February 2023

Volume 32, Number 1

KEEPING CURRENT

With Local 292, International Brotherhood of Electrical Workers



SAVE THE DATE

FEBRUARY 28 Day on The Hill

JUNE 9
Fishing Trip

JUNE 13 Local 292 Officer Election Mail In Ballot

> JULY 12 Golf Tournament

AUGUST 12 Family Picnic

KEEPING IN TOUCH

Local 292, International Brotherhood of Electrical Workers 6700 West Broadway Avenue Brooklyn Park, MN 55428

> Phone: (612) 379-1292 Fax: (612) 379-9326

Web: www.ibew292.org Email: office@ibew292.org

FROM THE BUSINESS MANAGER'S PERSPECTIVE



By Jeff Heimerl

Sisters and Brothers,

I hope all of you and your families had a wonderful holiday season. At the time of this writing, we are just entering the winter season in Minnesota, and construction on specific projects has slowed. The winter will be a bit slow overall, but our industry will have some bright spots.

We have seen the out-of-work numbers rise slowly for the past several weeks, but this trend is not gaining speed or momentum. I have spoken with several of our employer partners, and there is some optimism surrounding the work forecast for spring. Hopefully, as we get through winter and approach spring, the work opportunities will increase for our membership. Several large projects are being discussed; as you know, any work is good. We will disseminate information to members as we learn more about the projected work picture. For those who are out of work and can travel, don't hesitate to contact our Hiring Hall for leads on where work is available. I want to thank all the local unions who have put our members to work recently; hopefully, we can reciprocate the favor soon.

Recruiting and developing new members and contractors is the lifeblood of all unions in the labor movement. Without recruitment and membership development, we will surely fail. We must continuously work to recruit and organize all those in our industry into our labor union. Those who are not our members compete for work against our contractors and us. Local 292 controls roughly fifty percent of the electrical construction market in our jurisdiction; this means that non-union electrical workers and contractors are performing the other fifty percent. Please see the previous sentence for those who think non-union workers are not as qualified as union workers to perform electrical work. Non-union workers perform half of all the work in our jurisdiction. We need to recruit non-union workers and contractors, we need to welcome them into our ranks, and we need them to help us secure all electrical work in the jurisdiction. Recruiting non-union workers and contractors will further my goal of having IBEW 292 members perform all electrical work in our jurisdiction.

I will be satisfied once Local 292 members are performing all electrical work within the counties contained in our geographic jurisdiction. Through recruitment and membership development, also known as organizing, we will grow our market share, union density, membership, and work opportunities for those members. Let us all work to grow our local union!

The political elections are over, and we have elected a labor-friendly majority in the Minnesota House and Senate. Now is the time to demand action from our elected political leaders on favorable legislation for the IBEW and our members. We have re-elected Governor Walz, Lieutenant Governor Flanagan, Attorney General Ellison, Secretary of State Simon, and State Auditor Blaha. With these friends of organized labor in place, now is the time to demand that labor-friendly legislation gets passed and that Minnesota Rules and Statutes be upheld and enforced on the side of organized labor. In the labor movement, we are famous for endorsing and supporting candidates financially during election cycles and not asking or demanding anything from those we helped to get elected. As stated, now is the time to ask and demand that organized labor, specifically IBEW 292, be heard.

We look forward to hosting our 'Day on The Hill' again in February and hope to see you there. For more information regarding 'Day on The Hill,' please get in touch with the Local 292 Business Office.

In Brotherhood,

Jeffrey J. Heimerl

"Political"

By Andy Snope, Political Coordinator

The Minnesota Legislature is now in session.

Legislators began their work this year with a \$19 Billion surplus; for as many residents there are in Minnesota, there are that many ideas on how to use that surplus. In addition to that surplus, Governor Walz is proposing a \$3.5 Billion Bonding bill, now is the time to borrow and invest money for capital improvement/construction projects to put our members to work this spring. We also expect a large portion of Federal Infrastructure money to come to Minnesota, including money for Electric Vehicle infrastructure, which will require certification in the Electric Vehicle Infrastructure Training Program. If you haven't taken that class at the JATC yet, please do, so we can provide a qualified workforce to help expand the States Electrical Vehicle infrastructure corridors. With all the combined revenue sources, we will be pushing for State and Federally financed construction projects this legislative session. In addition to supporting spending on construction projects, we will continue to defend against any changes to the Minnesota Electrical act that would affect licensing, reciprocity, inspection, classifications, and apprenticeship ratios and oppose any changes to standards and regulations that would be detrimental to our industry.

In addition to securing work for IBEW 292 Members through the Capitol investment process, we are also working on expanding prevailing wage requirements to include spending on construction projects funded through the Renewable Development Account; this will help ensure that investments in Renewable Development will include Union Wages and Benefits for those who work on those projects.

The Legislature most recently passed the 100% Clean Energy bill. This bill directs the Public Utilities Commission and State Utilities to provide 100% clean energy by 2040 and will not be done by renewable energy alone. Nuclear Power and Battery Storage will be a significant component of achieving this goal, and it will mean a lot of work for our members in the future.

This bill also carries many favorable labor provisions: Prevailing wage, Local Workers, and registered Apprenticeship program standards. This bill brings together clean and renewable energy development with high labor standards to assure workers are paid well, receive great benefits and training, and will be included in an ever-expanding energy revolution.

Last Fall, the Public Utilities Commission approved Xcel Energy's plans to build a 430MW Solar development on its property adjacent to the SHERCO Power Plant in Becker. The SHERCO Solar project will be the largest solar project in the state.

IBEW Local 292 has signed a project labor agreement to provide the electrical workers to construct this project. This project is expected to start in spring 2023 and could continue for a year or more.

I am proud and humbled to serve the men, women, and families of IBEW Local 292, and I am grateful to be a part of the team. Please don't hesitate to contact me if you have any questions about the legislative or political process.



"Senior Sparkies Notes"

By Paul Klesmit, Retiree President

Happy New Year to all 292 Retirees and widows; I hope you are all well and safe. Winter arrived early with a cold snap and a BUNCH of snow over the Christmas Holiday; it could be a long winter for many of us. Happy travels to those Snowbirds who can escape for a while.

We had our annual Christmas luncheon at Jax Cafe and had an exceptional response; 314 signed up. Unfortunately, due to a limited capacity, we were forced to turn away some retirees. Apologies to those who were unable to attend.

