

**January 2021**

Volume 29 Number 1

# KEEPING CURRENT

*With Local 292, International  
Brotherhood of Electrical Workers*



## NOTICE

**Meeting dates and  
times on page 16 are  
tentative due to  
COVID19.**

**Please check ibew292  
website for  
up to date info.**

## KEEPING IN TOUCH

**Local 292, International  
Brotherhood of Electrical Workers  
6700 West Broadway Avenue  
Brooklyn Park, MN 55428**

**Phone: (612) 379-1292**

**Fax: (612) 379-9326**

**Web: [www.ibew292.org](http://www.ibew292.org)**

**Email: [office@ibew292.org](mailto:office@ibew292.org)**

## FROM THE BUSINESS MANAGER'S PERSPECTIVE

By **JEFF HEIMERL**



## 2020 WAS A DIFFICULT YEAR FOR ALL OF US

### Greetings Brothers and Sisters,

I hope everyone had a great holiday season and all were able to spend some quality time with loved ones. 2020 was a difficult year for all of us in the IBEW. Moving forward, 2021 will certainly bring challenges as well. The COVID-19 pandemic that has plagued our planet does not seem to be going away anytime soon. This winter, although we have experienced seasonably mild weather to date, has taken its normal toll in slowing work opportunities in the state.

The work picture is slow at the moment in our jurisdiction, but there are opportunities for our members to go to work in other IBEW local unions around the country. I encourage any journey-level worker who is seeking employment to contact our local union hiring hall to discuss any traveling opportunities that may interest them.

As bad as things might seem, there are reasons for optimism. We will experience some positive developments in the political arena. Additionally, Local 292 is in the process of developing a smartphone application that will help members stay better connected to the Local. We continue to settle into our new metro-office location, in a building that we own, and we will continue to work with our signatory contractors to secure more work for IBEW members.

COVID-19 has taken its toll on Local members, their families and many jobsites within our jurisdiction. We have lost a few members and immediate family of our members due to complications from COVID-19. My sincerest condolences go out to those who have been affected by this horrible virus. All members, please do your best to stay safe by recognizing and following the guidelines established by those in the healthcare profession. By following the recommendations regarding mask use, social distancing, disinfecting and isolating, hopefully we can put this virus behind us without experiencing further harmful effects to our members or their families.

On a political front, IBEW-endorsed candidates Joe Biden and Kamala Harris have been elected to the office of President and Vice President of the United States. This change in national leadership will certainly bring organized labor, and the IBEW specifically, back to the table to influence legislation that affects our members. President Biden has appointed the IBEW's own International President Lonnie Stephenson to his transition team, putting the IBEW at the political forefront of transitional change that will help secure better working conditions for all members of organized labor. At the time of this writing, President Biden has already made major changes in executive branch office leadership that will benefit IBEW

**Continued on page 4**

# IBEW VETERANS Committee - LOCAL 292

By Travis Rust, Instructor Minneapolis JATC,  
President IBEW Veterans Alliance - Local 292

Helmets to Hardhats recognized Local 292 for our commitment to helping veterans transition to a successful career path after military service.

Our meetings have been on hold due to COVID-19 restrictions, but we plan to resume meetings as soon as we are able. Meetings will be posted to our Facebook page (link below) and anyone wanting to be put on our emailing list or mailing list – you can do so by emailing the committee at [veterans@ibew292.org](mailto:veterans@ibew292.org) or contacting me directly on my work phone at 763-307-8546.

As of right now, we have two veterans slated to join our Local through the VEEP direct-entry program. For those of you who have not heard of VEEP, it is the Veterans Electrical Entry Program. The program allows military members who are in their last six months of service to complete their first year of apprenticeship training in an intensive, full-time course at a JATC near their base. After completing the VEEP course, that veteran is placed in a JATC program near the home they are returning to. Veterans bring leadership skills, discipline, diversity, commitment, and a good work ethic to the civilian workforce. I know I speak for many veterans who miss the camaraderie and brotherhood of being in the military. The IBEW gives us the ability to continue a life of solidarity as a civilian.

The Veterans Committee is currently working on putting together an informational packet for our 292 veterans, current Reservist and National Guard brothers and sisters. This packet will have state and VA federal benefit information, lists of contacts for our members concerning VA benefits, USERRA law information and information on how our VA benefits relate to our 292 benefits. This packet will also help guide our Reserve and National Guard brothers and sisters through the pre- and post-deployment process with their employers.

Our general meetings will continue at the Palmer Lake VFW in Brooklyn Park when we are able. The remaining general meetings on the schedule for this year are scheduled for 5pm on the following dates if possible:

Tuesday April 20th

Tuesday July 20th

Tuesday October 19th

**PALMER LAKE VFW ALL-AMERICAN POST #3915**  
**2817 Brookdale Drive**  
**Brooklyn Park, MN 55444**

Email: [veterans@ibew292.org](mailto:veterans@ibew292.org)

We are on Facebook:

Facebook @ IBEW Veterans Committee – Local 292



## Scholarship Reminders

### Alexander & Krech Scholarship

IBEW Local #292  
For Local #292 members and dependents  
[www.ibew292.org](http://www.ibew292.org)  
Click-on "Scholarships"

### Charles R. Brett Scholarship

IBEW Minnesota State Council For  
children of IBEW members  
[www.ibew292.org](http://www.ibew292.org)  
Click-on "Scholarships"

### IBEW Founders' Scholarship

IBEW International  
For IBEW members only  
[www.ibew.org](http://www.ibew.org)  
Click-on "Scholarship" icon

### David K. Roe Scholarship

### Hubert H. Humphrey Memorial Award

### Donald Pilla Memorial Award

MN AFL-CIO  
For affiliated union members or  
dependents  
[www.mnaffcio.org](http://www.mnaffcio.org)  
Top of home page, or Enter key-word "Scholarship"

### Nellie Stone Johnson Scholarship

Referred by MN AFL-CIO  
For racial/minority union members/dependents  
[www.nelliestone.org](http://www.nelliestone.org)  
Click-on "Scholarship Program"

### Martin Duffy Adult Learner Scholarship

Referred by MN AFL-CIO  
For affiliated union members in good standing,  
on lay-off status, or retired/disabled  
[www.mnaffcio.org](http://www.mnaffcio.org)  
Top of home page, or Enter key-word "Scholarship"

### Union Plus Scholarship

Sponsored through AFL-CIO affiliated unions  
for current & retired members and dependents  
[www.unionplus.org](http://www.unionplus.org)  
Click-on "Education" then "Scholarships" then "Union  
Plus Scholarship"

### Note:

Links to all of the above scholarships, as well  
as to other conference and grant opportunities,  
may be found on Local 292's website: [www.ibew292.org](http://www.ibew292.org). Please refer to the scholarship  
application for application deadline.

