

Resolution #4

A RESOLUTION TO FURTHER ADDRESS AND DEFINE THE ISSUES OF BULLYING, HARASSMENT AND DISCRIMINATION IN ARTICLE XXV SECTION 1 (g) OF THE CONSTITUTION ON PAGE 78.

WHEREAS, Article XXV of the IBEW Constitution addresses MISCONDUCT, OFFENSES, AND PENALTIES, and

WHEREAS, Article XXV Section 1 (g) specifically addresses wronging a member by any act or acts (other than expression of views or opinions) causing him physical or economic harm, and

WHEREAS, this language is not all inclusive omitting bullying, harassment, discrimination and psychological harm, and

WHEREAS, bullying, harassment, discrimination and psychological harm are sadly prevalent in today's society, including the workplace and other venues, and

WHEREAS, the IBEW does not condone or tolerate this behavior by any member, and

WHEREAS, in the interest of organizing, recruitment and retention this language is essential,

NOW THEREFORE BE IT RESOLVED, that bullying, harassment, discrimination and psychological harm be added to Article XXV Sec. 1 (g) as chargeable offenses in harming a member.

Respectfully Submitted by IBEW LU #????