The Local 292 Retiree Officer election was on December 13, 2022, and Trustee Harry Weiss was replaced by Jack Taylor. Thank you, Harry, for your service, and congratulations to Jack. The rest of the Officers remain and now will serve a 2-year term.

Join us on the second Tuesday of each month at 12:30 p.m. for our Retiree meeting. A lunch is served at each meeting, beginning at approximately 11:30 a.m. Attendance has improved, and we are approaching 50 retirees per meeting.

We are looking into possible summer events for retirees and will keep you posted on these opportunities.

Stay safe and healthy, and enjoy being retired.



LOCAL 292 "SENIOR SPARKIES" VOLUNTARY DIRECTORY

I would like to be part of the Local 292 "Senior Sparkies" Voluntary Directory. I understand this is only to be used to keep retirees in contact with one another. I am only willing to share the information I have shared below.

| Name | Card No |
|-----------|-----------|
| Address | |
| City | State Zip |
| Phone (H) | |
| Email | @ |
| Signed | Date |

EWMC Committee

By Eric Christen

This past MLK Jr.'s birthday weekend, over 500 people from over 45 local unions gathered in Denver, Colorado, to participate in the 2023 EWMC Conference. The theme of the conference was "Healing and Building through Solidarity." Right from the beginning, the singing of "America the Beautiful" followed up by "O' Canada" during the opening ceremony; the talent and depth reached the audience as the two singers set the stage for what was to be an exciting weekend.

The first day of the conference was a day of service in the Denver community. The purpose is to honor the legacy of Rev. Dr. Martin Luther King Jr. by helping those in need who cannot help themselves. Five hundred volunteers then loaded on buses and went to various locations: the Salvation Army, the Second Chance Center, Lambus Family center, and Del Norte Community Housing. The EWMC Conference participants completed many projects that day, including electrical work, painting, wood flooring, landscaping, cleaning, moving furniture, etc.

I want to spotlight the Second Chance Center. It is a program that helps formerly incarcerated people transition back into society. One of our IBEW brothers, Michael Rollerson, is a very successful product of that program. As we know, the for-profit prison system in the United States does not do enough to rehabilitate incarcerated people. Giving people training and education to help them get out of the system and become productive members of society is what Second Chance does. Michael earned a chance to tell his story, and it was so powerful to see what people are capable of when given a second chance, along with the tools needed to make that change. It was a day of hard, rewarding work, and in the end, we performed over 2000 hours of volunteering. The amount of planning that went into this day of service is a true testament to the dedication, training, and professionalism we, as the IBEW, bring to the table day in and day out.

In the following days, there were multiple speakers, including Mrs. Robbie Sparks, a founding member; Keith Edwards, the EWMC President; the new International President, Kenneth Cooper; the new International Secretary-Treasurer, Paul Noble; and Executive Director of the Electrical Training Alliance Center, Todd Stafford. The conference also hosted Dr. Dempsey, who brought a powerful message of mental health awareness; the whole conference participated. People opened up and shared their stories. It's 2023, and there are still racist, sexist, and bigoted behaviors on job sites all over the country today. Happening so much still that the session had to go on long into the day. We have to do a lot of work in the IBEW and the construction trades.

We are breaking away from our exclusive past to make it more acceptable to everyone, regardless of color, religion, age, or gender. We are starting to reflect on the communities we serve. That is part of some new training that is rolling out from the International Office. "IBEW STRONG" is a new class that explores how our core union values are directly related to how we build a more inclusive and equitable IBEW today and for future generations. I highly recommend signing up for these classes when they become available.

All around, the EWMC Conference was a unique and life-changing good time. The theme of healing and building perfectly explains what we need to do to keep our organization strong. 13 Delegates from Local 292 broke bread with other members from all over the country and Canada to learn from one another, share what is working and what isn't, and ask, "how can we do better?"

Next, hurry up and get back on the bus for new membership orientation! This year, there were 212 new members, a record for the EWMC Conference; this was partly due to the Covid pandemic, postponing the in-person conference for two years.

Our local EWMC Chapter is very active with events throughout the year, and I highly encourage checking out the next EWMC meeting to learn how to get involved.

Lastly, in the name of Healing and Building through Solidarity, please listen to each other more - You might learn something.



RENEW Committee Continued...

DAY OF SERVICE—SECOND CHANCE CENTER



LOCAL 110 AND 292 WITH ROBBIE SPARKS PRESIDENT EMERTIUS AND KEITH EDWARDS CURRENT EWMC PRESIDENT





Dear IBEW Local 292 Members,

It only takes two months to suspend your IBEW PBF Death Benefit.

Within the last year, we had a 292 Member pass away from a terminal illness. This was a long-standing and proud Brother to us all. He was so proud that he wanted to be buried in his 292 jacket... let that sink in for a minute.

When the office received notice of his illness and passing, we tried to help the family get everything in order. It was at that time that we realized that during his illness, our proud Brother's dues were not paid. It had fallen through the cracks with his family members who were taking care of his affairs.

This was devastating news to his loved ones and all of us at Local 292. We wrote a letter on his behalf to the International to appeal the loss of the IBEW PBF Death Benefit and encouraged his family to do the same. We were later informed that the appeal was denied; for privacy, I'm not willing to disclose the reasons that led to the denial. This is news we never want to have to tell a member's family.

The reason I am sharing this heart-wrenching story is to encourage all of you to, please have your dues paid up and current. If needed, set a calendar reminder, call the Hall, and ask if you're in good standing, pay your Local 292 Death Benefit when it is required, and read your mail.... The last one, read your mail, is not a joke. If the family had opened the mail, they would have known he was delinquent and reacted.

Attention "A" Members

The Local 292 Death Benefit Fund pays \$1,000.00.

The IBEW PBF Death Benefit pays \$6,250.00 for natural causes and \$12,500.00 for accidental death.

Beneficiary Changes

It's important to keep your beneficiary designations up to date because named beneficiaries usually supersede instructions in wills. By periodically reviewing your beneficiary designations, you can rest assured that your assets will be distributed according to your wishes.

