

October 2022

Volume 31, Number 3

KEEPING CURRENT

**With Local 292, International
Brotherhood of Electrical Workers**



UPCOMING HOLIDAY EVENTS

NOVEMBER 30
Retirees Christmas Party
11AM Jax Café

DECEMBER 3
Children's Christmas Drive-thru
10AM—2PM

DECEMBER 9
Members ONLY Christmas
Party
5PM—11PM

KEEPING IN TOUCH

Local 292, International
Brotherhood of Electrical Workers
6700 West Broadway Avenue
Brooklyn Park, MN 55428

Phone: (612) 379-1292
Fax: (612) 379-9326

Web: www.ibew292.org
Email: office@ibew292.org

FROM THE BUSINESS MANAGER'S PERSPECTIVE



BY JEFF HEIMERL

At the time I am writing this article, we have roughly fifty days remaining until the election on November 8th. I know, if you are like me, politics may not be your favorite topic, but we must **ALL** participate in the political process to have our voices heard. We have all heard this before, but this **IS** the most important election of our lifetime. We need to unite and support labor endorsed candidates that care about our economic interests and our union values. We cannot afford to be divided on the topic of economic security for our union way of life. Please review and support the candidates that your Local and International Unions have endorsed. A list of endorsed candidates can be found on the Local 292 website (<https://www.ibew292.org/political>) and in this publication.



Local 292, and all organized labor, support candidates who share and/or support our union values and our union way of life. We support candidates who support us! These candidates support collective bargaining rights, prevailing wage laws, project labor agreements between owners and labor, and strong licensing laws for our industry. These candidates oppose right to work legislation, they oppose attacks on our pension plans, and they oppose legislation that will lead to the weakening of unionized work forces in our State. If we lose a labor-friendly majority at the Minnesota Legislature and lose our friend Tim Walz as Governor; Minnesota will become a right to work State. We will lose prevailing wage requirements on state funded construction projects and our electrical licenses, inspections, and regulations will be weakened. If Minnesota becomes a right to work state, the wages and benefits we are making right now, will be the most we will ever make.

We do not support candidates or political parties blindly. Our Committee on Political Education ("COPE") thoroughly investigates and screens each candidate, both locally and nationally, that we endorse. This committee then recommends these candidates for endorsement and only then do they get the endorsement of Local 292. Again, we support candidates who support us. These candidates are who we believe will help us preserve and expand our initiatives by introducing and supporting legislation that will ensure union members continue to thrive.

Currently, polls indicate that a vast majority of United States citizens view unions favorably. Now is the time to get involved in politics at all levels, including Local, State, and Federal races. It is up to us to be the change we want to see in our State and Country. We can make a difference by helping to get labor-friendly candidates elected into office. Labor needs all hands-on deck this election. Get out to the polls, get involved, and help make this an election that will change the course of labor for the better.

Jeffrey J. Heimerl


VOTE

**on
November 8th**

2022 IBEW LOCAL 292 ENDORSEMENTS



Tim Walz/Peggy Flanagan		Governor/Lt. Governor
Keith Ellison		Attorney General
Steve Simon		Secretary of State
Julie Blaha		State Auditor
Angie Craig		US Congressional District 2
Dean Phillips		US Congressional District 3
Ilhan Omar		US Congressional District 5
Matt Little		Dakota County Attorney
Cindy Hansen		Anoka County Commissioner District 3
Ray Zeran	292 Member	Anoka County Commissioner District 4
Mike Gamache		Anoka County Commissioner District 5
Jim Swenson	110 Member	Chisago County Commissioner District 1
Karla Bigham		Washington County Commissioner
Irene Fernando		Hennepin County Commissioner District 2
Marion Greene		Hennepin County Commissioner District 3
Angela Conley		Hennepin County Commissioner District 4
Hollies Winston		Brooklyn Park Mayor
Nichole Klonowski		Brooklyn Park Council
Jen Penzenstadler	IBEW Family	Chisago County School Board
Kristy Janigo		Maple Grove City Council
Graeme Allen		New Brighton City Council
Mary Supple		Richfield Mayor
Aaron Wagner		Robbinsdale City Council
Zachary Dorholt		St. Cloud School Board
Andrea Robinson		MN House 13A