# Safety Corner

## WINTER DRIVING ON ICE, SEEN AND UNSEEN

By John Winkels

Winter driving can be a serious struggle. Driving through snow can be complicated on its own, but you also must worry about ice on the road. Some ice is easy to see and avoid, but black ice is the exact opposite. This is an invisible ice that can coat the roadway and cause a serious struggle when driving, and if handled wrong, it can cause a serious accident.

Black ice contains fewer air bubbles than other ice, making it very difficult to be spotted. This makes black ice especially hard to detect when driving. Sometimes it might simply look like a spot of water on the road. You will typically see black ice forming when the ground temperature hits freezing but sleet or rain is falling. The worst places for black ice are near the bottom of inclines and around curves, as well as areas that collect water normally.

Just like driving in snow, you will want to go slowly and steadily over patches of black ice. Unlike snow, which still offers a little traction for your tires, black ice is completely smooth, and your tires will not stick at all. As a result, it can be difficult to stop if you are going too fast. When you reach a patch of black ice, take your foot off the accelerator immediately.

When you approach black ice, let off the brake before your tires make contact. If you are going too fast and need to brake a little, pump the brakes to avoid going into a full-on skid. One of the biggest mistakes drivers make when driving on black ice is overcorrecting a skid. This can compound the problem quickly by sending the car spinning in the other direction. Gently turn into the skid while pumping the brakes. As the skid breaks, return the steering wheel to normal.

Most of us usually think that because we have been driving in many Minnesota winters that we are well-versed and able to handle anything. We must be aware of the warning signs and the likelihood of such hazards of winter driving. Give yourself sufficient time for travel and take it slow. Determine if travel is necessary and consider staying home if road conditions are too dangerous.

*“Walking  
during these  
conditions is also  
a hazard.”*

### Local 292 Phone Directory

#### Minneapolis

612-379-1292 or 1-800-337-8310

#### Hiring Hall / Jobline

612-378-2860

#### St. Cloud

320-253-1292

#### Inside Agreement JATC-St. Michael

763-497-0072 or 1-888-244-3146

#### Statewide LEA JATC

763-571-5922

#### Benefit Office

763-493-8830 or 1-800-368-9045

#### TEAM Employee Assistance

651-642-0182 or 1-800-634-7710

#### Building Trades Credit Union

763-315-3888 or 1-800-496-2460

#### Electrus Federal Credit Union

763-569-4000 or 1-800-252-4239

#### Direct Dial & Voice Mail

612-617-4 ---

#### Business Manager

Jeff Heimerl 237

#### Metro Business Representatives

Kent Blachowiak 242

Dan Ferguson 239

Dave Frary 233

Derrick Givens 234

Jennifer Mudge 225

Chris Kohn 240

John Kripotos 244

Aaron Olson, Organizer 249

Bill Krause, Hiring Hall 224

Andrew Snope, Political Coordinator 238

#### St. Cloud Business Representatives

Tim Fischer 254

Jason Carlson 243

#### Office Staff

Joan (Office Manager) 221

Gayle (Bookkeeping) 227

Yolanna (Admin) 222

Angel (Admin) 223

#### President

Dan Ferguson 239

#### Assistant Business Manager/Financial Secretary

Jennifer Mudge 225

#### Executive Board

Dan McConnell, Chairman 241

Keith Anderson xxx

Anthony Carter xxx

Myles Lembke xxx

Dean Lewis xxx

Dan McConnell xxx

Jeff Orth xxx

Christine Ulm xxx

#### Brotherhood Committee

Message Line 247

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# News From the JATC

By Derrick Atkins, Training Director

The JATC Committee, in the interest of well-rounded training for all apprentices, has decided to resume apprentice transfers beginning in the month of March with implementation of transfer-to-layoff. The last time the JATC implemented transfer-to-layoff was in 2004 during high unemployment. The decision to implement transfer-to-layoff was made in the interest of all apprentices. One of our founding objectives in the IBEW Constitution is to assist all members in distress, and implementation of transfer-to-layoff is in the interest of sharing working hours amongst all the apprentices. As an organization, we build our strength in our solidarity, and properly training our upcoming workforce in all aspects of skills, knowledge and unionism is essential for our success. It is up to all of us, every day, on the jobsites and in the classrooms, to continue providing the best training in all aspects of the industry and unionism to our apprentices, and negative attitudes will only destroy our potential success as an organization.

We continue to provide both in-person and online/remote training for both apprentices and continuing education courses. We will continue to add Code Update classes to serve the needs of the membership. Continue to watch the list of classes, as we will continue to add more classes on a needs basis. To all eligible members, if you have not already received your copy of the 2020 NEC, contact the JATC and we will make arrangements for you to receive your copy.

Applications for apprenticeship have been on hold through the winter. Starting March 1, we will resume accepting applications, testing, and interviewing applicants for the program. To ensure the continued growth of the Local, we will hire a class of apprentices this summer. The size of the class is to be determined this summer based on the work picture. Thank you all for your continued support of the JATC. We have a great facility, great staff, great instructors, and great apprentices all due to your support. Thank you!

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## From the Business Manager's Perspective

*continued from page 1*

members. The United States Senate has changed political party leadership, which will likely result in gains for working men and women, and the United States House of Representatives retained a labor-friendly majority. I am optimistic that these changes at the federal level will result in gains for those of us in labor.

Local 292 is currently developing a smartphone application that will allow for member communications and other local union information to be readily accessible in the palm of our members' hands. Stay on the lookout for this application; it should be completed and ready for use in the first quarter of this year.

Local 292's new home is located at 6700 West Broadway Avenue in Brooklyn Park, Minnesota. Unfortunately, we cannot hold meetings and other events at our beautiful new location due to COVID-19, but we all look forward to conducting

member events here in the near future. Local 292 committees, officers, representatives and staff are working diligently with our contractors to secure work for our membership. 2021 proves to be an eventful year in the way of contract negotiations. We will be negotiating several working agreements this year and we are committed to settling all contracts with the best possible outcomes for our membership.

2020 has been tough on all of us. Hopefully, 2021 will bring about positive change to every member of the organized labor movement. We will persevere and we will prosper as we have done since November 28, 1891, when our great organization was formed. Brothers and Sisters, stay safe, and as always, if you have any comments or concerns, do not hesitate to contact your union office.