In solidarity, Jennifer Mudge

| IBEW Local Union 292 Direct Dials | |
|-------------------------------------|--------------------------|
| Business Office | 612-379-1292800-337-8310 |
| Hiring Hall/Jobline | 612-378-2860 |
| St Cloud | 320-253-1292 |
| Inside Agreement JATC | 763-497-0072888-244-3146 |
| Statewide LEA JATC | 763-571-5922 |
| 292 Benefits Office | 763-493-8830800-368-9045 |
| OPTUM Employee Assistance | 866-248-4096 |
| Building Trades Credit Union | 763-315-3888 |
| Spire Credit Union | 651-215-3500 |
| Direct Dial & Voice Mail | |
| 612-617-4 | |
| Business Manager | |
| Jeff Heimerl | 237 |
| President | |
| Dan Ferguson | 239 |
| Assistant Business Manager/ | |
| Financial Secretary | |
| Jennifer Mudge | 225 |
| Metro Business Representatives | |
| Kent Blachowiak | 242 |
| Dan Ferguson | 239 |
| Dave Frary | 233 |
| Derrick Givens | 234 |
| Bill Krause, Hiring Hall | 224 |
| John Kripotos | 244 |
| Jennifer Mudge | 225 |
| Aaron Olson, Organizer | 249 |
| Eric Shaw, Organizer | 240 |
| Andy Snope, Legislative and | 229 |
| Political Director | 238 |
| St. Cloud Business Representatives | |
| Dan Bremseth, Organizer | 254 |
| Jason Carlson | 243 |
| Office Staff | |
| Joan (Office Administrator) | 221 |
| Gayle (Bookkeeper) | 227 |
| Yolanna (Administrative Assistant) | 222 |
| Angel (Administrative Assistant) | 223 |
| Abby (Administrative Assistant) | 236 |
| Executive Board | |
| Dan McConnell (Chairman) | 241 |
| Keith Anderson | xxx |
| Anthony Carter | xxx |
| Myles Lembke | XXX |
| Dean Lewis | XXX |
| Jeff Orth | XXX |
| Christine Ulm | XXX |
| Brotherhood Committee | |
| Message Line | 247 |



2022 IBEW LOCAL 292 SERVICE PIN RECIPIENTS

Congratulations!

| 70-YEA | R MEMBERS | | GLASER | JAMES | P | PAPESH | FRANK | R |
|-----------------------|------------------|-----|------------|-----------|---|------------|-----------|-------|
| SAKRY | JOHN | Н | GREENWOOD | WAYNE | R | PEARCE | EDWARD | W |
| 65-YEA | AR MEMBERS | | HERMAN | JOHN | P | RASCHKE | LARRY | D |
| ATNEOSEN | ARLAND | L | HOLMES | ELDON | E | RUST | RONALD | W |
| *AVERY | ROBERT | W | KACZMAREK | GREGORY | J | RUZICKA | FRANKLIN | D |
| BESST | JAMES | L | KLEIN | JAMES | W | SAATOFF | JAMES | |
| CLAYPATCH | JAMES | F | KLUDT | CHARLES | E | SCHULTZ | CHARLES | L |
| ENCK | PAUL | O | KUNTZ | ERVIN | A | STABNER | W. ARTHUR | A |
| ERICKSON | JACK | | LUND | JAMES | W | WEISZ | JOHN | A |
| GERKE | GARY | F | MALONEY | MICHAEL | C | ZACHER | LEO | D |
| HAUSLADEN | EUGENE | G | MOEN | RICHARD | D | 45-YEAI | R MEMBERS | |
| HELMS | RONALD | L | OLSEN | ALVIN | D | АНО | CHARLES | L |
| LUND | DANIEL | M | OLSON | REX | W | BALL | GARY | D |
| PETERSEN | LAWRENCE | J | PEASE | DENNIS | R | BENSON | DALE | R |
| SCHRAUF- | DHANE | | PHILBROOK | WAYNE | R | BOSTROM | STEVEN | P |
| NAGEL | DUANE | *** | ROMANOSKI | LEONARD | J | BRATTEN | SCOTT | J |
| WIESE | DONALD | W | RUIZ | RONALD | E | BURNETT | JOHN | D |
| YOUNG | WILLIAM | G | SCHAD | THOMAS | E | BUSHEE | JIM | T |
| BARNES | R MEMBERS BURLYN | Е | SIMON | FRANK | R | CLAYPATCH | STEPHEN | P |
| GOEDKER | WILLIAM | J | STRYZEWSKI | JAMES | L | DECKER | RICKEY | J |
| JOHNSON | DENNIS | R | SWANSON | GENE | A | DITTER | DAVID | J |
| JUNTILLA | LAWRENCE | С | 50-YEA | R MEMBERS | | DYNNESON | VICTOR | G |
| KRAMER | VERNON | N | BAKKEN | GARY | D | FEUERSTEIN | VINCENT | L |
| LARSEN | RICHARD | R | BESTE | ROBERT | K | HOPPE | ROBERT | |
| LINK | GEORGE | P | BEYER | KENNETH | M | HORSCH | CRAIG | T |
| LUBANSKY | JERALD | J | BROUILLET | THOMAS | L | HUFFMAN | RICHARD | E |
| MEUWISSEN | ROMAN | Н | CAMERON | JEFFREY | В | ISKIERKA | ROBERT | T |
| NASH | MYRON | W | DONAIS | LEROY | Н | JOHNSON | BRANDT | M |
| ROLL | DONALD | V | GULDEN | GARY | Е | KLESZYK | ALAN | Н |
| SCHOENECKER SCHULZ | GERALD | C | GUSTAFSON | DUANE | A | KORTE | JAMES | F |
| SKELDON | DAVID | В | HAUGER | DOUGLAS | A | KURTZ | GEORGE | J |
| THORNQUIST | LYLE | C | HENNING | VERNON | C | MACLENNAN | GORDON | J |
| WILLIAMS | JOHN | D | HIME | DONALD | J | MALESKI | GREGORY | G |
| | AR MEMBER | | JENS | ROBERT | A | MCCALL | STEVEN | M |
| ANDERSON | STEPHEN | G | KUKLOK | JAMES | N | MCKIE | TIMOTHY | J |
| BIPES | MYRON | G | LOBECK | RICHARD | K | MONDOR | VALERIE | V |
| CARSON | HOWARD | A | MAGNUSON | RONALD | K | OLSON | STEVEN | G |
| | DEAN | R | MARTIN | JAMES | D | PENDROY | THOMAS | O |
| FEARING | RONALD | R | MYRIN | JAMES | D | | | |
| FRAME | CHARLES | K | OSTBERG | CHARLES | F | | *Dec | eased |
| | | | | | | | | |