2022 IBEW LOCAL 292 ENDORSEMENTS CONTINUED...

Melissa Bromenschenkel		MN House 13B	Mike Howard	MN House 51A
Tami Calhoun		MN House 14A	Nathan Coulter	MN House 51B
Dan Wolgamott		MN House 14B	Brad Tabke	MN House 54A
Dean Urdahl		MN House 16A	Jess Hanson	MN House 55A
Betsy O'Berry	292 Family	MN House 31A	Kaela Berg	MN House 55B
Matt Norris		MN House 32B	Fue Lee	MN House 59A
Brian Raines		MN House 34A	Sydney Jordan	MN House 60A
Melissa Hortman		MN House 34B	Mohamud Noor	MN House 60B
Zach Stephenson		MN House 35A	Frank Hornstein	MN House 61A
Jerry Newton		MN House 35B	Jamie Long	MN House 61B
Caitlin Cahill		MN House 37A	Emma Greenman	MN House 63B
Kristin Bahner		MN House 37B	Kari Dorry	MN Senate 12
Mike Nelson		MN House 38A	Alissa Brickman	MN Senate 13
Samantha Vang		MN House 38B	Aric Putnam	MN Senate 14
Erin Koegel		MN House 39A	Fernando Alvarado	MN Senate 16
Ned Carroll		MN House 42A	Chad Tschimperle	MN Senate 17
Ginny Klevorn		MN House 42B	John Hoffman	MN Senate 34
Cedrick Frazier		MN House 43A	Farhio Khalif	MN Senate 37
Mike Freiberg		MN House 43B	Susan Pha	MN Senate 38
Lauren Bresnahan		MN House 45A	Steve Cwodzinski	MN Senate 49
Patty Acomb		MN House 45B	Dr. Alice Mann	MN Senate 50
Larry Kraft		MN House 46A	Melissa Halvorson Wiklund	MN Senate 51
Cheryl Youakim		MN House 46B	Bonnie Westlin	MN Senate 42
Laurie Pryor		MN House 49A	Kathleen Fowke	MN Senate 45
Carlie Kotyza-Witthuhn		MN House 49B	Kari Dziedzic	MN Senate 60
Heather Edelson		MN House 50A	Sandy Pappas	MN Senate 65
Steve Elkins		MN House 50B	Your vote on November 8th will make a difference!	

News From the JATC

By Derrick Atkins, Training Director

We are off to a great start for the new school year! The 2023 NEC Code book is out, stop by the JATC to receive your copy or sign up for a Code Class and learn about the new Code changes. Continuing education classes are open for enrollment, register online. More classes will be added throughout the year, so continue to check online at <https://mplsjatc.org>.

We are making a concerted effort this year to increase the amount of lab time the apprentices have at the JATC. The Electrical Training Alliance has been working on the Computer Mediated Learning (CML) system which allows the apprentice to learn online, reduce lecture time in the classroom, and allow more lab time. We are going to increase time in the conduit bending lab with all types of raceways, the transformer lab, applications lab, and the test instruments lab with performance testing as a final component. It is a combined effort between JATC training, and the training that everyone provides on the job to train our future apprentices into the best Journey Workers in the industry. Thank you to all that train our apprentices!

