### **OCTOBER 2023**

Volume 34, Number 3

### KEEPING CURRENT

With Local 292, International Brotherhood of Electrical Workers



### SAVE THE DATE

### **DECEMBER 2**

Children's Christmas Party

### **DECEMBER 8**

Member's ONLY Christmas Party

MARCH 26 (Tentative) Day on The Hill

### KEEPING IN TOUCH

Local 292, International Brotherhood of Electrical Workers 6700 West Broadway Avenue Brooklyn Park, MN 55428

Phone: (612) 379-1292 Fax: (612) 379-9326

Web: www.ibew292.org Email: office@ibew292.org

# FROM THE BUSINESS MANAGER'S PERSPECTIVE



By Jeff Heimerl

Sisters and Brothers -

# Working Outside Local 292's Jurisdiction, Pride in our Work, Upcoming Contract Negotiations, and a Few Announcements

We have long-established rules within the IBEW that speak to the working etiquette for members who are asked to report to job sites outside our jurisdiction. These work rules have been established to preserve the autonomy of each individual local union. They are part of what makes the International Brotherhood of Electrical Workers a premier trade union. When leaving Local 292's jurisdiction, at the direction of your employer, remember that our Local 292 agreements are no longer enforceable and that, when in another jurisdiction, you are working under the terms and conditions of the local where the job site is located. The terms and conditions of employment in another local union jurisdiction can significantly differ from what we have negotiated here within Local 292. If traveling to another local union's jurisdiction, please check in with their union hall and strictly adhere to the working terms and conditions that they have negotiated. Local 292 members have historically been very well received by other local unions, and it is our job to maintain that reputation. Our reputation precedes us, and I expect that we all do our part to ensure that those behind us enjoy the benefits of this same reputation.

Local 292 labor agreements contain some of the best wages and working conditions in the entire labor movement. We have fought hard over the years to secure our contracts, and it is up to us to deliver on our end of the Agreement. Essentially, when we go to work, we are trading time for money. As your elected Business Manager, my job is to help negotiate employment agreements that ensure our members are making a fair trade. When working under these agreements, we need to deliver the goods. We need to provide our employers with "eight [quality] hours of work for eight hours of pay." In addition to this trade, I ask that all members perform their daily work in a manner that makes us all proud. In order to continue to demand the highest wages and benefit packages, we need to be the best electrical workers in the industry. Take pride in your work; after all, you have been trained to be the best in the industry. Let's keep proving that we are the best!

As 2023 ends, we look forward to upcoming challenges in 2024. Our Inside Construction and Maintenance Agreement including the Twelve-County Addendum and the Minnesota Statewide Limited Energy Agreement, are up for renegotiation. If you have suggestions regarding things you would like to see included in the negotiation proposals for these Agreements, please log into our website (ibew292.org) and click the "SUBMIT NEGOTIATION SUGGESTIONS" button. Here, you will find a fillable form to submit your suggestions to the negotiating committees. We are an organization that is only as strong as our members, and we need your suggestions for these contracts to make us stronger.

In the coming weeks, Local 292 will be starting an addiction recovery meeting for our members. If you are interested in participating in this meeting, please contact the office for date, time, and location information.

Additionally, going forward, the Local 292 representatives and I will be contacting all our members via phone. This call is simply a check-in to see how you are doing. We look forward to chatting with each of you!

Thanks for all that you do to make Local 292 a premier local!

# SAVE THE DATES



## CHILDREN'S CHRISTMAS OPEN HOUSE

We know this event means a lot to our Members and their families and we want to keep the tradition alive here at Local 292! We are scheduling a special Children's Christmas Open House at the Hall.

Each Local 292 child or grandchild between the **ages of 0-14** will have the opportunity to receive a candy bag and gift.



Come be part of the Show, and bring your Teddy Bear!

Show Times

WHERE: LOCAL 292, 6700 W BROADWAY AVE BROOKLYN PARK, MN 55428

9:30 a.m. 10:45 a.m. 12:00 p.m.

WHEN: SATURDAY, DECEMBER 2, 2023, 9AM—1PM

\*The Children's Christmas Party is for Members children and grandchildren ONLY.\*







# 2023 MEMBERS ONLY CHRISTMAS PARTY

WHERE: LOCAL 292, 6700 W BROADWAY AVE BROOKLYN PARK, MN 55428 (USE EVENT ENTRANCE)

WHEN: FRIDAY, DECEMBER 8, 2023, 5PM—11PM

# "Minneapolis Joint Apprenticeship Center"

By Derrick Atkins, JATC Director

The 2023-2024 school year is off to a great start, with a full lineup of continuing education courses scheduled. The round robin Code class is a great way to get your CE credits with various subjects and instructors, and lunch will be provided. We are looking to add an estimating class later this winter, we will update the website once this class is available.

The MN Department of Labor and Industry recently released grant funding for the Labor Education Advancement (LEAP) Grant. The JATC presented a grant request and was awarded \$100,000.00 as part of the Grant. The Grant's intent for the JATC is to hire a Workforce Development Coordinator (WDC).