| 45-YEAR M | EMBER (Cont. |) | TERNING | GREGG | S | ROSNOW | BRAD | J |
|-------------|----------------|-----|------------------|---------------|----------|-------------------|-------------|----|
| PUTZIER | MICHAEL | W | THOMAS | MARK | D | RUSSELL | LLOYD | N |
| RATHMAN | GREG | J | TRIPLETT | LESTER | L | SAWYER | DAVID | W |
| ROETHLER | STEVEN | M | VETSCH | BRUCE | G | SCHOENHOFEN | TIMOTHY | О |
| ROSHA | DANIEL | W | WENZEL | PAUL | W | SCHREINER | MARK | A |
| SCHMIDT | PETER | F | WERMERSKIR- | | - | SHEVLIN | GARY | T |
| SCHULER | PAUL | A | CHE | WALT | J | SNAZA | KEVIN | J |
| SEESTROM | TERRY | W | WESTBROCK | JOSEPH | A | STARCEVICH | THOMAS | R |
| SEESTROM | WAYNE | R | WILLIS | TODD | J - | STEFFENS | JOHN | D |
| SOUKUP | TIM | E | TAUER | JAMES | R | STEFFES | JEFFREY | M |
| TAUER | JAMES | R | VONBARGEN | GERALD | L | STEWART | RUSSELL | G |
| VONBARGEN | GERALD | L | WEDIN | GREGORY | G | SWENSON | CHRISTOPHER | |
| WEDIN | GREGORY | G | WEIGEL | DAVID | C | TATLEY | THOMAS | J |
| WEIGEL | DAVID | C | | MEMBERS | <i>a</i> | TIMMRECK | DOUGLAS | J |
| 40-YEAR | MEMBERS | | BENSON | RICK | G | URSETH | PETER | J |
| ANDERSON | RONALD | C | BLOMQUIST | TRENT MARK | H | WEIDNER | GREG | J |
| BEAUMONT | BRIAN | Н | CHUBA CONNETT | DANIEL | A J | WESTBY | DALE | A |
| CAMARILLO | TONY | В | DANG | NHUT | V | ZIMNIEWICZ | RICHARD | J |
| CROFOOT | ROBBIE | J | DOTSETH | | v M | | R MEMBERS | 3 |
| DORR | WESLEY | | EGLE | CRAIG | L L | ABRAHAM | YOHAN | K |
| FORTMEYER | BRIAN | R | | BRIAN | S S | ADASIEWICZ | MATT | J |
| FOX | RANDALL | В | ELVENDAHL | JOSEPH | S C | ALFORD | DOUGLAS | G |
| FRIENDSHUH | MICHAEL | M | FISCHBACH | RUSSELL | R | ALTENHOFEN | BRUCE | L |
| GRANI | LEIGHTON | D | GERMUNDSON | THOMAS | | ANDERSON | LARRY | W |
| HEISLER | MARK | G | GRONE | DANIEL | W | BACHLER | DANIEL | M |
| JENSEN | ROBERT | L | HAGEN | EDRY | J | BAUMAN | BRUCE | C |
| KILIAN | GARY | R | HANSEN | CHRIS | A | BELANGER | DENNIS | J |
| KILIAN | STEVE | P | JOHNSON | BRIAN | M | CHRISTIAN | ALLEN | D |
| KOPPI | SUE | С | JOHNSON | JAMES | E | CHRISTIAN | LARRY | E |
| LEYENDECKER | STEVEN | R | JUNGLEN | ROGER | N | ENLUND | MICHAEL | P |
| LOMAS | DALE | S | KEMMITT | SCOTT | M | FORSHEE | SHAWN | 1 |
| MILLS | CYNTHIA | S | KLEVEN | JONATHAN | P | JENSEN | ARTHUR | С |
| NIMLOS | JAMES | N | KOLOJESKI | DALE | W | JOHNSON | SCOTT | В |
| OCEL | MATT | J | KOPPI | TERESA | S | KELLNER | MICHAEL | W |
| OMELIAN | FRANK | J | KORMAN | KURTIS | K | KIRSCHT | ALAN | vv |
| PAUL | KRISTI | M | KRIPOTOS | JOHN | S | LAKANEN | MARK | Α |
| PIERSAK | DANIEL | J | KUJAWA | DANIEL | J | LANG | MICHAEL | J |
| PIKUS | ROGER | M | KUNSTEL | ROBERT | J | | CARL | Ĭ. |
| PULLIS | RANDALL | S | LAMPING | KEVIN | D | MARTIN MATTSON | WILLIAM | J |
| QUAAS | RANDY | L | LOFGREN | WILLIAM | E | | | - |
| RANALLO | MARK | A | MCCORMICK | CASEY | J | MCCLOY | PETER | A |
| SAUER | STEPHEN | G | MORSETH | HAROLD | A | NELSON | GERALD | L |
| SCHMOLL | BRIAN | P | NELSON | MARK | F | NGUYEN | NGHIEM | T |
| SCHNABEL | MARK | W | PADDOCK | KURT | A | OJA | ERIC | G |
| SCHNABEL | JON | M | PAGE | JOSEPH | C | PARKOS | MICHAEL | L |
| STROMBERG | JON JEFFREY | D D | PEIHL | JAMES | W | PETERSON | CARL | L |
| | | | PHAM | ANH | N | PETTIT | TODD | L |
| SWORSKI | MARK | J | | | | | | |

30-YEAR MEMBER (Cont.)

