

April 2014

Volume 21 Number 2

KEEPING CURRENT

*With Local 292, International
Brotherhood of Electrical Workers*



Summer Fun

Fish

June 25

Golf

July 21

Picnic

August 23

KEEPING IN TOUCH

Local 292, International
Brotherhood of Electrical Workers
United Labor Centre
312 Central Ave. SE, Suite 292
Minneapolis, MN 55414

Phone: (612) 379-1292
Fax: (612) 379-9326

Web: www.ibew292.org
Email: office@ibew292.org

AT THE BUSINESS MANAGER'S DESK

BY RODGER KRETMAN



Upcoming Events - We are beginning a very busy time of year in May with the state political conventions. It's important that your voice is heard, and if you are attending these events or have been nominated to go to the State Convention as an Alternate or a Delegate, please contact Political Director Andy Snope. Later in this Keeping Current Andy has an article on Political Education. At the May 13th General Membership meeting, nominations will be opened for all offices in Local 292. Elections will be held at the June General Membership meeting. On page 4 there are details on the upcoming summer events, additional scholarships that you and your family can take advantage of, and information on Brother Ludwig and Sister Jenkins, two new Business Representatives. On page six you'll find more information on three exciting new committees in IBEW Local 292; the Sisters in Solidarity, The History Committee and The Electrical Workers Minority Caucus. And finally, on page 7, you can fill out the annual registration forms for the Fishing Tournament and the Golf Tournament.

UPCOMING EVENTS

- **May 13th:** Nominations for all 292 officers and election judge / tellers
- **June 10th:** Elections
- **July 8th:** Swearing in of new officers

Agreement - On the job site, it's more important than ever to know what is covered in your Local Agreement. The Agreement is exactly that - an agreement between the Contractors and our Members, detailing what the working conditions should be on Local 292's job sites. For over 110 years our brothers and sisters have fought for this language, and each word in these books represents a great deal of debate. Equally important are the By-laws and the IBEW Constitution. The hours of work are clearly defined in your agreement.

The handling of electrical equipment, installation of switchgear, and related work is the jurisdiction of Electrical Workers. Contractors must be signatory to the IBEW. Do not be afraid to speak up when you see others doing our work. Your Brothers and Sisters need you to be strong. Tell your Steward, call the hall, and make sure you get the right interpretation of the agreement.

The tool list is clearly defined, and any tool that you need on the job that isn't on that list needs be provided by the employer. Remember, the employers agreed to this list, and it is up to us to enforce this contract. Employers know the value of contracts with their clients, and the same is true with us.

Continued on page 2

Continued from page 1

Breaks - Safety on the job site is more important than ever. The pace of construction is quickly ramping up and contractors will be trying to get more work done in preparation for new contracts, new buildings and new developments. Safety is a big part of the Agreement as well, and there's good evidence that safety is the reason the first members of the IBEW fought for bargaining rights. An important part of Safety is to make sure that you are refreshed and able to clearly think while working in the fast paced and sometimes dangerous job sites. Take your breaks.

Communication - Stewards are your first line of communication with the hall. Know who your Steward is. If you are a Steward, please feel free to communicate with your members. The Contractors have agreed to give Stewards the necessary time on the job. Additionally there is a new cell phone reimbursement policy for Stewards. Contact the hall for more information.

FMS - I want to thank the negotiation team of Dan Ferguson, Pete Lindahl, Kent Blachosiak, John Pregler, and our office staff for their hard work on the recent negotiations. Because of their efforts, the members working for FMS were able stop the employer from mandating twelve hour days at straight time pay. More information can be found on Page 4.

Work Projection - Recently Wells Fargo announced that a very large development was awarded near the site of the new Vikings stadium. The development has already begun construction, which includes two office towers, apartment buildings, and parking ramps, all to be completed by 2016. Additionally the Mall of America has published a schedule on their expansion to the North. This expansion will eventually double the size of the Mall of America.

Healthcare Plan Information Sheet - Recently the Benefit Funds Office sent you a document requesting that you update your information, and your family members information. Please take time to fill that document and return it to the Benefit Funds Office. If you want to download a new copy, please visit their website at <http://www.ibew292benefits.org/> and look under "forms" for Healthcare Plan Information Sheet.