In Brotherhood,  
Jeffrey J. Heimerl





## Political

# Hello Brothers and Sisters of IBEW Local 292

**By Andy Snope, IBEW 292 Legislative and Political Director**

After a long two months between Election Day and Inauguration Day, the U.S. Congress and Minnesota Legislature are currently in place and getting down to business.

We now have a United States president that is not only concerned about labor but is a champion of labor. One of the first orders of business for President Biden was to install a bust of labor leader Cesar Chavez on his desk. President Biden has also fired notorious anti-labor NLRB General Counsel Peter Robb. He also signed an executive order protecting federal workers and recognizing their right to organize as a fundamental right and signed another executive order protecting workers' safety amid COVID-19. President Biden has also nominated union member and Mayor of Boston Marty Walsh to head the U.S. Department of Labor.

After two very close Senate run-off elections in Georgia, the U.S. Senate is tied at 50 Republicans and 50 Democrats with Vice President Harris deciding the tie vote on legislation. The U.S. House consists of a majority of Democrats.

At the Minnesota Legislature, the Democrats control the House and the Republicans control the Senate by a very slim margin. We continue to work with labor-supportive legislators on both sides of the aisle. Labor continues to be part of the conversation around the big push towards renewable energy and energy efficiency. We've been delivering the message that when you think of energy, think of high-wage and benefit union jobs. Listed below are some of the legislative session priorities of IBEW Local 292.

1) We support strengthening and maintaining construction worker protections under worker safety and state wage and hour laws,

2) We support maintaining the integrity of electrical inspections, standards, electrical workers licenses and Apprenticeship-training supervision ratios,

3) We support sustainable transit and transportation funding,

4) We support job creation through the funding of projects through the state bonding and capital investment process, and

5) We support the retention and creation of high-wage and benefit jobs through the incentivizing of clean/green/alternative energy and building-efficiency goals and initiatives.

Due to the COVID-19 pandemic, the state capitol and legislative offices are closed to the public. We will not be doing our traditional Day on the Hill in 2021. We are exploring alternatives to engaging our legislators on important labor issues. Stay tuned, and as always, I will reach out if there are any important issues being discussed that need all of our action to make our voices heard.

If you would like to speak or virtually meet with our legislator, please let me know and I will arrange a meeting for you.

Please do not hesitate to contact me if you have any questions about the legislative or political process.

In Solidarity,

Andy Snope, IBEW Local 292 Legislative and Political Director  
612-617-4238  
[asnope@ibew292.org](mailto:asnope@ibew292.org)

## "SENIOR SPARKIES NOTES"

### Greetings, fellow retirees! Happy 2021.

By Paul Klesmit, Retiree President

Greetings, fellow retirees! Happy 2021. This past year has been one we will never forget, and when you mention 2020, it is almost like a swear word. I'm hoping you are all doing well, as we have been living in a bubble for nearly a year. We all have "COVID fatigue" and are anxiously awaiting when we can get a vaccination. With all of our union activities and union meetings on hold until further notice, we anxiously look forward to when things can return to some form of normalcy.

My condolences go out to those we have lost this past year. This includes our long-serving Trustee Emeritus Russ Agrimson, who passed away in December after a long health battle.

Congratulations to all our new retirees! Unfortunately, we were unable to celebrate with them. We look forward to doing that sometime in the future. The future looks brighter in 2021 with President Biden in office and progress in battling COVID-19.

There are new changes to our vision plan under Humana and now can get new glasses every year versus every two.

Wishing you all to stay safe and healthy. Wear your mask and stay socially distant.

*Stay safe and healthy.*

Fraternally,  
Paul Klesmit  
Senior Sparkies President



#### LOCAL 292 "SENIOR SPARKIES" VOLUNTARY DIRECTORY

I would like to be part of the Local 292 "Senior Sparkies" Voluntary Directory. I understand this is only to be used to keep retirees in contact with one another. I am only willing to share the information I have shared below.

Name \_\_\_\_\_ Card No. \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (H) \_\_\_\_\_ (C) \_\_\_\_\_

Email \_\_\_\_\_@\_\_\_\_\_

Signed \_\_\_\_\_ Date \_\_\_\_\_

SUMMARY ANNUAL REPORT  
FOR  
Electrical Workers Local No. 292 Defined Contribution and 401k Plan

This is a summary of the annual report for the Electrical Workers Local No. 292 Defined Contribution and 401k Plan (Employer Identification No. 41-1760754, Plan No. 002) for the period May 1, 2019 to April 30, 2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of Plan assets, after subtracting liabilities of the Plan, was \$799,652,446 as of April 30, 2020 compared to \$805,225,207 as of May 1, 2019. During the Plan year the Plan experienced a decrease in its net assets of \$5,572,761. This decrease includes unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The Plan had a total income of \$28,672,021, including loss on investments of \$9,582,744, employee contributions of \$10,932,610, employer contributions of \$26,072,816, rollover contributions of \$252,599, and other income of \$996,740. Plan expenses were \$34,244,782. These expenses included \$32,452,054 in benefits paid and \$1,792,728 in administrative expenses. A total of 7,038 persons were participating in or beneficiaries of the Plan at the end of the Plan year.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment; and
4. Information regarding any pooled separate accounts, collective trust funds and 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Sponsor:

Electrical Workers Local 292 Fringe Benefits Fund Office  
6900 Wedgwood Road, Suite No. 425  
Maple Grove, MN 55311-3552  
41-1876011 (Employer Identification Number)  
(763) 493-8830

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

Electrical Workers Local 292 Fringe Benefits Fund Office  
6900 Wedgwood Road, Suite No. 425  
Maple Grove, MN 55311-3552

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

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# Summary Annual Reports *continued from page 7*

## SUMMARY ANNUAL REPORT FOR IBEW 292 Health Care Plan

This is a summary of the annual report for the IBEW 292 Health Care Plan (Employer Identification No. 41-1384754, Plan No. 501) for the period May 1, 2019 to April 30, 2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### INSURANCE INFORMATION

The Plan has contracts with Blue Cross Blue Shield of Minnesota, The Union Labor Life Insurance Company, and Prudential Retirement Insurance and Annuity Company and to pay life, AD&D, pharmacy, and medical claims incurred under the terms of the plan. The plan also has a stop loss policy with Blue Cross Blue Shield of Minnesota. The total premiums paid for the plan year beginning May 1, 2019 and ending April 30, 2020 were \$5,613,411.