| RAJKOWSKI | JASON | C | FEDIE | ARTHUR | Н | KUPLIC | DONALD | P |
|-------------|-----------|--------|------------|-----------|--------|--------------------|-------------------|--------|
| RUDOLPH | DANIEL | M | FERGUSON | DANIEL | J | LANGE | MELANIE | T |
| SCHARBER | CHRIS | J | FERRIS | DAVID | J | LARSEN | MARK | S |
| SCHNEIDER | RICHARD | T | FISCHBACH | GLENN | A | LARSON | JUSTIN | R |
| SCHUNEMAN | DONALD | A | GALINDO | JOSEPH | R | LEE | BOYD | M |
| SIMPSON | JAMES | P | GANGL | ROBERT | A | LEMBKE | MYLES | Е |
| SMITH | JOSEPH | M | GASPERSICH | PAUL | J | LOMMEL | JASON | J |
| SPANOVICH | GEORGE | E | GILB | SCOTT | D | MANTHEY | BRIAN | D |
| STADEL | HARLEN | В | GIVENS | DERRICK | D | MARTIN | PATRICK | M |
| SUEK | DONALD | R | GLENDE | ANDREW | D | MATTHIESEN | LARRY | Н |
| SZAFRANSKI | JODY | G | GOLD | EZRA | 2 | MAURER | JERRY | Е |
| TAYLOR | RALPH | S | GOTHMANN | JEFFREY | A | MCKEEMAN | CHAD | F |
| THIELING | GLENN | A | GRAFF | DERIC | Н | MECHTEL | COLE | L |
| WEATHERLY | CLETUS | M | HAGEMANN | MARK | T | MILLER | ANN | L |
| WEBERG | SCOTT | E | HANSON | NATHAN | V | MINER | SHANE | D |
| WILLENBRING | | J | HAUGEN | KENNETH | E | MITCHELL | PAUL | S |
| YEE | JOHN | K | HAUSLADEN | THOMAS | J | MOODY | JEFFREY | D |
| | R MEMBERS | IX. | HAVERINEN | STEVEN | F | MUDGE | JENNIFER | A |
| ANDERSON | CURTIS | N | HEIMERL | MICHAEL | T | ODEGARD | DIRK | A |
| | RYAN | R | HELDT | CLINT | A | OLESIAK | MARK | W |
| BARTLEY | STEPHEN | M | HENRY | CORY | D | OLSON | PAMELA | K |
| BERGER | BARRY | E | HENRY | RICKY | L | ORSON | WAYNE | S |
| BILLIAR | JAMES | R | HENTGES | CHARLES | R | PALLANSCH | CLAUDIA | C |
| BOBROWSKE | KURT | A | HERRMANN | RALPH | M | PALMA | MIKE | T |
| BRUNEAU | RANDY | M | HINRICHS | KARL | D | PARSONS | KYLE | J |
| BRUNER | DIANE | D | HOGAN | PATRICK | T | PAULSEN | TROY | J |
| BUTLER | JEFFREY | L | HUVER | KEVIN | В | PEDERSEN | KIM | V |
| CARLSON | JEROME | D | JAROSCH | CHRISTOPH | J | PENNEY | JEFFREY | В |
| CARLSON | LARRY | D P | JOHNSON | ALAN | W | PEXA | JOSEPH | P |
| CASTRO | LORENA | r M | JOHNSON | PAUL | M | PIEPHO | SCOTT | K |
| CHRAST | MATTHEW | W | JONES | TODD | L | PREHALL | JOSEPH | A |
| CONNIFF | DONALD | w M | JORGENSON | JOHN | R | PRIBYL | STEVEN | D |
| CORNELL | JEREMY | J | JURMU | ANDREW | D | PURO | SHANE | T |
| COUGHLIN | JOHN | r R | KAUFHOLD | KEVIN | D | RADEMACHER | | E |
| CROSS | SAMUEL | T | KAWALEK | MIKE | J | RYAN | PATRICK | A |
| CROZE | DELAND | D D | KELLY | MATTHEW | D D | SAHLI | HOWARD | D |
| DELZER | DOUGLAS | G | KITTELSON | KIM | K | SCHANDER | JON | L |
| DOEGE | | A | KNOKE | MATTHEW | M | SCHLITZ | JOHN | K |
| | JASON | | KNOXE | JESSE | В | | | J |
| DOW | JEFF | R | KNUTSON | TIM | Б J | SCHMIDT SCHMIDT | ANDREW STEPHEN | K |
| DUNDERI | KEVIN | J | KOBBE | GREGORY | J | SEEP | JAMES | L |
| DUNDERI | VAN | E | | | | | | |
| EISCHEN | STEVE | R | KOLDEN | JOHN | K | SHOTLIFF | STEVEN | M |
| EISCHEN | WAYNE | K | KOLDEN | QUINN | R | SKLUZACEK | JESSE | J M |
| ERDMAN | GARY | J | KONIETZKO | MICHAEL | D T | SNYDER | TIMOTHY | M |
| ERKENS | MELVIN | Н | KREGER | GREGG | T | STECH | ZYGON | V |
| ESSEN | ALLEN | D | KRENZ | MICHAEL | A | SWIRTZ | NOAH | J |