See you at the General Membership Meeting, 7:00 p.m. on the second Tuesday.

Rodger



<https://www.ibew292.org>

Local 292 Phone Directory

Minneapolis

612-379-1292 or 1-800-337-8310

Hiring Hall / Jobline

612-378-2860

St. Cloud

320-253-1292

Inside Agreement JATC-St. Michael

763-497-0072 or 1-888-244-3146

Statewide LEA JATC

763-571-5922

Benefits Office

763-493-8830 or 1-800-368-9045

New Employee Assistance Program

Sand Creek, Group, Ltd.

651-430-3383 or 1-888-243-5744

Building Trades Credit Union

763-315-3888 or 1-800-496-2460

Electrus Federal Credit Union

763-569-4000 or 1-800-252-4239

Direct Dial & Voice Mail

612-617-4 _ _ _

Business Manager

Rodger Kretman 237

Metro Business Representatives

Keith Anderson 242

Ric Chantry, Hiring Hall 240

Dan Ferguson 239

Jeff Heimerl, Organizer 249

Oneka Jenkins 230

John Kripotos 244

Pete Lindahl 233

Carl Madsen, Office Manager 224

Andy Snope, Political Coordinator 238

St. Cloud Business Representatives

Dennis Kalthoff, Lead Organizer 243

Steve Ludwig 254

Randy Pullis 257

Office Staff

Joan (Office Administrator) 221

Lisa (Admin) 236

Gayle (Bookkeeping) 227

Latrissa (Admin) 222

Jeana (Admin/Bookkeeping) 223

President

Jeff Heimerl 249

Financial Secretary

Peter R. Lindahl 233

Executive Board

John Hall, Chairman 241

Mike Heimerl xxx

Jeff Lange xxx

Larry MacDonald xxx

Aaron Olson xxx

Jeff Orth xxx

Rick Ramberg xxx

Brotherhood Committee

Message Line 247

Summer Events

Fishing Tournament - The fishing tournament is June 25th and is limited to the first 45 members to register. Registration ends May 30th. The tournament will return to the Fisherman's Wharf on Mille Lacs Lake. You can find the registration form on Page 7.



Golf Tournament - Again this year the Golf Tournament is July 21st at Fox Hollow Golf Club in St Michael, and is limited to 200 members. We request that you sign up by July 14th. Indicate your handicap as A= 0-10, B= 11-20, C= 21-30, and D = 30+. Members have had a great time at this event, with many different door and "best ball" prizes. The registration form is on Page 7.



Summer Picnic - The Summer Picnic is on August 23rd at Wabun Park in Minneapolis. No registration is required, and you are encouraged to bring your entire family. Please put a reminder on your calendar and plan on attending this fun event!



Memorial Golf Tournament - 292 Members passed a motion made by Willie Roller at the General Membership Meeting to be a Gold Sponsor of the Progressive Center for Education and Economic Development Foundation's "Golf for Youth Education" 7th Annual Memorial Golf Tournament, held on May 17th at the Emerald Greens Golf Course. Jeff Lange amended it to give IBEW T-Shirts to the kids on the tour, and Mark Nelson amended it to have IBEW 292 sponsor four (4) golfers for the tournament.



Transitions

Retirements

Congratulations!

Gerard J. Albertine	IO	1 Feb 2014
Nicolas J. Allard	N	1 Jan 2014
Donald W. Beatt	N	1 Feb 2014
Leroy E. Borg	N	1 Sep 2013
John L. Bradley	IO	1 Sep 2014
Thomas J. Breslain	N	1 Sep 2013
Owen L. Christiansen	LU, N	1 Dec 2013
Wolfido B. Doron	LU, N	1 Jan 2014
Dennis C. Dukart	LU, N, IO	1 Jan 2014
Douglas M. Hamacher	LU	1 Jul 2013
John W. Hill	N	1 Jan 2014
Dewey R. Hissam	LU	1 Mar 2014
Barry D. Hollins	LU, N	1 Dec 2013
Robert T. Iskierka	IO	1 Sep 2013
Jeffrey E. Jarosz	N	1 Oct 2013
Kevin W. Jones	LU	1 Jan 2014
Paul J. Klesmit	LU, IO	1 Mar 2014
Paul J. Knapp	IO	1 Jul 2013
Gary D. Larson	N	1 Dec 2013
Louie J. Lutz	LU, IO	1 Jan 2014
Kirk D. Nelson	LU, IO	1 Aug 2014
Dennis P. Norby	IO	1 Aug 2013