To provide for a fair and partial selection process, we are switching our selection procedures to the use of GAN Human Resources. They utilize a battery of aptitude tests consisting of numerical computation, numerical reasoning, reading comprehension, paper folding for ability to visualize 3-dimensional figures from 2-dimensional drawings, and mechanical reasoning. In addition to the tests, the applicants will complete a personal experience form indicating work history, educational experience, and other relevant application information and letters of recommendation. Based upon the test results, personal experience form, and letters of recommendation, GAN creates a ranking list for entry into the program. They currently have a 93% completion rate of who they place into apprenticeship programs. Our completion rate is approximately 70%. We will be switching to this system this fall. Thanks for all the support to the JATC and thanks to all the support to the education of our apprentices!

Notice From the IBEW 292 Benefits Office

By Carla Gruetzmacher, Administrative Manager

24/7 with your new Employee
Assistance Program EAP



Good news: Starting December 1st, through a partnership with Optum, we will offer a new Employee Assistance Program EAP.

Available 24/7 to all employees and household members, this program is being offered and is committed to providing our employees with the support they need to help make informed decisions about life and work issues.

Through the EAP, employees can easily connect with benefits, which include:

Unlimited calls with master's level counselors plus up to **five** one-on-one sessions, in person or virtually.

24/7 confidential access to professional care, self-help programs and resources to help you deal with life's stresses such as depression, anxiety, stress, marital, legal, or financial concerns on **liveandworkwell.com**.

Please know that all services are included as part of your benefits plan and are 100% confidential in accordance with the law.

Look for more information coming soon.

“Senior Sparkies Notes”

By Paul Klesmit, Retiree President

Fall is now upon us and after a hot and very dry summer, the change of seasons hopefully welcomes much-needed moisture.

This summer we have been able to resume our events that were put on hold due to Covid protocols. We are having monthly retiree meetings, and due to a proposal passed at the General Membership meeting we are now serving lunch prior to our Retiree meeting. Thank you to the membership for allowing us to do that.

The Retirees Annual Summer Picnic was held and over two-hundred people attended, enjoying a meal served by Jax Café. We were able to raffle off over forty gift cards to our retirees and guests. There was a 60-inch TV donated by Labor First which was won by Earl Schoenecker. Plans are being made for our Retiree Christmas Luncheon which will be held at Jax Café on November 30, 2022. Invitations will be sent in early October, so watch your mailbox. The new retirees from 2019 - 2021 were finally able to be recognized by a dinner at Jax Café. Newly 2022 retired members will be recognized in 2023.

Please remember to vote for our labor-friendly and endorsed candidates this fall. Labor needs your support to protect our rights. Please join us on the second Tuesday of the month at noon for lunch and fellowship with your fellow retirees. Vaccinations for the new Omicron variant and flu are now available and I urge you to get them to keep you and your families safe. We are constantly updating our voluntary retiree's directory; it enables us to stay in touch with one another. If you are interested in sharing your information, please complete the Local 292 “Senior Sparkies” voluntary directory form below.

*I wish a Happy Thanksgiving and Merry Christmas
to all, and hope you remain safe and healthy!*

Fraternally,
Paul Klesmit
Senior Sparkies President



LOCAL 292 “SENIOR SPARKIES” VOLUNTARY DIRECTORY

I would like to be part of the Local 292 “Senior Sparkies” Voluntary Directory. I understand this is only to be used to keep retirees in contact with one another. I am only willing to share the information I have shared below.

Name _____ Card No. _____

Address _____

City _____ State _____ Zip _____

Phone (H) _____ (C) _____

Email _____ @ _____

Signed _____ Date _____

Mail to: 6700 West Broadway Avenue, Brooklyn Park, MN 55428

Welcome to Our New RENEW Committee

By Eric Christen

In an amazing show of organizing power, 3rd year Apprentice Forrest Robeck has done in a few weeks what the former RENEW administration failed to do in a few years; he has recruited a fully staffed committee. Let's all take a minute to welcome our newly elected RENEW President, and the rest of the Committee.