| 25-YEAR MEM | IBER (Cont.) | | GRAMLOW | CHAD | A | SLATTERY | JULIE | A |
|--------------|---------------|---|------------|---------|---|---------------|-------------|--------|
| TANGHE | JEANETTE | A | GRESETH | DERONN | D | VALIANT | JESS | D |
| THOMSEN | ERIK | C | GUNHUS | STEVEN | G | WADE | MICHAEL | L |
| TOMCZYK | SCOTT | T | HAHN | JEROD | L | WELLENSTEIN | RYAN | K |
| TROUTH | DANNY | D | HARP | DANIEL | L | WOLF | MICHAEL | A |
| TROXEL | BRADLEY | P | HEMSTOCK | TODD | R | WOODFILL | JEFFREY | J |
| TUCCI | MARIO | J | HOLLER | DERRICK | J | ZAGAR | JOSEPH | K |
| VANHAVERMAET | PAUL | J | HUGHES | KURT | C | ZEZULKA | DOUGLAS | E |
| VAUX | JAMES | L | JENNY | THOMAS | W | 10-YEAR | MEMBERS | |
| VIERE | ERIC | J | JENSEN | BRANDON | M | ABRAHAMSON | MATT | R |
| VIRNIG | BRIAN | M | JOHANNSEN | DAVID | R | AMADI | OGBONDAH | M |
| WATKINS | CHARLES | M | KARELS | TODD | A | ANDERSON | BRIAN | E |
| WEATHERLY | DAVID | M | KERR | ROB | F | ARAGON-TORRES | ELEAZAR | M |
| WEAVER | TED | C | KILIAN | ANTHONY | R | ATHMANN | NEAL | T |
| WETTERLUND | JOHN | A | KJESETH | MATTHEW | T | BACHLER | ADAM | M |
| WHITAKER | GEOFF | A | KLEIN | WILLIAM | J | BAUER | JAMES | R |
| WILLIAMS | MICHAEL | H | KNAACK | CHAD | W | BECKER | MATTHEW | J |
| WILLIS | TODD | J | LEY | JUSTIN | A | BIERNACKI | KRZYSZTOF | · |
| YERXA | CHRIS | В | LOUN | ANTHONY | M | BOVY | LOREN | L |
| YOST | ERIC | S | LUDWIG | LARRY | D | BRADBURY | THOMAS | M |
| ZIMMERMAN | CURTIS | S | MANDEVILLE | TIMOTHY | | CLAUSEN | MATTHEW | P |
| 20-YEAR M | EMBERS | | MARTINSON | SCOTT | P | COWLES | CHRISTOPHER | S |
| AHRENDT | LYLE | W | MASON | THOMAS | J | EDWARDS | JONATHON | s F |
| ANDERSON | ERIK | C | MIGUEL | ALICIA | | | | |
| BARR | JASON | D | NELSON | THOMAS | W | FOX | MICHAEL | R |
| BERSCHEID | BENJAMIN | W | NIHART | CHRIS | C | FULLER | JACOB | R |
| BERTOLANI | MICHAEL | K | NYGAARD | GREGORY | J | GARDNER | JAMES | A |
| BOBINSKY | MICHAEL | G | OLSON | DUANE | A | GIDDINGS | ALAN | S |
| BOUTEN | LUKE | J | OLSON | PAUL | R | GREEN | DAVID | V |
| BROWN | RICHARD | A | PANZER | JASON | В | GRUENHAGEN | DANIEL | Н |
| BRUESTLE | JASON | E | PESTA | HANLEY | M | GUNELSON | ROSE | M |
| BURNS | ERIK | R | QUIRAM | ANGELA | K | HAMARI | MARK | R |
| BYMAN | RUSSELL | C | RADER | RICHARD | J | HANGGI | TIMOTHY | R |
| CALLANDER | SEAN | M | REDNER | MICHAEL | A | HARLAND | CODY | D |
| CARMEAN | JOHN | E | REITER | SCOTT | W | HARSTON | ROBERT | G |
| COLCLASURE | ED | D | ROETERING | STEVEN | D | HAWTHORNE | JAMIE | L |
| CREP | MATTHEW | J | ROHDE | DEAN | M | HEANEY | ALEXANDER | J |
| DEHMER | BRIAN | R | ROMANN | BRANDON | L | HIETALA | JONAH | J |
| DIERKS | ERIC | M | ROMANS | JEFFREY | R | JARAMILLO | HECTOR | A |
| DORN | DOUGLAS | В | SANDA | WILLIAM | J | JENSEN | BLAINE | D |
| DOYLE | CORY | J | SANVIK | THOMAS | N | JOHANSON | CHAD | M |
| DREYER | ROGER | D | SCHEFERS | RICHARD | C | JOHNSON | BRENT | A |
| ECHTENKAMP | DAVID | T | SCHINDLER | JAMES | C | JOHNSON | JUSTIN | R |
| FAUE | JOSEPH | P | SCHMITT | JAMES | M | KALLIN | JONATHAN | S |
| FREUND | MICHAEL | J | SEURER | GLEN | R | KAPPES | CHARLES | J |
| GLUNZ | TRAVIS | R | SHERMAN | BILLY | J | KNUTH | NICHOLAS | A |
| | | | | | | | | |

10-YEAR MEMBER (Cont.)

| KORNILOFF | VICTOR | |
|------------|-------------|---|
| KRAY | DANA | L |
| KRETMAN | HENRY | P |
| LANGER | TIMOTHY | R |
| LEE | TOUA | |
| LIMA | NILS | E |
| LITTLE | JOHN | D |
| LOFQUIST | JOSHUA | D |
| LOTHENBACH | JEFFREY | L |
| LUCE | DAMEON | L |
| LUECK | ROBERT | A |
| LUND | SHAWN | A |
| MARTY | DANIEL | R |
| MCEIVER | LUKE | A |
| MESSINA | ANTHONY | J |
| MIDTHUN | CHRISTOPHER | A |
| MILLS | JACOB | T |
| MONROE | DYLAN | D |
| MORGEN | BRIEN | J |
| MORRIS | GEORGE | P |
| NEIBERGER | MATTHEW | R |
| | PAUL | S |
| | ANDREW | J |
| OLSON | ARNOLD | J |
| PAGEL | ERIC | W |
| PASICZNYK | MELISSA | L |
| PATENAUDE | BRADLEY | M |
| PAYNE | MICHAEL | J |
| PENNA | ANDREAS | C |
| PITCHFORD | KENYAN | D |
| RASMUSSEN | WESLEY | G |
| REOPELLE | NATHAN | A |
| RICKARD | JUSTIN | K |
| ROELOFS | KOLTON | D |
| ROGERS | DANIEL | J |
| SCHOEBERL | CHRISTOPHER | L |
| SCHOEBERL | KAHLIN | M |
| SCLAVI | KRISTIN | E |
| SCOTT | MATTHEW | T |
| SEALS | JOSE | A |
| SHERIDAN | SHAUN | D |
| SHREVE | CHRISTOPHER | L |
| SOTELO | MATTHEW | D |
| STANISLAW | ALEXANDER | Ο |
| STEBERG | ERIC | A |

| SWANSON | ALEXANDER | R |
|----------|-------------|---|
| SWANSON | JASON | D |
| TACHENY | NATHAN | R |
| THOMAS | MICHAEL | W |
| TOLMAN | TROY | K |
| URBINA | EDUARDO | J |
| VIZZARD | HUGH | R |
| VOLLMUTH | ERIC | |
| VU | DAYNA | Н |
| WAGNER | CHARLES | Н |
| WELLE | JEREMY | R |
| WILLIAMS | MARK | P |
| WORWA | BRANDON | T |
| YANG | JERRY | |
| ZURN | CHRISTOPHER | J |
| | | |



Transitions!