James P. O'Keefe	LU, IO	1 Jan 2014
Larry L. Oberender	LU, N, IO	1 Nov 2013
Steven G. Olson	IO	1 Feb 2014
Steven M. Pavelka	LU	1 Jul 2013
Harold D. Sullivan	IO	1 Jan 2014
Terry L. Tusler	LU, N, IO	1 Jan 2014
Lawrence G. Wettarnach	N	1 Oct 2013

LU = Retired Local Pension

N = NEBF

IO = IBEW PBF

Deaths

Active Members

Jeffrey Kilian	24 Mar 2014
Dan Milbert	16 Jan 2014
Emmett Sjoberg	3 Mar 2014

Retired Members

Dana Casey	26 Dec 2013
Richard A. Nelson	22 Feb 2014
Mark Wenberg	21 Jan 2014



<https://www.ibew292.org/Political>



Political

Thank you to all the members who attended their Precinct Caucuses and Senate District and/or County Unit conventions. Some of you may have been elected as delegates to the Statewide candidate endorsing conventions. If you have been elected to the State Convention, regardless of political party, please contact me 612-617-4238. 2014 is a very important election year. Candidates who support labor are already looking for help in their campaigns. If you are available to help out, again please contact me. It is very important that you register to vote. We need your support this November to elect candidates who support labor and working family values. Register to vote, educate yourself on the issues, get involved, and vote in November.

Andrew Snope, Political Director

The FMS Campaign: “strong unionism” at work

Local 292 would like to thank all those who helped out with the FMS campaign.

FMS Corporation is a medium size manufacturer located in Bloomington MN which employs 82 IBEW members. During the 2013 contract negotiations, FMS insisted on a 12-hour work day. However, the corporation's



Members Dion and Dwan Hurt wearing red shirts at FMS.

plan began to unravel when, on February 12th, after a 75-0 vote, all the employees started wearing red shirts on Wednesdays and buttons every day. These actions were just the first step in helping the employer to understand that the employees were united against the 12-hour work day.

At the Local's March General Membership meeting, Dan Ferguson and Pete Lindahl asked the attending members to call FMS with a message of support for their fellow IBEW members. We understand that the “phones rang off the hook!” and, at the March 13th bargaining meeting, the 12-hour work day was no longer under consideration. The employer came to the table ready to work together with the members.

This FMS story is one of strong unionism. All of us should look to these members and follow their lead. If there were 4,000 members like these 82, we could effect change like never before. If we stand together, there's no end to what can be accomplished.



Member Ly Le also wearing a red shirt at FMS.

Scholarships: still time to apply for many opportunities

Although the March 1st application deadline for Local 292's own Alexander & Krech Scholarship has already passed, there are other scholarships still open for applications this year. Selected opportunities are listed below. A quick summary of the available scholarships with clickable links to more thorough requirements and application forms may be found at: www.ibew292.org

The Martin Duffy Adult Learner Scholarship Award.

This MN AFL-CIO scholarship provides \$500 in tuition assistance for use at any accredited university, college, or vocational school. Two scholarships are awarded each year, are selected by lot, and must be used within one year of receipt of notification letter. Only one application per person is allowed. **The qualifications:** An applicant must be a member in good standing of a Minnesota AFL-CIO local union; or an AFL-CIO member on lay-off status who has a valid withdrawal card, has recall rights, and was in good standing for six months prior to lay-off; or a retired or disabled AFL-CIO member who was in good standing in his or her Local Union at the time of retirement or disablement. **Application deadline:** April 30, 2014. **For more information:** www.mnafcio.org/about/scholarships-awards

High School Scholarships:

David K. Roe Scholarship (2), Hubert H. Humphrey Memorial Award (2), Donald Pilla Memorial Award (1).

