, as required under the Employee Retirement Income Security Act of 1974 (ERISA). The full annual reports for each benefit plan have been filed with the Employee Benefits Security Administration under the following employer identification numbers:

Health Care Plan	41-1384754	Supplemental Unemployment Benefit Plan	41-1876011
Vacation and Holiday Plan	41-1701466	Defined Contribution and 401(k) Plan	41-1760754

A total of 6,823 persons were participants in or beneficiaries of the Defined Contribution and 401(k) Plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

Benefits are paid to qualified members and their beneficiaries from the IBEW Trust Funds, which are administered by the Joint Board of Trustees. A summary of the income, expenses and assets of the Health Care, Supplemental Unemployment Benefit, Defined Contribution and 401(k) and Vacation and Holiday Plans as of April 30, 2015 is provided below.

**INSURANCE INFORMATION**

The Health Care Plan has contracts with ULLICO and BlueCross BlueShield of Minnesota to pay certain life, stop loss, medical, accidental death and dismemberment and prescription drug claims incurred under the terms of the Plan. The total premiums paid for the policy year ended September 30, 2014 were \$206,629. The total premiums paid for the policy year ended December 31, 2014 were \$3,924,866.

	Health Care	Supp Unemp Benefit	Def Contrib & 401(k)
<b>PLAN INCOME</b>			
Employer contributions	\$ 40,274,096	\$ 1,359,561	\$ 19,871,331
Participant contributions	6,256,185	-	6,323,839
Other contributions	-	-	378,853
Realized gains (losses)	365,989	-	9,446,680
Investment earnings	6,072,521	382,828	35,799,838
Other income	3,061,495	5,265	869,751
Total plan income	<u>\$ 56,030,286</u>	<u>\$ 1,747,654</u>	<u>\$ 72,690,292</u>
<b>PLAN EXPENSES</b>			
Administrative expenses	\$ 2,425,849	\$ 168,369	\$ 1,869,289
Certain deemed distributions of participant loans	-	-	266,560
Benefits to participants and beneficiaries	44,603,044	1,112,882	27,373,455
Total plan expenses	<u>\$ 47,028,893</u>	<u>\$ 1,281,251</u>	<u>\$ 29,509,304</u>
<b>PLAN ASSETS (AFTER SUBTRACTING LIABILITIES)</b>			
Beginning - 5/1/14	\$ 101,472,876	\$ 11,153,819	\$ 565,984,785
Increase for the year	9,001,393	466,403	43,180,988
Ending - 4/30/15	<u>\$ 110,474,269</u>	<u>\$ 11,620,222</u>	<u>\$ 609,165,773</u>

Summary Annual Reports  
Electrical Workers Local 292 Employee Benefit Plans  
Page Two

The increases during the year include unrealized appreciation and depreciation in the value of Plan assets, that is, the difference between the value of Plan assets at the end of the year and the value of Plan assets at the beginning of the year or the cost of assets acquired during the year.

**ASSETS, INCOME AND EXPENSES - VACATION AND HOLIDAY PLAN**

The value of the Plan's assets, after subtracting liabilities, was \$1,671,001 as of April 30, 2015, compared to \$1,167,455 as of May 1, 2014. During the Plan year, the Plan experienced an increase in its net assets of \$503,546. The Plan had total income of \$17,153,651 consisting entirely of employer contributions. Plan expenses were \$16,650,105 consisting entirely of benefits paid to participants.

**MINIMUM FUNDING STANDARDS**

Enough money was contributed to the Defined Contribution and 401(k) Plan to keep it funded in accordance with the minimum funding standards of ERISA.

**YOUR RIGHTS TO ADDITIONAL INFORMATION**

You have the right to receive a copy of each full annual report or any part thereof upon request. The items listed below are included in the reports of the Plans as noted:

- Insurance information including sales commissions paid by insurance carriers (Health Care Plan)
- Financial information on payments to service providers (all Plans except Vacation and Holiday Plan)
- Information regarding any common collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the Plan participates (Defined Contribution and 401(k) Plan)
- Auditor's report (all Plans)
- Assets held for investment (all Plans except Vacation and Holiday Plan)

To obtain a copy of each of the full annual reports, or any part of a report, write or call the office of the Plan Administrator, Electrical Workers Local 292 Employee Benefit Plans, 6900 Wedgwood Road, Suite 425, Maple Grove, MN 55311, (763) 493-8830.

The charge to cover copying costs will vary according to which report(s) you wish to receive. The full annual report of the Health Care Plan is \$20.00; the Vacation and Holiday Plan is \$1.00; the Supplemental Unemployment Benefit Plan is \$3.50; and the Defined Contribution and 401(k) Plan is \$24.25. Individual pages are \$.25 each. You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of each plan and accompanying notes or a statement of income and expenses of each plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying of these portions of the report. These portions are furnished without charge.

You also have the legally protected right to examine each annual report at the main office of the Plans, 6900 Wedgwood Road, Suite 425, Maple Grove, MN 55311 and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210.

Summary Annual Reports  
Electrical Workers Local 292 Employee Benefit Plans  
Page Three

### OTHER INFORMATION

Administrative expenses include investment expenses of \$98,006 for the Health Care Plan, \$2,701 for the Supplemental Unemployment Benefit Plan and \$1,410,911 for the Defined Contribution and 401(k) Plan.