### BASIC FINANCIAL STATEMENT

The value of Plan assets, after subtracting liabilities of the Plan, was \$142,361,522 as of April 30, 2020 compared to \$119,226,144 as of May 1, 2019. During the Plan year the Plan experienced an increase in its net assets of \$23,135,378. This increase includes unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The Plan had a total income of \$78,280,136, including income on investments of \$6,623,284, employee contributions of \$8,149,388, employer contributions of \$63,434,386, and other income of \$73,078. Plan expenses were \$55,144,758. These expenses included \$53,002,817 in benefits paid and \$2,141,941 in administrative expenses. A total of 4,894 persons were participating in or beneficiaries of the Plan at the end of the Plan year.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers; and
3. Assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Sponsor:

Electrical Workers Local 292 Fringe Benefits Fund Office  
6900 Wedgwood Road, Suite No. 425  
Maple Grove, MN 55311-3552  
41-1876011 (Employer Identification Number)  
(763) 493-8830

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

Electrical Workers Local 292 Fringe Benefits Fund Office  
6900 Wedgwood Road, Suite No. 425  
Maple Grove, MN 55311-3552

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

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# Summary Annual Reports *continued from page 8*

## SUMMARY ANNUAL REPORT FOR Electrical Workers Local No. 292 Supplemental Unemployment Benefit Plan

This is a summary of the annual report for the Electrical Workers Local No. 292 Supplemental Unemployment Benefit Plan (Employer Identification No. 41-1876011, Plan No. 502) for the period May 1, 2019 to April 30, 2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### BASIC FINANCIAL STATEMENT

The value of Plan assets, after subtracting liabilities of the Plan, was \$14,157,140 as of April 30, 2020 compared to \$13,410,531 as of May 1, 2019. During the Plan year the Plan experienced an increase in its net assets of \$746,609. This increase includes unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The Plan had a total income of \$2,242,195, including income on investments of \$811,965, employer contributions of \$1,428,218, and other income of \$2,012. Plan expenses were \$1,495,586. These expenses included \$1,445,944 in benefits paid and \$49,642 in administrative expenses. A total of 4,543 persons were participating in or beneficiaries of the Plan at the end of the Plan year.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment; and
4. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Sponsor:

Electrical Workers Local 292 Fringe Benefits Fund Office  
6900 Wedgwood Road, Suite No. 425  
Maple Grove, MN 55311-3552  
41-1876011 (Employer Identification Number)  
(763) 493-8830

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

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and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor,

Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

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# Summary Annual Reports *continued from page 9*

## SUMMARY ANNUAL REPORT FOR Electrical Workers Local No. 292 Vacation and Holiday Plan

This is a summary of the annual report for the Electrical Workers Local No. 292 Vacation and Holiday Plan (Employer Identification No. 41-1701466, Plan No. 501) for the period May 1, 2019 to April 30, 2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### BASIC FINANCIAL STATEMENT

The value of Plan assets, after subtracting liabilities of the Plan, was \$3,238,265 as of April 30, 2020 compared to \$1,823,527 as of May 1, 2019. During the Plan year the Plan experienced an increase in its net assets of \$1,414,738. The Plan had a total income of \$22,609,918, including employer contributions of \$22,582,227 and other income of \$27,691. Plan expenses were \$21,195,180. These expenses included \$21,180,056 in benefits paid and \$15,124 in administrative expenses. A total of 2,139 persons were participating in or beneficiaries of the Plan at the end of the Plan year.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Transactions in excess of 5 percent of the plan assets; and
4. Assets held for investment.

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Electrical Workers Local 292 Fringe Benefits Fund Office  
6900 Wedgwood Road, Suite No. 425  
Maple Grove, MN 55311-3552  
41-1701466 (Employer Identification Number)  
(763) 493-8830

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# Service Pins

## 10-YEAR SERVICE PIN

BAKSH	FIZUL	
BERDAHL	STEVE	
BERGSTROM	RANDY	J
BRIDENSTINE	WENDY	A
BROWN	MATTHEW	G
DANG	THUY	
DILLS	STEVEN	D
FAUE	BENJAMIN	J
HOSSICK	DAVID	W
ISAACS	BARRET	L
IVERSON	JASON	C
JESKE	MITCHELL	R
MAGNAN	DARREN	A
MOHS	TERRENCE	W
PAGE	IAN	A
PETER	ANNA	P
PETER	RYAN	G
ROSSBERG	DARYL	T
SCHWARTZBAUER	MICHAEL	J
SEGUIN	BRYCE	
SOWADA	TYLER	G
TAYLOR	SHAWN	F
THORSON	WILLIAM	A
WEED	JEREMY	R

## 20-YEAR SERVICE PIN

AFFELDT	MARK	W
ALDRICH	LARRY	C
ALGER	AL	C
AMBRIGHT	JOSEPH	M
ANDERBERG	DAVID	A
ANDERSON	DANIEL	K
ANDERSON	JON	P
ANDERSON	KEITH	W
ANDERSON	MARC	A
ARBOGAST	MATT	R
ARNDT	NATHAN	A
ARNOLD	GREGORY	D
AZUOLAITIS	JOSEPH	M
BABCOCK	ORVILLE	J
BACHMAN	PAUL	M
BARTKOWICZ	KRIS	D
BARTLETT	ANDREW	D
BARZEY	HILTON	
BAUER	JAMES	D
BECK	ALAN	L
BECKER	JAMES	M
BECKER	NICK	A
BEILKE	KAYLE	R
BELCHAK	JOE	B
BENSON	BRADLEY	S
BERG	ADAM	E
BERGER	CHRISTOPHER	M

BIERMAIER	MATTHEW	R
BIERNAT	BRIAN	R
BISCHOF	BRAD	M
BOMMELYN	ROBERT	J
BORG	BRADLEY	G
BOWEN	BRUCE	L
BRABANT	ERIC	P
BRAMBRINK	NICK	M
BRAUN	ANTHONY	D
BRAUN	PETER	L
BREMER	ADAM	C
BREVIK	KENNETH	L
BRUESTLE	MIKE	J
BRUNELL	ANTHONY	C
BRYANT	CHRIS	J
CARLSON	JESSE	B
CARR	RANDALL	E
CHRISTOPHERSON	PAUL	D
CLARKSEAN	AARON	
CONNOLLY	JOHN	J
COSGROVE	REED	M
COURNEYA	STUART	D
COX	CHRISTOPHER	R
CURLISS	DARRIN	S
DAHL	JESSE	C
DALE	ROBERT	J
DANIELSON	ERIC	O
DEAN	JESSE	B
DEAQUINO	GUADALUPE	
DEMOE	NICHOLAS	J
DIXON	AARON	L
DONALD	WILLIAM	J
DORIUS	CHARLES	M
DORNER	SCOTT	J
DOUCETTE	EUGENE	M
DOUGHER	DANIEL	J
DUE	CHRISTOPHER	K
ELLETSON	JOSHUA	L
FEHRINGER	DONALD	P
FISCHER	TIM	L
FLANERY	KENNAN	J
FRARY	DAVID	J
GALLETINE	MATTHEW	S
GANGL	EDWARD	F
GAVENDA	WILLIAM	J
GAVIN	DAVID	J
GLAD	ANDREW	J
GOEDEN	STEPHEN	A
GRAUMANN	GEOFF	M
GRUBER	RAYMOND	C
GUNNERSON	SCOTT	A
GYSBERS	RONALD	L
HAECKLER	MICHAH	C
HAKKO	TIMOTHY	W