If you have not heard of the RENEW Committee by now, then let's get you caught up. RENEW (Reach out Engage Next-gen Electrical Workers) was first started by the EWMC (Electrical Workers Minority Caucus). They saw the importance of engaging young workers and showing people leaving high school that there are more options besides college or working a dead-end job. Unions in America have long been the main force in the labor movement, fighting for better working conditions, pay, and benefits for all workers. Look around right now and you will see that many, if not most young workers, want to be union. Starbucks, Trader Joe's, REI, Minor League Baseball; the list goes on. Union approval is at an all-time high, and it is more important now than ever that people be actively involved in their local unions. The RENEW Committee seeks to spread that message to young workers, maintain our core values and principles, while adapting and growing with our ever-evolving world we live in today. Here is the current RENEW Bylaws mission statement:

"The purpose of this Committee shall be to carry out the spirit of the Brotherhood; to aid and assist each other as necessary, and to promote the social, economic, health, and political welfare of its members."

RENEW meetings are the 4th Tuesday of every month, 5PM at Mad Jacks Sports Café, 8078 Brooklyn Blvd., Brooklyn Park, MN 55445. Upcoming Events: Top Golf, Highway Cleanup Fall Edition. Check website and App for details.

Forrest Robeck

Position: President

Where are you working?

Egan Companies

What year Level apprentice are you?

3rd-year

Hobbies/ Interests outside of work?

Food, Reading, Sports

How did you become interested in the trades and becoming an electrician?

I wanted to learn new skills and about unions.

What are you looking forward to most this year?

Learning more about the IBEW and organized labor and trip to Mexico.



Kendra Waydula

Position: Vice President

Where are you working?

Hunt Electric

What year Level apprentice are you?

5th-year

Hobbies/ Interests outside of work?

Camping

How did you become interested in the trades and becoming an electrician?

High school shop class

What are you looking forward to most this year?

Finishing school



RENEW Committee Officers Continued...

Brian Mohler

Position: Treasurer

Where are you working?

Parsons Electric



What year Level apprentice are you?

3rd-year

Hobbies/ Interests outside of work?

I enjoy spending time with my friends and family. I also enjoy volunteering in my local community through my Fire Department.

How did you become interested in the trades and becoming an electrician?

I have family and friends involved in the trades and I was at a point in my life where I was looking for something that would be enjoyable, rewarding, make decent money and build a retirement. I asked my closest family and friends and the unanimous suggestion was joining the IBEW Electrical Union.

What are you looking forward to most this year?

Getting more involved with my Local Union, build relationships with my Brothers and Sisters, and do my part to build a positive and rewarding future for new and soon to be Electricians.

Melissa Bray

Position: Recording Secretary

Where are you working?

Parsons Electric



What year Level apprentice are you?

4th-year

Hobbies/ Interests outside of work?

Backpacking, Volleyball, Reading

How did you become interested in the trades and becoming an electrician?

After nine years working in healthcare, I wanted a change. Construction seemed like the perfect fit, since I grew up in a construction family. My father, Grandpa, and 3 uncles owned their own shop. I enjoyed watching them build beautiful homes from start to finish and knew I wanted to follow that path.

What are you looking forward to most this year?

This year I look forward to growing and expanding my knowledge in the field. I also am looking forward to a vacation this winter with my family.

Kierstin Martinez

Position: Communication Officer

Where are you working?

Neo Electric



What year Level apprentice are you?

4th-year

Hobbies/ Interests outside of work?

Hunting, gaming, camping, fishing, and looking for agates with my daughter Kyanna.

How did you become interested in the trades and becoming an electrician?

I was a diesel mechanic in the US Army for 4.5 years and I was going to go to school at DCTC for that. However, my Dad and the Owner of the company I was working for, convinced me to go into the electrical field because that is what I loved doing when I was working on cars. I switched my major 3 days before school started and it was the best decision I ever made.

What are you looking forward to most this year?

I am getting married in October 2023, on a cruise to the Bahamas.