The MN AFL-CIO Education Committee selects five \$1,000 scholarship winners by lot for 2014 graduating high school seniors. Only one application per person is allowed. **The qualifications:** An applicant must be a union member or a dependent of a union member whose local union is affiliated with the MN AFL-CIO; and have a straight “B” average or better (2.0 in a 3.0 grade point system or 3.0 in a 4.0 grade point system); and going to attend a post-secondary institution located in Minnesota. On the application it is necessary to select only one of these two options: Applying for college/university; or Applying for vocational/technical. **Application deadline:** April 30, 2014. **For more information:** www.mnafcio.org/about/scholarships-awards

The Tobey Lapakko Leadership Grant.

The Charles McKenna Labor Leadership Grant.

The Tobey Lapakko Grant is available to women, and The Charles McKenna Grant is available to men. Created to encourage the development of abilities and skills in union leadership, the grants help defray the cost of classes, programs, or conferences sponsored or endorsed by the AFL-CIO or affiliated organizations. Recipients will be selected by lot by the Minnesota AFL-CIO Education committee which will

also determine the grant amounts. **The qualifications:** Both grants require that applicants have current membership in good standing in an affiliated AFL-CIO union. **Application deadline:** April 30, 2014. **For more information:** www.mnafcio.org/about/scholarship-awards

The Nellie Stone Johnson Scholarship.

An applicant for this scholarship must be a racial/ethnic group member; a union member or dependent (child, grandchild, spouse); and currently enrolled in – or will be accepted into—a program at a Minnesota State College and University (MnSCU) institution. **Qualifications:** To be eligible to apply for this scholarship, an applicant must meet the academic and admissions standards of the institution he or she is attending or will attend and have at least a 2.0 grade point average for undergraduate students and a 3.0 grade point average for graduate students. **Application deadline:** May 1, 2014. **For more information:** www.nelliestone.org/scholarship-program

The IBEW Founders' Scholarship.

This significant scholarship awards \$200 per semester credit hour at any accredited college or university toward an associate's, bachelor's, or postgraduate degree in a field that will further the electrical industry overall (as determined by the Founders' Scholarship Administrator). The maximum distribution is \$24,000 per person over a period not to exceed eight years. **The qualifications:** An applicant must meet the academic and admission standards of the institution he or she is attending and must have at least a 2.0 grade point average for undergraduate students and a 3.0 grade point average for graduate students. **Application deadline:** May 1, 2014. **For more information:** www.ibew292.org

Charles R. Brett Scholarship.

This scholarship is offered by the IBEW Minnesota State Council. Applicants must be attending or planning to attend an acceptable college or vo-tech institute (two-year minimum program) as a full-time undergraduate student. Two \$1,000 scholarships are available and will be chosen by lot. This is a “sustaining” type award to be used toward payment for tuition, books, and supplies. **The qualifications:** An applicant must be a child of an IBEW member with at least a “C” grade point average. The member must be in good standing within an IBEW Local affiliated with the Minnesota State Council. **Application deadline:** May 9, 2014. **For more information:** www.ibew292.org

*<https://www.ibew292.org/Scholarships/>



DAY ON THE HILL



On March 18th, 2014 over 200 IBEW members from throughout Minnesota assembled for a Day on the Hill, where electrical workers met face to face with politicians.

Welcome 2 new Reps

Steve Ludwig is a new Business Representative and will be based out of the St. Cloud office. He has been a member since 2000, recently worked for Parsons Electric, has traveled with LU 160, and before that was the Shop Steward for Augusta Electric. Steve lives with his wife and five children in Richmond MN. He enjoys hunting and fishing.

.....

Oneka Jenkins is a new Business Representative specializing in Limited Energy work and is based in the Minneapolis office. Oneka has been a member for nine years, has the job classification of Journeyman Installer, and has family in both Local 292 and Local 110. She spends her free time with her nephews Aidan, Trygg & Weston, playing softball and watching hockey, and she played hockey for her Rosemount high school team.