Retirements Congratulations!

| BAUER | JAMES | D | 1/1/2023 |
|--------------|----------|---|-----------|
| BENNETT | MARK | A | 10/1/2022 |
| BLOCK | JAMES | W | 11/1/2022 |
| BRAZIER | BRIAN | J | 2/1/2023 |
| DAGENDESH | MICHAEL | W | 10/1/2022 |
| DANG | NHUT | V | 5/1/2022 |
| DAVIS | WALTER | D | 1/1/2023 |
| EPPERLY | RANDAL | R | 1/1/2023 |
| FRIEND | JEFFERY | F | 10/1/2022 |
| FRIENDSHUH | MICHAEL | M | 12/1/2022 |
| HEINEN | DALE | A | 12/1/2022 |
| HILTON | DAVID | A | 12/1/2022 |
| JOHNSON | STEPHEN | P | 2/1/2022 |
| LAYON | GENE | G | 8/1/2022 |
| PADDOCK | KURT | A | 12/1/2022 |
| PRESTRUD | JAMES | W | 2/1/2023 |
| PROM | JACK | G | 9/1/2022 |
| REYER | CHARLES | R | 11/1/2022 |
| SCHUNEMAN | DONALD | A | 12/1/2022 |
| SCHWARTZ | LAWRENCE | E | 7/1/2022 |
| SCHWARTZ | PAMELA | M | 12/1/2022 |
| SPANOVICH | GEORGE | E | 2/1/2023 |
| VAN OTTERLOO | DONALD | L | 10/1/2022 |
| VOSS | MICHAEL | D | 10/1/2022 |
| ZEMAN | DAVID | J | 10/1/2022 |
| | | | |

Deaths Active Members ERIC COLEMAN P 2/20/2023 EHLERS DANIEL R 2/21/2023 GREEN **ISAIAH** 11/7/2022 P 10/30/2022 OTT **THOMAS Retired Members** JOHNSON DAVID Α 12/9/2022 KANE CLYDE E 12/10/2022 KARPINEN LAURI M 11/17/2022 MCGEE MICHAEL J 10/4/2022 PAGE **GARY** R 11/5/2022 SCHRAUT LARRY D 11/20/2022 THORNQUIST LYLE C 12/19/2022

APPLICATION For

GUY ALEXANDER & JOSEPH KRECH

(College or Trade School)

IBEW LOCAL 292 SCHOLARSHIP

TO BE COMPLETED BY ALL APPLICANTS PLANNING TO BE ENROLLED AS FULL TIME UNDERGRADUATE STUDENTS THIS COMING ACADEMIC YEAR.

Applications should be mail to:

IBEW 292 SCHOLARSHIP COMMITTEE 6700 W BROADWAY AVENUE BROOKLYN PARK, MN 55428

Entry Deadline: March 1 (of each new scholarship year)

DATE

| DATE | |
|-----------------------|--|
| FULL NAME OR AP | PLICANT |
| | |
| | |
| | MENT AND/OR STUDENT STATUS |
| | |
| | |
| | PARENT |
| | R |
| | WORK OR TITLE |
| | AL INCOME OF BOTH PARENTS |
| | WORK OR TITLE |
| | DATE OF BIRTH |
| | FOR CURRENT COLLEGE STUDENTS: |
| | Send college and high school transcripts with your application. |
| | FOR HIGH SCHOOL SENIORS: |
| Pres gra | sent this application to your high school counselor, requesting a transcript that shows ades, high school rank, and aptitude scores. Send these items with your application. |
| TRANSCRIPTS | S ARE REQUIRED IN BOTH CASES, TRANSCRIPTS DO NOT NEED TO BE SEALED. |
| ME OF SCHOOL YOU EXP | ECT TO ENROLL IN |
| AT WILL BE YOUR MAJO | R COURSE OF STUDY IN THE SCHOOL INDICATED |
| On a separate shee | et, please prepare a personal letter, addressed to the Scholarship Committee, telling about yourself: |
| | How well you have done in high school. |
| | Your school extracurricular activities. |
| | Your outside-school involvements. |
| | What you want from higher education. |
| (Include any addition | al information that you want the Scholarship Committee to consider in evaluating your personal qualifications.) |

On a separate sheet, please attach an essay of at least one hundred words, reflecting your perception of labor unions, including specific changes (if any) that you feel would strengthen organized labor.

Please be specific about what unions have done for you, personally. (You are encouraged to speak with your parents and/or school teachers about this.)

INCOMPLETE OR LATE APPLICATIONS WILL NOT BE ACCEPTED

Please refer any questions about this scholarship or the application form to the IBEW Local 292 Office.

Phone: 612-379-1292 or Email: office@ibew292.org

SCHOLARSHIPS CONTINUED....

MARTIN DUFFY ADULT LEARNER SCHOLARSHIP AWARD

\$500 TUITION SCHOLARSHIP FOR USE AT ANY ACCREDITED UNIVERSITY, COLLEGE OR VOCATIONAL SCHOOL. TWO SCHOLARSHIPS ARE AWARDED EACH YEAR. Winners to be selected by LotNo academic performance standards or records required for eligibility. Awards must be used within one year of receipt of notification letter. Submit only one application per person. Duplicate entries will be disqualified.

QUALIFICATIONS:

Applicant must be a member in good standing of a Minnesota AFL-CIO local union; or

An AFL-CIO member on lay-off status who has a valid withdrawal card, has recall rights and was in good standing for six months prior to lay-off; or

A retired or disabled AFL-CIO member who was in good standing in his or her Local Union at the time of retirement or disablement.

www.mnaflcio.org/about/scholarships-awards

IBEW FOUNDERS' SCHOLARSHIP

IBEW International
For IBEW members only
www.ibew.org or http://www.ibew.org/FoundersScholarship/index.html
Click-on "Founder's Scholarship" icon

IBEW Founders' Scholarship

www.ibew.org/FoundersScholarship

The IBEW Founders' Scholarship honors the dedicated wiremen and lineman who, on November 28, 1891, organized the International Brotherhood of Electrical Workers. Each year the officers of the IBEW are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

This award is for \$200 per semester credit hour at any accredited college or university toward an associate's, bachelor's, or postgraduate degree in a field that will further the electrical industry overall (as determined by the Founders' Scholarship Administrator). The maximum distribution is \$24,000 per person over a period not to exceed eight years.



SCHOLARSHIPS CONTINUED...

BUILDING TRADES CREDIT UNION SCHOLARSHIP

Building Trades Credit Union www.buildingtradesCU.com or https://www.buildingtradescu.com/resource-center/forms/ Click-on "Scholarship Application"

BTCU-Scholarship Application

In 2023, Building Trades Credit Union will award 20 \$250 scholarships to students enrolled in a union apprentice training program and five \$1,000 scholarships to other students pursuing a post-secondary education (college, vocational, or technical school).

