

January 2015

Volume 22 Number 1

KEEPING CURRENT

*With Local 292, International
Brotherhood of Electrical Workers*



**4th Annual
Snow Ball
Dinner and
Dance**
February 14, 6 pm –
a \$25 check per
attendee will hold
your spot
and will be
returned



KEEPING IN TOUCH

Local 292, International
Brotherhood of Electrical Workers
United Labor Centre
312 Central Ave. SE, Suite 292
Minneapolis, MN 55414

Phone: (612) 379-1292

Fax: (612) 379-9326

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FROM THE BUSINESS MANAGER'S PERSPECTIVE

BY PETE LINDAHL



A VERY PROMISING WORK PICTURE AHEAD

Pensioners work allowance, Residential & Solar market segment challenges

Dear Members,

As most of us know, December can be one of the slowest months of the year. With the onset of cold weather and the activities around the holidays, 2014 was no exception. However, as we move into 2015, our work picture looks very promising.

NEBF PENSION ALLOWANCE. In fact, the work picture across the country has improved enough that the International Office will allow members currently receiving the NEBF Pension to work up to 600 hours without loss of benefits during the calendar year 2015. **I would ask our retirees to have patience and wait until our Book clears before signing the Book.**

A change will be implemented to the working restrictions with the Local 292 Pension. As always, a retiree can work 39.5 hours each month without affecting either their Local Pension or their NEBF Pension. To go along with the 2015 NEBF Retiree work restrictions, effective June 1, 2015 until December 31, 2015 Local 292 retirees can work a total of 600 hours without giving up their Local 292 Pension. Any hours worked between January 1 and May 30 will be included in this 600 hour cap. Keep in mind your IO/PBF has not changed, and retirees cannot receive this benefit while working.

There are two challenging areas of great potential and concern that Local 292 needs to focus on: Residential and Solar.

RESIDENTIAL- For years we have struggled to even maintain a presence in the residential market. Currently, the non-union sector controls this market. Residential work (housing and apartments) could be considered the most competitive niche in our industry. If we want to control it, we need to be very aggressive at getting it back. As the work picture improves, so do the opportunities to organize non-union residential shops in our area. Therefore I am looking for members who are interested in being a "salt". Please contact our Organizer John Lutz to discuss these opportunities. The Local will also be working with Union shops that perform residential work, as these are the shops that will employ the newly-organized residential wireman. **If we expect to make gains on the non-union shops we must hit them from every direction.**

SOLAR- For the last few years the solar industry has been slow to get started. Many may think that Minnesota is not a very attractive location for solar as far as distribution goes. That's wrong. Over the next 3-5 years, it is estimated that hundreds of megawatts of distribution are scheduled to be installed in our jurisdiction alone. This all sounds great; however, most of the large installations are done by very large non-union contractors.

There have been some large solar projects done by Union contractors throughout the country. Unfortunately, due to the absence of strict licensing and poor market share, virtually all of those projects were completed by the use of CE/CW workers. **I have stated many times that I am NOT interested in these classifications.**

The use of pre-apprentices may be a good alternative as it has become a feeder program to our apprenticeship program. Pre-Apprentices may be a good way to secure these large solar farms without creating the CE/CW classification in our jurisdiction. **I believe there is an opportunity to grow our membership without sacrificing our standards.**

Recently, the Minnesota Department of Labor and Industry released a solar FAQ document. In hopes of clearing up any inconsistencies in enforcement. The FAQ did not create new laws; it merely states what the current laws are. There are several companies throughout the State of Minnesota that have been using employees who are not qualified to perform a solar installation. **I will be working with our current contractors as well as looking for new contractors to develop a larger presence in this industry.**

UPCOMING NEGOTIATIONS

INSIDE- I recently sent out a form for suggested changes for the Inside Construction and Maintenance Agreement. Thank you to all that participated.

LEA- I will be sending a form in March for suggested changes to the Limited Energy Agreement. Please watch for it in the mail.

While we have several challenges facing us, there are some very promising rewards. It is important to realize that valuable returns never come easy. We will need to work very hard, but in the end, the rewards could be far greater than we expect. **I challenge all of you to do your share to make Local 292 better than ever.**

If we work together, there isn't anything we can't do.

