

## **Resolution #3**

**A RESOLUTION TO ADD LANGUAGE OF “RACISM & SEXISM” TO THE IBEW CONSTITUTION IN THE “DECLARATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS” ON PAGE ii.**

**WHEREAS**, the Declaration of the International Brotherhood of Electrical Workers clearly states and defines who we are as a labor organization, and

**WHEREAS**, the Declaration of the IBEW specifically states that our cause is the cause of human justice, human rights, and human security, and

**WHEREAS**, the Declaration of the IBEW emphasizes that we refuse, and will always refuse, to condone or tolerate dictatorship or oppression of any kind, and

**WHEREAS**, the Declaration of the IBEW insists that we will find and expel from our midst any who might attempt to destroy, by subversion, all that we stand for, and

**WHEREAS**, the Declaration of the IBEW demands that our members will continue to oppose communism, Nazism or any other subversive “ism”, and

**WHEREAS**, the Declaration of the IBEW acknowledges we will support our God, our Nations, our Union, and

**WHEREAS**, every member of the IBEW voluntarily took the solemn oath of obligation to the IBEW Constitution, and

**WHEREAS**, no member of the IBEW was forced or coerced into taking the solemn oath of obligation to our IBEW Constitution, and

**WHEREAS**, the impact of racist behavior and sexist behavior encroach on the very core of what the IBEW stands for and hopes to achieve for all of its members, and

**WHEREAS**, the addition of unambiguous language will state our position clearly on these issues,

**THEREFORE BE IT RESOLVED**, that racism and sexism be explicitly added to the 'isms' being fundamentally opposed by the IBEW.

***Note: This is the correct spelling of 'Naziism'.***

Respectfully submitted by IBEW Local Union #????