HALBERSMA	DANIEL	R
HALVORSON	ROBERT	S
HAMMOND	CHRIS	W
HANG	KONG	P
HANSON	JOHN	D
HANSON	JOHN	D
HARTENECK	ANTHONY	C
HARTFIEL	DERRICK	J
HARTNECK	KEITH	D
HEIDA	JOSH	M
HEIZELMAN	DARYCK	M
HIAM	THOMAS	D
HIRSCHMAN	JAMES	J
HLAVKA	RANDALL	L
HOGBERG	MARK	W
HOGNESS	MATTHEW	D
HOHEISEL	JUSTIN	L
HOLTE	WILLIAM	E
HOLTHAUS	DUANE	R
HOPPE	DANIEL	L
ISTED	ANDREW	D
JACOBSON	STEVEN	P
JAHNKE	JEFFREY	J
JAMBOR	JOHN	J
JENSEN	JACOB	M
JOHNSON	AARON	W
JOHNSON	LAURA	L
JOHNSON	MICHAEL	S
JONLAND	KYLE	S
JORDAN	TIMOTHY	J
JOY	BRANDON	L
KARAEV	MICHAEL	
KAROW	LAURA	J
KAUPPILA	KYLE	J
KESSLER	JASON	J
KJOME	JOHN	A
KLUKKEN	ADAM	C
KOCON	TED	R
KOTZ	BRUCE	
KRAHMER	ERIC	J
KRAUSE	THOMAS	G
LALONDE	JOSEPH	A
LANGENBRUNNER	TERESA	M
LARSON	BRIAN	P
LIEBELT	DAVID	C
LIEN	MARK	C
LINDER	JUSTIN	G
LOBASH	KREG	S
LOEFFLER	LEE	E
LOEHRER	JEREMY	J
LOFGREN	STEVEN	M
LUDWIG	STEVEN	D
MACK	JOEL	W
MADSEN	CARL	E

MAGNUSON	KEITH	A
MANDELKOW	JARED	C
MARIHART	BERNARD	J
MARTHALER	KIRK	C
MARTIN	ERIC	W
MARTINSON	LEE	A
MAURER	ADAM	G
MCSHANE	DAN	D
MESSBARGER	ERIC	J
METCALF	JEFFREY	W
MEUWISSEN	PAUL	K
MEYER	ROBERT	A
MILES	TIMOTHY	J
MOELLER	DEAN	D
MOLACEK	JAMES	R
MOREAU	TROY	J
MOTZKO	DAVID	M
MUEHLBAUER	JOHN	L
NELSON	BRANDON	R
NELSON	CHAD	T
NELSON	CHRISTOPHER	L
NELSON	MATTHEW	J
NESS	WESLEY	M
NIEBUR	DANIEL	D
NORBY	RICHARD	D
NORGREN	STEVE	T
NOVAK	DANIEL	M
NYBERG	WADE	A
O'SHEA	THOMAS	R
OBORG	DONALD	A
OBREMSKI	DONALD	H
OELTJENBRUNS	AMOS	A
OHLGREN	ERIC	R
OLSON	SPENCER	G
OSTDIEK	JOHN	A
OTTO	DOUG	J
PARKER	ERIC	M
PASIUK	JEFFREY	D
PENNA	JONAS	A
PETERSON	SCOTT	D
PHILLIPS	JARED	C
PICKENS	NATHAN	J
PINONIEMI	ROBERT	J
POIRIER	DAVID	J
POLLOCK	TYLER	T
PREHALL	ZACHARY	L
PRETZEL	MATTHEW	R
PRICE	RONALD	M
RAGAN	RICHARD	A
REED	BENJAMIN	P
REED	JEFFREY	J
REEDY	JON	A
REJMAN	JACOB	H
RENKO	CHRIS	J

Continued on page 12

# Service Pins cont.

## 20-YEAR SERVICE PIN

### cont.

REYNOLDS	SEAN	T
RIDLEY	RYAN	A
ROBINETTE	PAUL	A
RODRIGUEZ	ARMANDO	
ROGERS	JOHN	S
ROONEY	TODD	L
RONKEN	ERIK	K
ROONEY	BRADLEY	C
ROSAS-FLORES	PATRICIA	
SALAZAR	JUAN	J
SANDLUND	CLINTON	C
SAO	KHANH	
SARALAMPI	ADAM	J
SCHMIDT	NATHAN	R
SCHROEDER	KEVIN	M
SCHRUPP	JOHN	W
SEIVERT	JEFF	J
SHANOR	MATTHEW	S
SIEBERT	PAUL	M
SIMONET	GEORGE	J
SIMONS	RANDALL	J
SIMONS	RONALD	O
SLATOSKI	THOMAS	J
SOBTZAK	DANIEL	E
STENDER	JAMIE	R
STIFF	BENJAMIN	J
STROM	KEVIN	R
TEICH	BRANDON	D
THOMPSON	JEFFREY	W
TIREVOLD	CHAD	R
TODNEM	DANIEL	A
TRAFTON	REBECCA	R
TVEIT	TARREN	D
VAN OTTERLOO	DONALD	L
VANDERLEEST	BROOK	W
VIEAU	JASON	W
WALLER	RICK	G
WARFORD	STEVEN	M
WARNER	JOHN	C
WEBER	DANIEL	J
WEST	MATTHEW	S
WESTERMEYER	JARED	J
WETCH	PAUL	C
WHITE	DOUGLAS	R
WHITE	RONALD	D
WILSON	ELIZABETH	A
WIRTZ	JOSEPH	R
WITZANY	WILLIAM	A
YECHOUT	BRIAN	C
ZAMARRIPA	JESSE	D
ZIEBELL	JAMES	N