In Solidarity,

Pete



For the Record

Deaths

Active Members

Terri L. Carlson	11-28-2014
Thomas M. Johnson	11-28-2014

Retired Members

Donald E. Boyer	11-22-2014
Michael G. Bruner	1-6-2015
Arthur R. Hendrickson	12-20-2014
Mark H. Johnson	12-12-2014
Arvey J. Rice	12-17-2014
Kenneth W. Walter	11-5-2014
Robert E. Wenisch	11-16-2014

Retirements

Congratulations

Donald W. Adams	12/2014
Mike D. Critchfield	12/2014
William R. McGie	1/2015
Huong D. Ngo	1/2015
Mark S. Petersen	12/2014
Kenneth A. Sibben	12/2014
William D. Worcester	12/2014
Steven G. Yurista	1/2015



Your Employee Assistance Program:

Myth vs. Reality: Counseling at T.E.A.M.

Life is full of challenges – pressures at work, financial worries, and personal issues. Even with support from family and friends, it can be helpful to talk with an independent counselor who can help you work out what's right for you. Here are some of the common myths and questions surrounding counseling:

Myth: Counseling is only for people with serious problems.

Reality: While counseling can help people facing **serious issues**, most people who access counseling through their Employee Assistance Program (EAP) do so for assistance with **everyday issues** such as stress, anxiety, or work-life balance. You don't have to wait until things spiral out of control before seeking support.

Myth: Only weak people who can't cope with life seek counseling.

Reality: The opposite is actually true! Sometimes life throws you a curveball that you can find difficult to manage on your own. It takes inner strength to acknowledge the benefit of addressing stressors proactively.

Myth: How can a stranger possibly help?

Reality: Discussing your concerns with an impartial professional is one of the reasons that counseling is so effective. Counselors have the training and skills to provide you with unbiased insights and support, which may help you speak more openly about your situation without fear of being judged.

Myth: I think I want medication. Can a counselor write a prescription?

Reality: A counselor is a trained mental health professional who is qualified to provide counseling, but counselors cannot prescribe medication. However, the counselor might recommend that you be evaluated for medication by a psychiatrist.

Myth: A counselor will fix my problems for me.

Reality: A counselor will assist you through the challenges you face, but their role isn't to fix things or do it for you. The counselor will listen, support, and help you identify your own resources, as well as learn about others. The counseling process can help you feel more empowered by talking through situations that might otherwise keep you feeling stuck.

To schedule an appointment with a counselor at T.E.A.M., call 651-642-0182 or visit T.E.A.M.'s website for various online resources: www.team-mn.com/eap

Scholarship Reminders

Alexander & Krech Scholarship

IBEW Local #292

For Local #292 members and dependents
www.ibew292.org

Click-on "Scholarships"

Deadline: March 1, 2015

Charles R. Brett Scholarship

IBEW Minnesota State Council

For children of IBEW members

www.ibew292.org

Click-on "Scholarships"

Deadline: May 8, 2015

IBEW Founders' Scholarship

IBEW International

For IBEW members only

www.ibew.org

Click-on "Scholarship" icon

Deadline: May 1, 2015

David K. Roe Scholarship

Hubert H. Humphrey Memorial Award

Donald Pilla Memorial Award

MN AFL-CIO

For affiliated union members or dependents

www.mnaflcio.org

Top of home page, or Enter key-word "Scholarship"

Deadline: April 30, 2015

Nellie Stone Johnson Scholarship

Referred by MN AFL-CIO

For racial/minority union members/
dependents

www.nelliestone.org

Click-on "Scholarship Program"

Deadline: May 1, 2015

Martin Duffy Adult Learner Scholarship

Referred by MN AFL-CIO

For affiliated union members in good
standing, on lay-off status, or retired/
disabled

www.mnaflcio.org

Top of home page, or Enter key-word "Scholarship"

Deadline: April 30, 2015

Union Plus Scholarship

Sponsored through AFL-CIO affiliated
unions

For current & retired members and
dependents

www.unionplus.org

Click-on "Education" then "Scholarships" then
"Union Plus Scholarship"

Deadline: January 31, 2015

Note:

Links to all of the above scholarships,
as well as to other conference and grant
opportunities, may be found on Local 292's
website: www.ibew292.org