IBEW VETERANS COMMITTEE - LOCAL 292

By Travis Rust

Instructor Minneapolis Electrical JATC

Vice President IBEW Veterans Committee - Local 292

Veterans Committee Chair – IBEW 6th District

The Veterans Committee will be hosting a Blood Drive on Monday, October 17th from 1pm-7pm. The location will be at the Local 292 Union Hall in Brooklyn Park. For those interested in donating blood, please visit the Red Cross website at RedCrossBlood.org and enter: IBEW 292.

The next general meeting will be held at the Local 292 Union Hall, in the Guy Alexander Room on Tuesday, October 18th at 5pm.

Some news from the State of Minnesota: Governor Walz signed the first-ever Veterans Omnibus Bill that included funding for a service bonus payable to eligible veterans who served from 9/11/01 to 8/30/21. Amounts vary between \$600, \$1,200, and \$2,000. Check the following website to see if or what amount you qualify for.

<https://mn.gov/mdva/resources/familyassistance/911-service-bonus.jsp>

Veterans can use the Minnesota GI Bill to pay for your electrician license renewal. This is in addition to and separate from the Federal GI Bill. All honorably discharged veterans are eligible so check out this benefit at the following website.

<https://mn.gov/mdva/resources/education/minnesotagibill/>

The government passed the PACT Act Law. The PACT Act is a new law that expands VA healthcare and benefits for veterans exposed to burn pits and other toxic substances. If you have been denied in the past or would like to file a claim, contact your local VSO or contact the Local 292 Veterans Committee Service Officer, Jeff Jaroz.

Jeff Jarosz is Local 292's own "Service Officer" who is a benefits specialist and can help. Jeff can be reached at jjarosz@q.com.

Veterans night will be held at the Brooklyn Park VFW at 5pm on the following date:

Tuesday, October 18th

Vets Night

PALMER LAKE VFW ALL-AMERICAN

POST #3915

2817 Brookdale Drive, Brooklyn Park, MN 55444

Email: veterans@ibew292.org

We are on Facebook: Facebook @ IBEW Veterans Committee – Local 292



FINANCIAL SECRETARY'S DESK



BY JENNIFER MUDGE

At the 40th IBEW International Convention, an amendment to Article IX of the IBEW Constitution was passed. Effective January 1, 2023, there will be an International Monthly Dues increase of two dollars (\$2.00) for the per capita that is paid to the General Fund that applies to all members and an increase of two dollars (\$2.00) for the IBEW Pension Benefit Fund (PBF) contribution that applies to "A" members only, therefore the rate for all members shall increase.

If your International Dues are payroll deducted, please check with your Employer that your dues deduction is adequate.

This **DOES NOT** affect the working dues. The working dues will remain the same at this time.

Did you know?

1. Any "A" Member who is two (2) months in arrears and requests an application for the IBEW PBF, the application will not be available until the member is in good standing.
2. No IBEW PBF death benefit shall be payable upon death of a non-retired "A" member if such member was more than two (2) months in arrears in dues payments, unless it can be demonstrated that the arrearage was not the fault of the member, in which case the death benefit shall be reduced by the amount of the arrearage.
3. Suspended members (those who are in arrears to their local union for 3 to 6 months) forfeit all rights and previous standing in the IBEW. If reinstated, their standing and eligibility to run for local union office dates from the time of reinstatement.
4. You are still required to pay your quarterly dues until you are retired from the IBEW Pension Benefit Fund (PBF).
5. Whenever the balance in the Local 292 Death Benefit Fund drops below \$5,000.00, all participating members shall be assessed \$15.00 except retired members who are members of the IBEW Pension Benefit Fund. This is **NOT** payroll deducted and it is the member's responsibility.