## 25-YEAR SERVICE PIN

ALFORD	JOSEPH	W
BAAS	ROBERT	C
BANWART	DENNIS	M
BANWART	RYAN	P
BEACH	DAN	M
BECKER	DENNIS	R
BECKHAM	BRIAN	D
BEIHOFFER	TODD	T
BELLANTI	MATTHEW	K
BESTLAND	MIKE	M
BJUR	JEFF	E
BLEGEN	PATRICK	D
BODE	TIMOTHY	J
BOSER	CURTIS	A
BOWER	DAVID	R
CARMAN	SHANE	A
CHRISTIAN	BRIAN	J
COFFIN	THOMAS	J
COLEMAN	ERIC	P
COLLISON	JAMES	B
CONNORS	STEVEN	C
CURRY	ROBERT	D
DAVIS	MARTIN	E
DEMING	ROB	S
DOBBS	JOHN	A
DOKKEN	DANIEL	I
DOMIANO	ROCKNE	J
DRUM	MAYNARD	R
DUCHARME	TOM	A
DURET	CHARLES	M
EATON	ERIC	L
ENOS	ROBERT	J
ERICKSON	MICHAEL	B
ESTBY	SCOTT	A
EVENSON	TIM	D
GEIS	RENEE	A
GORDIEN	DENNIS	A
GUSTAFSON	KEITH	G
HAMMER	GARY	W
HANLON	SCOTT	T
HARDEL	TRAVIS	L
HARDING	DUSTIN	E
HARREN	DEVAUGHN	R
HARRISON	CRAIG	S
HAUPERT	LEONARD	A
HAWKINS	JASON	D
HEID	CHAD	A
HELLER	JASON	J
HENDRICKSON	RICHARD	J
HILL	SHELLEY	J
HINTSALA	FREDERICK	A
HOEBELHEINRICH	TONY	A
HOECHERL	BRIAN	L

HOFSTEDE	JOHN	A
HOLMES	KENNETH	M
HORAZUK	DAVID	B
HOSCH	ANDREW	J
HUJANEN	JASON	C
HUMPHREY	JACOB	D
INGBRETSON	JASON	L
JAROSZ	ANTHONY	E
JOHNSON	ROSS	A
JOHNSON	TREVOR	M
KARGER	KENNETH	E
KILIAN	GREGORY	J
KINNEY	SCOTT	E
KIRSCHT	DANIEL	C
KNUDSON	JOHN	H
KOCHOLEK	JOSEPH	M
KORHONEN	TYLER	L
KRAMASZ	CHARLES	K
KRUCKEBERG	DENNIS	L
LACASSE	JOHN	C
LAMPRECHT	CHRIS	M
LAPIERRE	CHARLES	J
LEGG	PATRICK	A
LISKA	TERRENCE	D
LONG	DAVID	P
LUEBKE	ANTHONY	R
MALECHA	DAVID	D
MARX	DAVID	A
MCCLELLAN	BRENT	C
MCINTOSH	JOHN	M
MCNAIR	RANDY	A
MERRIFIELD	BRIAN	S
MIDTHUN	SHAWN	J
MOORE	MARK	J
NELSON	GERALD	H
NEUMAN	WILLIAM	J
NGO	HUONG	D
OLSON	ROY	R
ORTON	MICHAEL	A
PEREDES	JAMES	R
PATTERSON	RUSSELL	E
PENNA	ANDREW	A
PERREAU	JON	P
PLANTON	MICHAEL	A
POCQUETTE	RONALD	J
PUFAHL	JOSEPH	J
RESCH	CORY	A
ROSS	KIM	J
SALSINI	JOHN	L
SANKEY	WILLIAM	A
SCHMITT	KAREN	A
SCHMITZ	GABRIEL	M
SCHNEIDER	SCOTT	M
SCHOPF	GREGORY	R

SEGNER	DEREK	A
SKINNER	DARIN	D
SOLOMON	DOUG	B
SOUBA	TODD	M
SPANIER	FAITH	A
SPILLANE	MICHAEL	S
STADTHER	KURT	P
STARBIRD	CRAIG	W
STEINBERG	MICHAEL	J
STEWART	MICHAEL	J
STOPERA	RAYMOND	L
STROM	STEPHEN	R
SUNDEM	DANIEL	G
SVOBODA	SETH	D
SWANSON	GARY	M
TARSI	CHRISTOPHER	R
TAYLOR	RICHARD	L
TESTER	JAMES	D
TODD	DAVID	M
TOLMIE	PAUL	A
TOMALA	BILLY	J
TOURVILLE	ROBERT	L
TREPTAU	SHAWN	T
VENNEWITZ	JOSEPH	E
WESTBERG	CARL	A
WITTIG	MARY	R
WONDRA	MICHAEL	J
WRIGHT	ROBERT	S
ZABELL	DENNIS	R

## 30-YEAR SERVICE PIN

ALFORD	JAMES	L
ANDERSON	KEITH	M
BARNES	CURTIS	W
BARTON	GERALD	F
BEAUDRY	BERNARD	F
BJORK	ANTHONY	R
BJORNEBO	RANDALL	P
CLAVETTE	CLAUDE	E
CLUFF	CHRIS	J
DAHLK	ORVILLE	E
DEMKO	JOSEPH	B
DOROFF	ANTONY	M
DUKART	SCOTT	H
DUNDERI	MARK	A
ERICKSON	KENNETH	C
ESPE	DONALD	J
FLAIG	RANDALL	J
FLEMING	ALPHONSO	
GIINTHIR	DALE	R
GRAMS	DANIEL	A
GUERTIN	DONALD	W
GUZMAN	RAFAEL	F
HAMACHER	DOUGLAS	M

Continued on page 13

# Service Pins cont.

## 30-YEAR SERVICE PIN

cont.