Children's Christmas Party



Retiree's Christmas Party



Summary Annual Reports for Electrical Workers Local 292 Employee Benefit Plans

REPORT IDENTIFICATION

The Electrical Workers Local 292 Employee Benefit Plans are required by federal law to provide you with summary annual reports of the Health Care, Vacation & Holiday, Supplemental Unemployment Benefit, and Defined Contribution & 401(k) Plans for the fiscal year May 1, 2013, through April 30, 2014, as required under the Employee Retirement Income Security Act of 1974 (ERISA). The full annual reports for each benefit plan have been filed with the Employee Benefits Security Administration under the following employer identification numbers:

Health Care Plan	41-1384754
Vacation & Holiday Plan	41-1701466
Supplemental Unemployment Benefit Plan	41-1876011
Defined Contribution & 401(k) Plan	41-1760754

A total of 7,630 persons were participants in or beneficiaries of the Defined Contribution & 401(k) Plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

Benefits are paid to qualified members and their beneficiaries from the IBEW Trust Funds, which are administered by the Joint Board of Trustees. A summary of the income, expenses, and assets of the Health Care, Supplemental Unemployment Benefit, Defined Contribution & 401(k), and Vacation & Holiday Plans as of April 30, 2014, is listed below.

Insurance Information

The Health Care Plan has contracts with ULLICO and BlueCross BlueShield of Minnesota to pay certain life, stop loss, medical, accidental death and dismemberment, and prescription drug claims incurred under the terms of the Plan. The total premiums paid for the policy year ended September 30, 2013, were \$179,679. The total premiums paid for the policy year ended December 31, 2013, were \$3,858,415.

SUMMARY ANNUAL REPORTS

Plan	Health Care	Supplemental Unemp Benefits	Defined Contribution & 401(k)
PLAN INCOME			
Employer contributions	\$ 36,715,791	\$ 1,199,708	\$ 18,255,806
Participant contributions	6,067,275	-	5,613,132
Other contributions	-	-	174,611
Realized gains (losses)	(524,885)	-	10,545,185
Investment earnings	5,802,844	392,607	49,173,199
Other income	886,470	6,257	747,784
Total plan income	\$ 48,947,495	\$ 1,598,572	\$ 84,509,717
PLAN EXPENSES			
Administrative expenses	\$ 1,898,439	\$ 159,809	\$ 2,002,505
Certain deemed distributions of participant loans	-	-	35,022
Benefits paid to participants and beneficiaries	43,678,192	1,355,685	21,726,789
Total plan expenses	\$ 45,576,631	\$ 1,515,494	\$ 23,764,316
PLAN ASSETS (after subtracting liabilities)			
Beginning - 5/01/13	\$ 98,102,012	\$ 11,070,741	\$ 505,239,384
Increase for the year	3,370,864	83,078	60,745,401
Ending - 4/30/14	\$ 101,472,876	\$ 11,153,819	\$ 565,984,785

Summary Annual Reports for Electrical Workers Local 292 Employee Benefit Plans

(Continued from previous page)

EXPLANATION OF PLAN ASSETS INCREASES/DECREASES

The increases during the year include unrealized appreciation and depreciation in the value of plan assets, that is, the difference between the value of plan assets at the end of the year and the value of plan assets at the beginning of the year or the cost of assets acquired during the year.

MINIMUM FUNDING STANDARDS

Enough money was contributed to the Defined Contribution & 401(k) Plan to keep it funded in accordance with the minimum funding standards of ERISA.

ASSETS, INCOME, AND EXPENSES – Vacation & Holiday Plan

The value of the Plan's assets, after subtracting liabilities, was \$1,167,455 as of April 30, 2014, compared to \$1,616,749 as of May 1, 2013. During the plan year, the Plan experienced a decrease in its net assets of \$449,294.

During the plan year, the Plan had total income of \$16,202,008 consisting entirely of employer contributions. Plan expenses were \$16,651,302 consisting entirely of benefits paid to participants.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of each full annual report or any part thereof upon request. The items listed below are included in the reports of the Plans as noted:

- Insurance information including sales commissions paid by insurance carriers (Health Care Plan)
- Financial information on payments to service providers (all Plans except Vacation & Holiday Plan)
- Information regarding any common collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the Plan participates (Defined Contribution & 401(k) Plan)
- Auditor's report (all Plans)
- Assets held for investment (all Plans except Vacation & Holiday Plan)
- Transactions in excess of five-percent of plan assets (Health Care Plan and Supplemental Unemployment Benefit Plan)

To obtain a copy of each of the full annual reports, or any part of a report, write or call the office of the Plan Administrator, Electrical Workers Local 292 Employee Benefit Plans, 6900 Wedgwood Road, Suite 425, Maple Grove, MN 55311, (763) 493-8830.