## Transitions

### Retirements as of 6/10/2016

#### *Congratulations!*

Last Name	First Name	Mi	Pension Effective Date
BALL	RONALD	L	12/1/16
BAUD	RANDALL	C	12/1/16
BISKEY	GARY	A	11/1/16
BUSHEE	JIM	T	10/1/16
CARLSON	GREGORY	J	8/1/14
CARON	RICHARD	D	12/1/16
DIEMERT	BRANDT	M	6/1/16
EVENSON	JEFFREY	B	11/1/16
FREUND	MICHAEL	J	12/1/16
HARP	DANIEL	L	9/1/16
HILK	DELMER	D	12/1/16
HUMPHREY	GERALD	R	10/1/16
JOHNSON	TERRY	E	8/1/16
LAPIC	MICHAEL	J	12/1/16
MLINAR	PETER	J	11/1/16
OBREMSKI	DONALD	H	12/1/16
ORSON	WAYNE	S	10/1/16
PROSSER	JOHN	A	9/1/09
SCHUSTER	MARK	A	1/1/16
SUHONEN	DOUGLAS	J	9/1/16
TURNERY	RUSSELL	J	1/1/16
YORK	ADOLPH	A	12/1/16

### Deaths

#### Retired Members

Last Name	First Name	Mi	Date of Death
WYATT	WENDY	C	8/11/16
MARTIN	LAWRENCE	A	10/26/16
JAVNER	JOHN	B	11/2/16
TOLBERT	DANIEL	M	11/6/16
LILLEDahl	DONALD	R	11/22/16
LOEHLEIN	ALBERT	J	11/28/16

#### Active Members

NORRING	ERIC	T	10/9/16
---------	------	---	---------



## 6<sup>th</sup> Annual Snow Ball Dinner & Dance



**Saturday,  
February 11, 2017  
6 p.m.**

A \$25 check per attendee  
will hold your spot and will be  
returned. Please consider making  
your check out to:  
Local 292 Food Shelf



# KEEPING CURRENT

Local 292, International Brotherhood of Electrical Workers, publishes KEEPING CURRENT four times a year to open a communications channel between the local's leadership and its members.

Postmaster: send address corrections to Local 292, International Brotherhood of Electrical Workers, United Labor Centre, 312 Central Ave. SE, Suite 292, Minneapolis, MN 55414.

*IBEW Local 292 is committed to Equal Employment Opportunity and Affirmative Action for our members and employees.*

**Business Manager**/Peter Lindahl  
**President**/Dan Ferguson  
**Editor**/Michael Paul Weber

## KEEPING CURRENT

Local 292  
International Brotherhood of Electrical Workers  
United Labor Centre  
312 Central Ave. SE, Suite 292  
Minneapolis, MN 55414



PRESORTED FIRST CLASS MAIL  
U. S. POSTAGE  
PAID  
Permit No. 92590  
Twin Cities, MN

KEEPING CURRENT

12

JANUARY 2017



## Calendar

### January 2017

- 2 **New Years Day** – observed  
Office closed.
- 5 **St. Cloud Informational** meeting.  
6 p.m.  
St. Cloud union hall, 2803 Clearwater Rd
- 10 **Retirees Club** meeting. 12:30 p.m.  
**Stewards** meeting. 6 p.m.  
**General Membership** meeting. 7 p.m.
- 12 **Safety Committee** meeting. 4:20 p.m.
- 16 **Martin Luther King Jr. Day**  
Office closed. Provisional holiday.
- 18 **Brotherhood Committee.** 4:30 p.m.
- 19 **History Committee** Movie Night. 6 p.m.
- 23 **Electrical Workers Minority Caucus**  
meeting. 6 p.m.
- 24 **Executive Board** meeting. 4 p.m.
- 25 **RENEW** meeting. 4:30 p.m.
- 26 **Sisters in Solidarity.** 4 p.m.

### February 2017

- 2 **St. Cloud Informational** meeting.  
6 p.m.  
St. Cloud union hall, 2803 Clearwater Rd
- 11 **Snowball Dinner & Dance.**  
Church of St. Patrick - Edina. 6 p.m.
- 14 **Retirees Club** Meeting. 12:30 p.m.  
**Stewards** meeting. 6 p.m.  
**General Membership** meeting. 7 p.m.
- 15 **Brotherhood Committee.** 4:30 p.m.
- 16 **History Committee** Movie Night.  
6 p.m.
- 22 **RENEW** meeting. 4:30 p.m.
- 23 **Sisters in Solidarity.** 4 p.m.
- 27 **Electrical Workers Minority Caucus**  
meeting. 6 p.m.
- 28 **Executive Board** meeting. 4 p.m.

### March 2017

- 2 **St. Cloud Informational** meeting.  
6 p.m.  
St. Cloud union hall, 2803 Clearwater Rd
- 12 **Daylight Savings Time** begins
- 14 **Retirees Club** meeting. 12:30 p.m.  
**Stewards** meeting. 6 p.m.  
**General Membership** meeting. 7 p.m.
- 15 **Brotherhood Committee.** 4:30 p.m.
- 16 **History Committee** Movie Night.  
6 p.m.
- 22 **RENEW** meeting. 4:30 p.m.
- 23 **Sisters in Solidarity.** 4 p.m.
- 27 **Electrical Workers Minority Caucus**  
meeting. 6 p.m.
- 28 **Executive Board** meeting. 4 p.m.