IBEW Local Union 292 Direct Dials

Business Office	612-379-1292...800-337-8310
Hiring Hall/Jobline	612-378-2860
St Cloud	320-253-1292
Inside Agreement JATC	763-497-0072...888-244-3146
Statewide LEA JATC	763-571-5922
292 Benefits Office	763-493-8830...800-368-9045
Optum Employee Assistance	Coming 12/1/2022
Building Trades Credit Union	763-315-3888
Spire Credit Union	651-215-3500

Direct Dial & Voice Mail

612-617-4___

Business Manager

Jeff Heimerl 237

President

Dan Ferguson 239

Assistant Business Manager/ Financial Secretary

Jennifer Mudge 225

Metro Business Representatives

Kent Blachowiak 242

Dan Ferguson 239

Dave Frary 233

Derrick Givens 234

Bill Krause, Hiring Hall 224

John Kripotos 244

Jennifer Mudge 225

Aaron Olson, Organizer 249

Eric Shaw, Organizer 240

Andy Snope, Legislative and
Political Director 238

St. Cloud Business Representatives

Dan Bremseth, Organizer 254

Jason Carlson 243

Office Staff

Joan (Office Administrator) 221

Gayle (Bookkeeper) 227

Yolanna (Administrative Assistant) 222

Angel (Administrative Assistant) 223

Executive Board

Dan McConnell (Chairman) 241

Keith Anderson xxx

Anthony Carter xxx

Myles Lembke xxx

Dean Lewis xxx

Jeff Orth xxx

Christine Ulm xxx

Brotherhood Committee

Message Line 247



TRANSITIONS

Retirements

Congratulations!

DANG	NHUT	V	5/1/2022
ESSINGER	RANDY	L	7/1/2022
ERICKSON	LAWRENCE	J	7/1/2022
HALLSTROM	ROBIN		6/1/2022
JOHNSON	NEIL	A	7/1/2022
KLOYDA	DAVID	J	2/1/2022
LANE	JON	M	9/1/2022
LONG	STEVE	F	7/1/2022
LUND	MARGARET	H	9/1/2022
RANK	RICHARD	W	7/1/2022
RUNKE	JOEL	K	6/1/2022
SCHERER	JEFFREY	A	9/1/2022
SIMON	WARREN	J	8/1/2022
THOMAS	MARK	D	8/1/2022
WIVODA	ROLAND	T	9/1/2022

Deaths

Active Members

HENKELS	DEREK	A	8/31/2022
SYTSMA	ERIC	A	7/13/2022

Retired Members

DEMARAIS	MICHAEL	P	6/30/2022
HANSEN	DELMAR	I	6/27/2022
HERDEGEN	PAUL	J	8/15/2022
INGALLS	KURT	A	6/9/2022
LARSON	D. CURTIS		8/18/2022
LOFTSGAARDEN	WILLIAM	J	7/3/2022
MATTSON	KEVIN	R	5/26/2022
MORGEL	TERRENCE	P	7/1/2022
OLSON	HAROLD	R	5/14/2022
PANOS	THEODORE	H	9/5/2022
WIBORG	GLEN	R	6/22/2022
WING	JAMES	W	9/1/2022

65-Year Service Pin Recipients

Congratulations!

BEIHOFFER	BYRON	J
CUSTER	KARL	G
DAHLHEIMER	GORDON	L
DRAISEY	DARWIN	D
EKERN	KENNETH	L
FRISK	MAYNARD	H
LABORDE	LLOYD	E



The Retirement Dinner was held on Thursday, September 15, 2022, at Jax Café, in honor of the Local 292 Members who retired from 2019 – 2021. A fun evening with fine dining was enjoyed by all.

Retirement Dinner



SAVE THE DATE

HOLIDAY CANDY/GIFT BAG DRIVE-THRU PICK UP

We know this event means a lot to our Members and their families and we want to keep the tradition alive here at Local 292! We are scheduling a special event for a Holiday Candy/Gift Bag Drive-Thru at the Hall. Included in the bag will be a coloring book, crayons, candy and a special gift. The coloring book will include instructions on how to enter in the Children's drawing. Santa will be available Saturday, December 3rd from 10AM - 2PM to take gift requests for his Christmas Eve delivery.