The charge to cover copying costs will vary according to which report(s) you wish to receive. The full annual report of the Health Care Plan is \$21.50; the Vacation & Holiday Plan is \$.75; the Supplemental Unemployment Benefit Plan is \$3.50; and the Defined Contribution & 401(k) Plan is \$23.25. Individual pages are \$.25 each. You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of each plan and accompanying notes or a statement of income and expenses of each plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying of these portions of the report. These portions are furnished without charge.

You also have the legally protected right to examine each annual report at the main office of the Plans, 6900 Wedgwood Road, Suite 425, Maple Grove, MN 55311 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210.

OTHER INFORMATION

Administrative expenses include investment expenses of \$88,164 for the Health Care Plan, \$2,686 for the Supplemental Unemployment Benefit Plan, and \$1,496,732 for the Defined Contribution & 401(k) Plan.

Local 292 Phone Directory**Minneapolis**

612-379-1292 or 1-800-337-8310

Hiring Hall / Jobline

612-378-2860

St. Cloud

320-253-1292

Inside Agreement JATC—St. Michael

763-497-0072 or 1-888-244-3146

Statewide LEA JATC

763-571-5922

Benefit Office

763-493-8830 or 1-800-368-9045

TEAM Employee Assistance Program

651-642-0182 or 1-800-634-7710

Building Trades Credit Union

763-315-3888 or 1-800-496-2460

Electrus Federal Credit Union

763-569-4000 or 1-800-252-4239

Direct Dial & Voice Mail

612-617-4 _ _ _

Business Manager

Peter Lindahl 237

Metro Business Representatives

Kent Blachowiak 242

Dan Ferguson 239

Oneka Jenkins 230

Chris Kohn 240

John Kripotos 244

John Lutz, Organizer 249

Carl Madsen, Hiring Hall 224

Ted Swenson 233

Ray Zerán, Political Coordinator 238

St. Cloud Business Representatives

Dennis Kalthoff 243

Steve Ludwig 254

Office Staff

Joan (Office Manager) 221

Lisa (Admin) 236

Gayle (Bookkeeping) 227

Jeana (Admin) 223

Gina (Admin) 222

President

Dan Ferguson 239

Financial Secretary

Ted Swenson 233

Executive Board

John Hall, Chairman 241

Dan McConnell xxx

Kurt Tulp xxx

Jeff Orth xxx

Marc Anderson xxx

Myles Lembke xxx

Rick Ramberg xxx

Brotherhood Committee

Message Line 247

**WATT'S
Up**At the Fringe
Benefit OfficeBy Jody Roe-Hardie
PHONE: 763-493-8830**CHILDBIRTH & MASTECTOMIES****Important yearly
health-related
reminders**

At this time every year, members are reminded about two important health-related issues: the guidelines for childbirth hospital stays and an explanation of coverage for mastectomies. Please read carefully and call the Benefit Office if you have any concerns or questions.

Childbirth

Under federal law, group health plans and health insurance issuers offering group health insurance coverage generally **may not restrict** benefits for any hospital length of stay in connection with childbirth for the mother of the newborn child to less than 48 hours following a vaginal delivery or less than 96 hours following a cesarean section delivery. However, the plan or issuer may pay for a shorter stay if the attending provider (eg, physician, nurse midwife, or physician assistant), after consultation with the mother, discharges the mother and newborn earlier.

Also, under federal law, plans and issuers **may not set** the level of benefits or out-of-pocket costs so that any later portion of the 48-hour (or 96-hour) stay is treated in a manner less favorable to the mother of newborn than any earlier portion of the stay.

In addition, a plan or issuer **may not**, under federal law, **require** that a physician or other health care provider obtain authorization for prescribing a length of stay of up to 48-hours (or 96-hours). However, to use certain providers or facilities, or to reduce your out-of-pocket costs, you may be required to obtain pre-certification. For information on pre-certification, contact the plan administrator at 763-493-8840 (Claims).