Each applicant must: 1) have an individual savings account and be a member in good standing at BTCU, and 2) have a high school diploma or G.E.D., and 3) complete, sign, and return the scholarship application.

A copy of your high school diploma, G.E.D., or current college transcript **must be submitted** along with your application. Completed applications may be dropped off at any BTCU office or mailed to: Building Trades Credit Union, Attention: Scholarship Committee, 12080 73rd Avenue North, Maple Grove, MN 55369.

Scholarship winners will be notified by mail by June 30. All decisions are final. The announcement of winners will also be published online at www.buildingtradesCU.com.

BERGER-MARKS FOUNDATION

Coalition of Labor Union Women – Women's Leadership Skills Conference – The Berger-Marks Foundation is funding scholarships for young women (35 and under) to attend this conference.

Scholarship includes: transportation, hotel (double occupancy), and meal expenses.

goo.gl/3J2CQT

www.cluw.org/index.cfm?zone=/unionactive/view_article.cfm&HomeID=375963

www.bergermarks.org/grants/index.php

AFL-CIO DAVID K. ROE, HUBERT H. HUMPHREY AND DONALD PILLA MEMORIAL AWARDS

The Minnesota AFL-CIO sponsors scholarships for high school seniors graduating in 2023. There are three requirements for the Minnesota AFL-CIO scholarships. To be eligible, you must:

be a union member or a dependent of a union member whose local union is affiliated with the Minnesota AFL-CIO;

have a straight "B" average or better (2.0 in a 3.0 grade point system/3.0 in a 4.0 grade point system);

attend a post-secondary institution located within the state of Minnesota.

Winners will be selected by lot by the Minnesota AFL-CIO Education Committee.

www.mnaflcio.org/about/scholarships-awards



SCHOLARSHIPS CONTINUED....

CHARLES R. BRETT SCHOLARSHIP

IBEW Minnesota State Council For children of IBEW members

Charles R Brett Scholarship, this Scholarship is offered to children of IBEW members who are in good standing with an IBEW Local affiliated with the Minnesota State Council.

IBEW-MN-State-Council Scholarship 2023

NELLIE STONE JOHNSON

The Nellie Stone Johnson scholarship will be available again in 2023. Website:

www.nelliestone.org/scholarship-program

School Affiliation: The applicant must be currently enrolled in or accepted into a program at a Minnesota State Colleges and Universities (MnSCU) institution.

Union Affiliation: The applicant must be a union member or the child, grandchild, or spouse of a union member. Ethnicity: The applicant must be a racial/ethnic group member. "Racial/ethnic group member" is defined by the MnSCU Diversity and Multiculturalism Office (and for this scholarship) to include Black/African American, Chicano/a or Latino/a, Asian/Pacific Islander, and American Indian/Native American/Alaskan Native.

Academic Standards: The applicant must meet academic and admission standards of the institution he/she is attending. Applicants must have at least a 2.0 grade point average for undergraduate students and 3.0 grade point average for graduate students to be eligible to apply for this scholarship.

LABOR LEADERSHIP GRANTS MN AFL-CIO

The Tobey Lapakko Labor Leadership Grant is available to women who are union members in good standing; the Charles McKenna Leadership Grant is available to men who are union members in good standing.

Grants are available for members of affiliated unions seeking to develop their abilities and skills as union leaders. The grants help defray the cost of classes, programs or conferences sponsored or endorsed by the AFL-CIO or affiliated organizations.

Recipients will be selected by lot by the Minnesota AFL-CIO Education Committee; grant amounts will be determined by the committee.

www.mnaflcio.org/about/scholarships-awards

UNION PLUS SCHOLARSHIP SPONSORED THROUGH AFL-CIO AFFILIATED UNIONS

For current & retired members and dependents

www.unionplus.org

Click-on "Union Plus Scholarship"

www.unionplus.org/college-education-financing/scholarships



KEEPING CURRENT

Local 292, International Brotherhood of Electrical Workers, publishes KEEPING CURRENT to open a communication channel between the local's leadership and its members.

Postmaster: send address corrections to Local 292, International Brotherhood of Electrical Workers, 6700 West Broadway Avenue, Brooklyn Park, MN 55428

IBEW Local 292 is committed to Equal Employment Opportunity and Affirmative Action for our members and employees.

Business Manager/Jeff Heimerl President/Dan Ferguson Editor/Local 12 Staff

KEEPING CURRENT

Local 292 International Brotherhood of Electrical Workers 6700 West Broadway Avenue Brooklyn Park, MN 55428

KEEPING CURRENT 12 FEBRUARY 2023



Calendar

February 2023

- 27 **EWMC** meeting. 5pm
- 28 Day on The Hill 7:30am (Local 110 Hall)
- 28 Executive Board meeting. 4pm
- 28 **RENEW** meeting. 4:30pm

March 2023

- 1 **St. Cloud Informational** meeting. 6pm (Food 5:30pm)
- 8 SIS meeting 4:30pm (Women Building Success Photo Contest)
- 9 **Safety Committee** meeting. No meeting
- 14 Retirees Club meeting. 12:30pm (Light Lunch 12pm) Stewards meeting. 4:15pm

General Membership meeting. 5pm

- 15 **Brotherhood Night** 4pm
- 15 **History Committee** meeting. 6pm
- 21 **Veterans Committee** meeting. 5pm (Palmer Lake VFW, Brooklyn Park)
- 23 SIS meeting. 4pm
- 27 **EWMC** meeting. 5pm

- 28 Executive Board meeting. 4pm
- 28 **RENEW** meeting. 4:30pm

April 2023

- 5 **St. Cloud Informational** meeting. 6pm (Food 5:30pm)
- 8 SIS meeting Co-hosted with RENEW 9am (Yoga—Saturday)
- 11 **Retirees Club** meeting. 12:30pm (Light Lunch 12pm)

Stewards meeting. 4:15pm

General Membership meeting. 5pm

- 13 Safety Committee meeting. 4pm
- 18 Veterans Committee meeting. 5pm (Local 292 Guy Alexander Conference Room)
- 19 **Brotherhood Night** 4pm
- 19 **History Committee** meeting. 6pm
- 24 EWMC meeting. 5pm
- 25 Executive Board meeting. 4pm
- 25 **RENEW** meeting. 4:30pm
- 25 Retiree Casino Excursion (Must Register)
- 27 SIS meeting. 4pm