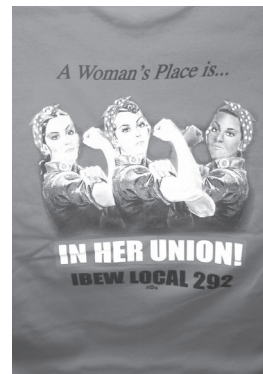
Sisters in Solidarity

The **IBEW Sisters in Solidarity** is a way for Local 292 women to meet, connect with, and support one another and to encourage other women that this is a career path that they can do.

Sisters in Solidarity holds their monthly meetings on the 4th Thursday of the month in Local 292's Guy Alexander Conference Room on the second floor of the United Labor Centre, 312 Central Avenue SE in Minneapolis. This spring's meetings are scheduled for April 24th, May 22nd, and June 26th at 4 p.m.

Join with your Sisters in Solidarity at the next meeting to find out how you can become more involved in this organization.

For more information, leave a message at 612-617-4225, send an email to IBEWSISTERS@gmail.com, or search Facebook for IBEW Sisters in Solidarity.



History Committee and Movie Night

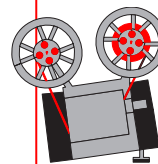
The Local 292 **History Committee and Movie Night** is your chance to talk about our Local's history and watch a labor-themed motion picture. Bring your family and friends.

The History Committee usually discusses and shows movies at 6 p.m. on the third Thursday of the month in Local 292's Guy Alexander Conference Room on the second floor of the United Labor Centre, 312 Central Avenue SE in Minneapolis. **The next movie night is scheduled for Thursday, April 17th at 6 p.m.** Food and beverages are provided.

Some of our own historical items are on display in the Business Office, including monthly meeting pins, previous contracts, electrical books, pictures, and more. And our labor library has over 30 titles for you to check-out.

For more information, contact Carl Madsen at cm@ibew292.org and at 612-617-4224 or visit <https://www.ibew292.org/History/>

Join Us! History Committee & Movie Nights!



Guy Alexander
Conference/
Training Room
.....
April 17th 6p.m.



**FELLOWSHIP-MENTORING-TRAINING
SOLIDARITY
COMMUNITY SERVICE INVOLVEMENT
PROMOTE UNION INVOLVEMENT**

Members of Local 292 have formed an **Electrical Workers Minority Caucus** known as the EWMC Minneapolis 292 Chapter. The EWMC is a national organization sanctioned by the IBEW and the labor movement. All members of Local 292 are encouraged to join.

Next meeting is, 6 p.m., Monday, April 28 in the Guy Alexander Conference and Training Room (second floor): 312 Central Avenue SE, Minneapolis MN 55414

The EWMC is a strong advocate for equal rights, opportunities, and a greater minority representation within the IBEW. The caucus also serves as a support and networking system, and provides education and training for its members. Our EWMC works with the IBEW to forge change that will benefit the entire 292 membership.

For more information, leave a message at 612-617-4226, send an email to EWMC292@gmail.com, or search Facebook for EWMC Minneapolis 292.



June 25 Fish

- Fisherman's Wharf, Mille Lacs Lake
- Limited to 45 Members
- Register by May 30
- Contact the office for more info at 612-379-1292 or office@ibew292.org

Bus Stop #1: 7:00AM - Local 292: 312 Central Ave SE • Bus Stop #2: 7:30AM - Anoka: 7th & Garfield • Bus Stop #3: 8:00AM - Elk River Northstar Park & Ride: 17200 Twin Lakes Rd

July 21 Golf

- Fox Hollow Golf Club, St. Michael, MN
- 8 a.m. Driving Range Open and Sign-In, Shotgun Start is 9 a.m., 18 Holes of golf will be followed by dinner and awards.
- Limited to 200 Members; Lottery if needed.
- Register by July 14
- Contact the office for more info at 612-379-1292 or office@ibew292.org



What's your handicap? **A** = 0-10 • **B** = 11-20 • **C** = 21-30 • **D** = 30+

August 23 Picnic



- Wabun Park, 4655 46th Avenue South Minneapolis, MN
- Family Event (11 a.m. – 5 p.m.)
- No Registration Required
- Contact the office for more info at 612-379-1292 or office@ibew292.org

Local 292 Fishing Trip Registration

Name _____ Card #: _____
 Address _____
 City/State/Zip _____
 Telephone _____ Bus Stop Pickup #: 1 2 3
 (circle one—see above)

Must enclose:
 Your check for
\$25

Send to:
 Local 292 **Fishing Trip.**
 312 Central Ave SE, Room 292
 Minneapolis MN 55414

Indicate:
 T-shirt size (circle)
 S M L XL
 2XL 3XL

Remember:
Register by May 30 for Fishing.
 Limited to 45 members.