Mastectomies

Several years ago, Congress adopted a new Section 713 to ERISA which requires group health care plans that provide medical and surgical benefits with respect to mastectomies to include, in the case of a participant or beneficiary who is receiving benefits in connection with a mastectomy and who elects breast reconstruction surgery, coverage for (1) **reconstruction** of the breast on which the mastectomy has been performed; (2) **surgery and reconstruction** of the other breast to produce a symmetrical appearance; and (3) **prostheses and physical complications** for all stages of the mastectomy procedure, including lymphedemas. This coverage may be subject to any annual deductibles and co-insurance provisions which may be deemed appropriate and are consistent with those established for other benefits under the Plan.

This new section provides that a group health care plan **may not** (1) **deny** to a patient eligibility, or continued eligibility, to enroll in or to renew coverage under the terms of the Plan, solely for the purpose of avoiding requirements of this section; and **may not** (2) **penalize** or otherwise reduce or limit the reimbursement of an attending provider, or provide any incentives (monetary or otherwise) to an attending provider to induce such provider to provide care to an individual participant or beneficiary, in a manner inconsistent with this new coverage requirement.

Jody

2015 IBEW Local 292 Service Pins Awards

On January 13th at the General Membership Meeting service Pins were awarded to the following members.

10 YEARS: Peter Williams, Greg Hayenga, Ray Zeran, Bradley Dunn and Jason Pearson.

20 YEARS: Jerry Orth, Kurt Tulp, Jonathan Hill, Joseph Balut, Brandon Duerr, Barry Hobart, Charles Hoppe and Joe Bertrand.

25 YEARS: Dan Wiemann, Cyril Simon, Curtis Braun, Curt Lemay, Patrick Cherne, Gerald Hilton, Kail Lavigne and Jack Prom.

30 YEARS: Tim Ravn, Steve Edling, Jeffrey Parker, Bill Ronne, John Herkenhoff and Rick Labandz.

35 YEARS: Thomas L Anderson, Robert Vaughn, Kirk Carlson, Brad Blomquist, Walter Davis, Charlie Ryan, Mark Petersen, Dirk Schmitz, Craig LeClaire, Joel Knutson and Craig Manko.

40 YEARS: Jeff Jarosz, Randy Jahnke and Keith LeClair.

45 YEARS: Alvin Zachman and David Grote.



President Dan Ferguson, 45 year member Alvin Zachman, and Business Manager Peter Lindahl



President Dan Ferguson, 45 year member David Grote, and Business Manager Peter Lindahl

MEMBERS, DEPENDENTS

Scholarship application deadlines approaching

Members and their dependents are reminded that 2015 scholarship application deadlines are fast approaching, beginning with January 31st for the Union Plus Scholarship and ending with May 10th for the Charles R. Brett Scholarship.

A listing of the standard scholarships available to IBEW Local 292 members and their families appears on page 2 of this issue of Keeping Current, with a brief indication of eligibility and the website address for further information and the application form.

Local 292's website has a summary of these scholarships with links to the appropriate source websites.

Members and their dependents who will be continuing their education anytime in the next several years might want to review now the various scholarships, their requirements, and application forms. Some of the applications are quite lengthy and involved, requiring significant research, thought, and writing.

www.ibew292.org

FIXING MINNESOTA'S CRUMBLING INFRASTRUCTURE

The time is now

By Ray Zeran, Political Coordinator

As the new legislative session begins at the State Capitol in St. Paul, there are a few issues to keep in mind—and especially one big issue. IBEW Local Union 292 endorsed Governor Dayton for re-election in 2014, based, in part, on his agenda to fix crumbling infrastructure in Minnesota. And as the first bills are introduced in this year's legislative session, we are seeing that Senate File 87 reflects his plan.

The need to rebuild infrastructure has significantly out-paced past funding mechanisms. This is, in part, because gas prices were once very high and vehicles soon became more efficient, thus reducing state gas tax revenue. The funding mechanism for highways, bridges, and transit needs an update.

Senate File 87 would provide \$800 million in funds to begin to solve transportation and transit issues in Minnesota, including light rail transit. The bill would be paid for by a gas sales tax of 6.5% and a metro general sales tax increase of 1 cent.

The price of gas has dropped by more than 50% in recent weeks, with gas prices now under \$2 per gallon. With Senate File 87, the price per gallon of gas would increase by only about 13 cents. When we look at the possible work that can come out of this type of sustainable funding plan, our members stand to see jobs on many long lasting projects.