HERMAN	BLAKE	J
HJELM	JAMES	M
HORAZUK	TIMOTHY	E
HYATT	JAMES	A
JOHNSON	FRED	W
JOHNSON	JOEL	E
JONES	JEFFERY	A
JORGENSEN	JOHN	A
JUREK	MYRON	J
KAHL	KRAIG	H
KALTHOFF	RANDY	J
KEEFE	TIMOTHY	J
KOVAR	BRIAN	J
KRTINICH	STEVE	J
LOFRANO	JOSEPH	D
MADISON	KEVIN	C
MAKI	CLIFFORD	W
MATHISON	GREGORY	D
MCGINN	SHAWN	F
MCILROY	JIM	A
MCINTIRE	STEVEN	W
MIX	LEE	C
MUELLER	MARK	A
MULLEN	CRAIG	L
NGUYEN	SCOTT	H
OLSON	HARLAN	L
OUELLETTE	THOMAS	A
PAGE	GARY	R
PAULSEN	RICK	A
PENKE	TODD	W
PETTIFORD	EVERETT	D
PHANEUF	DALE	R
RAHN	GLEN	P
RANK	RICHARD	W
REVAR	SHANNON	G
REYER	CHARLES	R
ROLFES	PATRICK	A
ROLLER	WILLIE	J
SANDBACK	LENNY	J
SELMER	JAMES	W
SERFLING	WADE	L
SIMMONS	WILLIAM	R
SNETSINGER	JUANITA	A
SNOPE	ANDREW	J
SOLTIS	DARREN	R
STACK	PATRICK	H
STERNE	BILL	S
STREIFEL	PATRICK	R
STROH	BRIAN	R
STURM	ROBERT	M
SULLIVAN	PATRICK	M
VARONE	JERRY	M

WADE	ERROL	C
WANKEL	MARK	D
WEBER	DANIEL	I
WEBERT	RICHARD	A
WONG	LINDA	R
ZELLMER	JOHN	D
ZIEGLER	BRIAN	S

## 35-YEAR SERVICE PIN

ANDERSON	GUY	M
ANSCHUTZ	ROBERT	L
ARNDT	DOUGLAS	K
BOROWICZ	JEROME	M
BRANDT	KEVIN	E
CARIVEAU	RICK	A
COOK	SCOTT	D
DEMESY	GUY	E
DEUTSCH	DONALD	W
DILLS	RICHARD	G
DROPIK	KENNETH	M
EISENSCHENK	DUANE	E
GESSNER	JAMES	R
GREEN	JEFFREY	R
GROENKE	MARC	W
GUNDERSON	JEFFREY	J
HIGGINS	SCOTT	A
HOLLINS	BARRY	D
ISKIERKA	ROGER	A
JACKSON	DANIEL	D
KAFKA	JAY	L
KILIAN	DENNIS	J
KING	DOUGLAS	W
KLITZKE	SCOTT	A
LABORDE	DON	E
LARSON	MATTHEW	A
LECHNER	JOSEPH	W
LINDQUIST	SCOTT	J
LUND	MARGARET	H
LUREEN	MARK	A
LYNCH	JEFFREY	S
MARTIN	LAWRENCE	D
MAY	GEORGE	T
MCDANIEL	DOUGLAS	G
MIKE	CHARLES	L
MOE	THOMAS	D
NIES	DAVID	L
O'BRIEN	DANIEL	J
O'FALLON	PATRICK	A
PALMER	DAVID	D
PERKINS	DAVID	A
PERREAULT	PAUL	C
PRZYBYLSKI	BARRY	A
RUSSELL	STEVEN	J
SAND	DAVID	G

SCHAEFER	LEE	M
SCHRANK	THOMAS	W
SCHREIBER	MICHAEL	A
SMITH	DANIEL	P
STANCEK	THOMAS	E
STIMAC	MARK	M
STUMPF	KURT	W
SWANSTROM	RICHARD	E
THORDSON	ROBERT	J
VON ARX	MICHAEL	S
VOSS	MICHAEL	D
WIVODA	ROLAND	T
YOHNE	MICHAEL	R

## 40-YEAR SERVICE PIN

AHMANN	STEVE	J
ALLARD	NICOLAS	J
ANDERSON	DONALD	L
ANDERSON	STEPHEN	R
BAUM	DOUG	G
BAYER	EDWARD	D
BIERMAIER	ROGER	W
BOSQUEZ	ANTHONY	E
BRANESS	JAMES	G
COPUS	ROBERT	E
DEANS	JAMES	K
DEBELAK	GREG	W
DEMERS	THOMAS	E
DILLINGHAM	DOUGLAS	R
EISSINGER	RANDY	L
EMMERICH	LARRY	F
ENGMARK	GARY	L
ESTES	RICHARD	J
EVENSON	JEFFREY	B
FELICETTA	JAMES	P
FRANKO	DAVID	L
GABRICK	DENNIS	J
GAFFNEY	ROBERT	J
GLEASON	CHARLES	P
GOLDIN	BORIS	
GRAHAM	BERNARD	
GROVER	GREGORY	L
HALLSTROM	ROBIN	
HEINEN	DALE	A
HENRIKSON	KENNETH	L
HILDEN	JOHN	H
HOABY	JOHN	K
HOLMSTROM	JOHN	G
HOVEY	EUGENE	A
HULTBERG	JOHN	M
JENSEN	KEITH	E
KANDT	RANDY	L
LARSON	LEON	D
LAWRENCE	ANTHONY	J

MAGHRAK	ANTHONY	G
MAGNUS	PAUL	R
MARTY	JAMES	I
MAXWELL	JOHN	E
MCGOVERN	DENNIS	J
MCGRAW	MARK	L
MEISTER	RICHARD	A
MENARD	JOE	A
MICKELSON	BRIAN	J
MURRAY	TIMOTHY	L
MYROM	GLEN	L
NORDSTROM	CHRISTOPH	W
PAVELKA	STEVEN	M
PRICE	JEFFREY	C
PROSSER	JOHN	A
SAMUELSON	ERNEST	C
SCHMIDT	SCOTT	R
SCHULZETENBERG	JOSEPH	B
SEANGER	KENNETH	C
SELSETH	BRUCE	E
SIBBEN	DAVID	A
SJOSTRAND	NEIL	J
SOLEM	SCOTT	
STROM	ROBERT	G
SWANSON	DOUGLAS	R
SWEENEY	JOHN	P
TILBURY	CRAIG	E
TOMSICEK	CLAYTON	A
TORVUND	DOUGLAS	A
WALDEMAR	TOMMY	J
WALZ	RUSSELL	D
WETTERNACH	LAWRENCE	G
WILLIAMS	JAMES	A
WINDSETH	DONALD	E
WURM	WILLIAM	A
ZAPPA	FRANKLIN	A

## 45-YEAR SERVICE PIN

BALL	RONALD	L
BERG	DARYLE	K
BOHACH	RICHARD	F
FELGATE	ALLEN	H
GROSS	DONALD	F
HOLMGREN	ALLAN	R
JOHNSON	GEORGE	E
KOCH	DONALD	W
KOTSCHVAR	JAMES	A
NEEB	NEIL	M
NESS	RICHARD	A
OLSON	TERRY	G
PHANEUF	ROBERT	E
REGER	DAVID	A
SCHOEN	CHARLES	W
VAN DER GRIFF	RICHARD	R
ZUPKE	ROBERT	L



# Children's Drive Thru Christmas



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## Safety Corner

*continued from page 3*

Walking during these conditions is also a hazard. When walking, be sure to take small steps and keep an eye on the sidewalk to spot potentially slippery spots. Keeping your hands out of your pockets makes it easier to maintain balance on slippery surfaces.