Local 292 IBEW 292 Golf Tournament Registration

Name _____ Card #: _____
 Address _____
 City/State/Zip _____
 Telephone _____ Handicap A B C D
 (circle one—see above)

Must enclose:
 Your check for
\$25

Send to:
 Local 292 **Golf Tournament.**
 312 Central Ave SE, Room 292
 Minneapolis MN 55414

Remember:
Register by July 14 for Golfing.
 Limited to 200 members.
 Lottery if more than 200 sign up.

KEEPING CURRENT

Local 292, International Brotherhood of Electrical Workers, publishes KEEPING CURRENT four times a year to open a communications channel between the local's leadership and its members.

Postmaster: send address corrections to Local 292, International Brotherhood of Electrical Workers, United Labor Centre, 312 Central Ave. SE, Suite 292, Minneapolis, MN 55414.

Business Manager/Rodger Kretman
President/Jeffrey Heimerl
Editor/Michael Paul Weber

KEEPING CURRENT

Local 292
International Brotherhood of Electrical Workers
United Labor Centre
312 Central Ave. SE, Suite 292
Minneapolis, MN 55414



PRESORTED FIRST CLASS MAIL

U. S. POSTAGE

PAID

Permit No. 92590

Twin Cities, MN



Calendar

April 2014

- 3 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud union hall, 2803 Clearwater Road.
- 8 **Retirees** meeting. 12:30 p.m.
Stewards meeting. 6 p.m.
General Membership meeting. 7 p.m.
- 17 **IBEW Local 292 History Committee and Movie Night.** 6 p.m.
Guy Alexander Conference & Training Room.
- 18 **Good Friday.** Office closed.
- 20 **Easter Sunday.**
- 22 **Executive Board** meeting. 4 p.m.
- 23 **Administrative Professional's Day**
- 24 **Sisters in Solidarity.** 4 p.m.
- 26 **Health and Benefit Fair MPLS Convention Center.** 7 a.m. - 2 p.m.
- 28 **EWMC.** 6 p.m.

May 2014

- 1 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud union hall, 2803 Clearwater Road.
- 10 **Fishing Opener.**
- 11 **Mother's Day.**
- 13 **Retirees** meeting. 12:30 p.m.
Stewards meeting. 6 p.m.
General Membership meeting. 7 p.m.
- 15 **IBEW Local 292 History Committee and Movie Night.** 6 p.m.
Guy Alexander Conference & Training Room.
- 17 **Armed Forces Day.**
- 19 **EWMC.** 6 p.m.
- 22 **Sisters in Solidarity.** 4 p.m.
- 26 **Memorial Day.** Office closed.
- 27 **Executive Board** meeting. 4 p.m.

June 2014

- 5 **St. Cloud Informational** meeting. 6 p.m.
St. Cloud union hall, 2803 Clearwater Road.
- 10 **Stewards** meeting. 6 p.m.
General Membership meeting. 7 p.m.
- 11 **Retirees Spring Picnic.** 11 a.m.
- 14 **Flag Day.**
- 15 **Father's Day.**
- 19 **IBEW Local 292 History Committee and Movie Night.** 6 p.m.
Guy Alexander Conference & Training Room.
- 23 **EWMC.** 6 p.m.
- 24 **Executive Board** meeting. 4 p.m.
- 25 **IBEW Fishing Trip.**
- 26 **Sisters in Solidarity.** 4 p.m.

July 2014

- 4 **July 4th.** Office closed.

Health and Benefit Fair –
April 26, 2014 –
Minneapolis
Convention
Center
7 a.m. - 2 p.m.



<https://www.ibew292benefits.org/>