We cannot continue to “kick the can down the road” any longer. The time is now.

Please mark your calendar for the IBEW “Day on the Hill”, Tuesday, March 24th. Please take the time to join your IBEW brothers and sisters in lobbying lobby for your interests at this always-worthwhile event.

To RSVP your intention to attend on March 24th, call 612-379-1292 or email office@ibew292.org (Remember to indicate your shirt size.)

Two Core 4 classes have been added to the schedule:

- Wednesday February 11th from noon to 4pm
- Wednesday February 25th from 5pm – 9pm.

These classes, along with your Code of Excellence certification, will give you the Pro-10 certification needed to work at various worksites. Currently the UofMN is the only contractor requiring Pro10. Food will be served before the class, so be 30 minutes early. You must RSVP by calling 612-379-1292. Hurry, these classes fill up quick, and are limited in size to 24 members.

KEEPING CURRENT

Local 292, International Brotherhood of Electrical Workers, publishes KEEPING CURRENT four times a year to open a communications channel between the local's leadership and its members.

Postmaster: send address corrections to Local 292, International Brotherhood of Electrical Workers, United Labor Centre, 312 Central Ave. SE, Suite 292, Minneapolis, MN 55414.

Business Manager/Peter Lindahl
President/Dan Ferguson
Editor/Michael Paul Weber

KEEPING CURRENT

Local 292
 International Brotherhood of Electrical Workers
 United Labor Centre
 312 Central Ave. SE, Suite 292
 Minneapolis, MN 55414



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KEEPING CURRENT

8

JANUARY 2015



Calendar

February 2015

- 5 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud union hall, 2803 Clearwater Road
- 10 **Retirees Club** meeting. 12:30 p.m.
Stewards meeting. 6 p.m.
General Membership meeting. 7 p.m.
- 11 **Core 4 Training** - 12 p.m to 4 p.m.
- 14 **4th Annual Snowball Dinner & Dance.**
UFCW Local 653 Hall. 6 p.m.
- 18 **Brotherhood Committee.** 4:30 p.m.
- 23 **Electrical Workers Minority Caucus**
meeting. 6 p.m.
- 24 **Executive Board** meeting. 4 p.m.
- 25 **Core 4 Training** - 5 p.m to 9 p.m.
- 26 **Sisters in Solidarity.** 4 p.m.
History Committee / Movie Night. 6 p.m.

March 2015

- 5 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud union hall, 2803 Clearwater Road
- 8 **Daylight Savings Time** begins
- 10 **Retirees Club** meeting. 12:30 p.m.
Stewards meeting. 6 p.m.
General Membership meeting. 7 p.m.
- 18 **Brotherhood Committee.** 4:30 p.m.
- 23 **Electrical Workers Minority Caucus**
meeting. 6 p.m.
- 24 **IBEW Day on the Hill.** - 7 a.m. RSVP by
calling 612-379-1292
Executive Board meeting. 4 p.m.
- 26 **Sisters in Solidarity.** 4 p.m.
History Committee / Movie Night. 6 p.m.

April 2015

- 2 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud union hall, 2803 Clearwater Road
- 3 **Good Friday.** - Office closed - Provisional
Holiday
- 5 **Easter Sunday.**
- 14 **Retirees Club** meeting. 12:30 p.m.
Stewards meeting. 6 p.m.
General Membership meeting. 7 p.m.
- 15 **Brotherhood Committee.** 4:30 p.m.
Administrative Professional's Day.
- 23 **Sisters in Solidarity.** 4 p.m.
History Committee / Movie Night 6 p.m.
- 27 **Electrical Workers Minority Caucus**
meeting. 6 p.m.
- 28 **Executive Board** meeting. 4 p.m.

Saturday February 14th at 6pm IBEW 292 will host a Snow Ball Dinner and Dance at the UFCW 653 Hall in Maple Grove, 13000 63rd Ave N. Attendance is very good so please RSVP as soon as you can, we nearly ran out of room last year and project to fill it up this year. To RSVP call 612-379-1292 and ask if there is room, and then send in your refundable deposit check (\$25 per attendee) with choice of **Walleye, New York Strip, Focaccia Chicken.** The meal starts at 7pm and live music begins at 8pm.