Each Local 292 child or grandchild between the **ages of 0-14** will have the opportunity to receive a candy/gift bag and enter the drawing. Children who would like to enter the coloring book drawing can submit one completed page from the coloring book to holidays@ibew292.org by midnight January 1, 2023. All names will be entered into a drawing to receive a gift. Please specify your child's age so they will be placed in the appropriate age group. Santa will draw names on January 6, 2023. He will email the winners and send them a gift.

WHAT: HOLIDAY CANDY/GIFT BAG DRIVE -THRU PICK UP.

**WHERE: LOCAL 292, 6700 W BROADWAY AVE
BROOKLYN PARK, MN 55428**

WHEN: SATURDAY, DECEMBER 3, 2022, 10AM - 2PM



WHAT: MEMBER ONLY CHRISTMAS PARTY

**WHERE: LOCAL 292, 6700 W BROADWAY AVE
BROOKLYN PARK, MN 55428**

WHEN: FRIDAY, DECEMBER 9, 2022, 5PM - 11PM



KEEPING CURRENT

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Local 292
International Brotherhood of Electrical Workers
6700 West Broadway Avenue
Brooklyn Park, MN 55428

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U.S. Postage
PAID
Permit No. 92590
Twin Cities, MN

Local 292, International Brotherhood of Electrical Workers, publishes KEEPING CURRENT four times a year to open a communication channel between the local's leadership and its members.

Postmaster: send address corrections to Local 292, International Brotherhood of Electrical Workers, 6700 West Broadway Avenue, Brooklyn Park, MN 55428

IBEW Local 292 is committed to Equal Employment Opportunity and Affirmative Action for our members and employees.

Business Manager/Jeff Heimerl
President/Dan Ferguson
Editor/Local 12 Staff

ADDRESS SERVICE REQUESTED

KEEPING CURRENT

12

OCTOBER 2022



Calendar

October 2022

- 5 **St. Cloud Informational** meeting. 6pm
(Food 5:30pm)
- 11 **Retirees Club** meeting. 12:30pm
(Light Lunch 12pm)
Stewards meeting. 4:15pm
General Membership meeting. 5pm
- 13 **Safety Committee** meeting. 4pm
- 18 **Veterans Committee** meeting. 5pm
- 24 **RENEW** meeting. 5pm
EWMC meeting. 5pm
- 25 **Executive Board** meeting. 4pm
- 27 **SIS** meeting. 4pm

November 2022

- 2 **St. Cloud Informational** meeting. 6pm
(Food 5:30pm)
- 8 **Retirees Club** meeting. 12:30pm
(Light Lunch 12pm)
Stewards meeting. 4:15pm
General Membership meeting. 5pm
- 11 **Veterans Day. Office Closed**
- 17 **Safety Committee** meeting. 4pm
- 17 **SIS Meet & Greet.** 4:30pm

- 22 **Executive Board** meeting. 4pm
- 24 **Thanksgiving Day. Office Closed**
- 25 **Day after Thanksgiving. Office Closed**
- 28 **EWMC** meeting. 5pm
RENEW meeting. 5pm
- 30 **Retirees Christmas Luncheon.** 11am

December 2022

- 7 **St. Cloud Informational** meeting. 6pm
(Food 5:30pm)
- 3 **Children's Christmas.** 10am
- 9 **Members ONLY Christmas Party.** 5pm
- 13 **Retirees Club** meeting. 12:30pm
(Light Lunch 12pm)
Stewards meeting. 4:15pm
General Membership meeting. 5pm
- 8 **Safety Committee** meeting. 4pm
- 19 **RENEW** meeting. 5pm
EWMC meeting. 5pm
- 22 **SIS** meeting. **No meeting**
- 23 **Christmas Eve Observed. Office Closed**
- 26 **Christmas Day Observed. Office Closed**
- 27 **Executive Board** meeting. 4pm