Remember, Brothers and Sisters, every day is filled with decisions and choices we make that affect the rest of our lives. Sometimes it's best to take a little extra time to think things through and weigh the outcomes of our actions. Stay safe!

In Solidarity,  
Brother John Winkels



## Transitions

### Retirements

#### *Congratulations!*

Last Name	First Name	Mi	Pension Effective Date
AHMANN	DONALD	R	2/1/2020
ANDERSON	JAMES	B	9/1/2020
DANZEISEN	MICHAEL	W	11/1/2020
EASTRIDGE	BRIAN	P	12/1/2019
GAFFNEY	ROBERT	J	12/1/2020
HANSON	JAMES	A	1/1/2021
HERDEGEN	PAUL	J	10/1/2019
HUGHES	RICHARD	W	11/1/2018
JANCO	MARK	B	9/1/2020
JATSO	RICHARD	P	9/1/2015
KENNEDY	TODD	A	9/1/2020
LINDQUIST	SCOTT	J	10/1/2020
MACDONALD	LARRY	A	12/1/2020
MAHONEY	ROBERT	D	7/1/2020
MAURER	JERRY	E	9/1/2020
MAY	GEORGE	T	1/1/2021
MEIER	PAUL	K	11/1/2020
MEYER	CLIFF	J	9/1/2020
MULLIGAN	STEPHEN	H	8/1/2020
NIMLOS	JAMES	N	8/1/2020
NOONAN	JAMES	D	12/1/2020
PENNA	ANDREW	A	9/1/2020
PENNEY	JEFFREY	B	1/1/2021
PETERSEN	THOMAS	H	11/1/2020
PETERSON	JOHN	E	11/1/2020
ROSS	JAMES	M	10/1/2020
SANKEY	WILLIAM	A	1/1/2020
SCANLON	TERRENCE	J	12/1/2020
SCHMITZ	DIRK	J	12/1/2020
SCHRANK	THOMAS	W	1/1/2021
SCHREIBER	MICHAEL	A	11/1/2020
SJOSTRAND	NEIL	J	12/1/2018
THOMAS	JOHN	L	10/1/2020
VAUGHN	ERIC	S	11/1/2020
VON ARX	MICHAEL	S	12/1/2020
WEDGEWOOD	BRADLEY	S	5/1/2020
WENZEL	PAUL	W	9/1/2020
ZARLING	DENNIS	R	1/1/2021

### Deaths

#### Active Members

Last Name	First Name	Mi	Date of Death
KRUZEL	ALLEN	E	9/5/2020
RODRIGUEZ	OSWALDO	A	10/5/2020
ROSE	JOHN	A	1/9/2021

#### Active Members

#### Retired Members

AGRIMSON	RUSSELL	P	12/10/2020
BAUM	GORDON	C	1/14/2021
BEYER	HARLEN	R	12/7/2020
EISENBEIS	WALTER		10/8/2020
GERRITSEN	RICHARD	C	10/30/2020
HAGFORS	HAROLD	T	1/21/2021
HORROCKS	ALBERT	E	1/18/2021
KAFKA	ARDEN	E	12/22/2020
KILIAN	MARCELLUS	N	11/9/2020
KRAMER	DENNIS	R	10/8/2020
LEBO	THOMAS	E	11/24/2020
LEGGE	DONALD	M	9/25/2020
MAXWELL	JOHN	E	12/29/2020
MAYER	MICHAEL	P	12/4/2020
NELSON	JERRY	L	12/22/2020
NIXON	STEPHEN	R	11/12/2020
PETERSON	DONALD	W	11/8/2020
RASSIER	FRANKLIN	L	9/29/2020
RILEY	THOMAS	R	11/19/2020
SCHAUFF	GEORGE		9/11/2020
SLOVAK	RICHARD	G	9/18/2020
SULIWOLD	LARRY	R	12/31/2020
SURMA	TIMOTHY	G	1/14/2021
THERRIEN	GERALD	E	1/25/2021
WEEKS	RALPH	W	12/29/2020



# KEEPING CURRENT

Local 292, International Brotherhood of Electrical Workers, publishes Keeping Current four times a year to open a communications channel between the local's leadership and its members.

Postmaster: send address corrections to Local 292, International Brotherhood of Electrical Workers, 6700 West Broadway Avenue, Brooklyn Park, MN 55428.

*IBEW Local 292 is committed to Equal Employment Opportunity and Affirmative Action for our members and employees.*

**Business Manager/Jeff Heimerl**  
**President/Dan Ferguson**  
**Editor/Traci Nigon**

## KEEPING CURRENT

Local 292  
 International Brotherhood of Electrical Workers  
 6700 West Broadway Avenue  
 Brooklyn Park, MN 55428



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 Twin Cities, MN



## Calendar

**All meeting dates and times are tentative due to COVID19. Please check ibew292 website for up to date info.**

### February 2021

- 4 **St. Cloud Informational** Meeting.  
6pm
- 9 **Retirees Club** meeting. 12:30pm  
**Stewards** meeting. 6pm  
**General Membership** meeting. 7pm
- 11 **Safety Committee** meeting. 4pm
- 22 **EWMC** meeting. 5pm
- 23 **Executive Board** meeting. 4pm
- 25 **SIS** Meeting. 4pm

### March 2021

- 4 **St. Cloud Informational** Meeting.  
6pm
- 9 **Retirees Club** meeting. 12:30pm  
**Stewards** meeting. 6pm  
**General Membership** meeting. 7pm
- 11 **Safety Committee** meeting. 4pm
- 22 **EWMC** meeting. 5pm
- 23 **Executive Board** meeting. 4pm
- 25 **SIS** meeting. 4pm

### April 2021

- 1 **St. Cloud Informational** Meeting.  
6pm
- 2 **Good Friday** (Provisional Holiday)  
Office Closed
- 8 **Safety Committee** meeting. 4pm
- 13 **Retirees Club** meeting. 12:30pm  
**Stewards** meeting. 6pm  
**General Membership** meeting. 7pm
- 20 **Veterans Committee.** 5pm
- 22 **SIS** Meeting. 4pm
- 26 **EWMC** meeting. 5pm
- 27 **Executive Board** meeting. 4pm