There are many challenges for new apprentices entering our industry, just as many of us faced when we came into the industry. Not everyone starts in the industry with the same background, resources, knowledge, and mechanical abilities, and it can be a significant challenge for a variety of new apprentices trying to succeed.

The goal of the WDC will be to assist in diversifying the program through recruitment efforts, mentoring, and retention goals by working with applicants and apprentices in the program. The WDC is a needed position and role at the JATC, and we are fortunate to receive the Grant from MN DLI to support this work.

## "Political"

By Andy Snope, Political Coordinator

Dear Brothers and Sisters:

2023 is an election year for several Local Municipalities and School Districts.

Election day is November 7, 2023; however, you can vote early. Now is an excellent time to request a no-excuse absentee ballot to be mailed to your home. You never know what you'll be doing or where you might be on election day. Request an absentee ballot now and get your voting out of the way. You can fill out your ballot from the comfort of your own home. In many cities, you can vote early in person. Contact your City Clerk or election office to find out how.

If you have not registered to vote in Minnesota, have recently moved, or want to ensure your voter registration is current.

Absentee Ballot information and Voter registration information can be found at **mnvotes.org** 

You can also call for voter information: contact the MN Secretary of State Elections office at 651-215-1440.

Please consider taking the steps to be prepared to vote in the upcoming election.

If you have any questions or need any assistance, do not hesitate to contact me.

IBEW Local 292 has taken special considerations to recommend candidates running for public office who support our labor issues. Who you vote for is your business, but please consider voting for those candidates who support all of us. You can find updated endorsement and voter information links on our political page.



### ibew292.org/political

In Solidarity, Andy Snope, Legislative and Political Director asnope@ibew292.org, 612-617-4238 office or 612-562-7565 cell KEEPING CURRENT 4 OCTOBER 2023

# "Senior Sparkies Notes"

By Paul Klesmit, Retiree President

Goodbye summer, hello fall, and we all know what comes next. We wish you safe travels if you are headed for warmer destinations this winter.

The invitations for our fall casino trip to Treasure Island and our Retirees Club Holiday have gone out. Please respond expeditiously as we have limited capacity, and it is first come, first served. Also, please contact the Hall to prevent a spot from going unfilled if you register and cannot attend for whatever reason. We have had to turn away retirees due to limited capacity.

We keep our mailing list and volunteer directory up to date, but we need your help to stay current with any changes. Please help us with that effort.

Our monthly retiree meetings have had great participation, and we serve a great meal. Come join us. We will be having representatives from Retirees First at our December Retiree meeting. Please join us for information and a chance to ask questions.

I look forward to seeing you at our monthly meetings or our upcoming events.

Stay safe and stay healthy.

# IBEW 292 RETIREES CLUB HOLIDAY PARTY WEDNESDAY, NOVEMBER 29, 2023 (Capacity limited to 325)

JAX CAFÉ 1928 UNIVERSITY AVENUE NE MINNEAPOLIS, MN 55418

ATTITUDE ADJUSTMENT HOUR STARTS AT 11:00 A.M.
TWO BEVERAGE TICKETS PER PERSON WILL BE PROVIDED
SIT-DOWN LUNCH SERVED AT 12:00 NOON

.....

COST PER PERSON = \$20.00

RESERVATIONS REQUIRED



### LOCAL 292 "SENIOR SPARKIES" VOLUNTARY DIRECTORY

I would like to be part of the Local 292 "S	Senior Sparkies" Voluntary Directory.	I understand this is only to be used to
keep retirees in contact with one another.	I am only willing to share the informat	ion I have shared below.

Name	Card No	
Address		
City	State Zip	
Phone (H)		
Email		
Signed	Date	

### **IBEW Veterans Committee - Local 292**

By Travis Rust Instructor Minneapolis Electrical JATC Veterans Committee Chair – IBEW 6<sup>th</sup> District



I was privileged to attend the first IBEW International Veterans Advisory Committee meeting in Chicago last month. International President Cooper announced that the Veterans Committee is officially part of the IBEW Construction and Maintenance Department.

So far, there are at least 27 charters in the United States. Currently, in the sixth district, we have six and two more awaiting approval.

At the 6th District Progress meeting, the Palmer Lake VFW in Brooklyn Park provided their Honor Guard services. Retired 292 Brother Jeff Jarosz is a member of the Honor Guard, and I would like to thank Jeff and the Palmer Lake VFW Honor Guard for their excellent presentation.

Below are pictures of Local 292 Brother and Airforce Reserve Master Sergeant Tony Jarosz working on installing a pole line at Elmendorf Airforce Base in Alaska.





Please join us for our 2024 quarterly meetings on the dates listed below.

Tuesday January 16<sup>th</sup> Tuesday April 16<sup>th</sup> Tuesday July 16<sup>th</sup> Tuesday October 15<sup>th</sup>

All quarterly meetings are held at 5pm at the 292 Hall in the Guy Alexander Room

Contact information:

Email: veterans@ibew292.org – email us to get on our mailing list for updates on events

We are on Facebook: Facebook @ IBEW Veterans Committee – Local 292

Online information: www.ibew292.org/committees-groups/veterans/

# APPLICATION For GUY ALEXANDER & JOSEPH KRECH

## (College or Trade School) IBEW LOCAL 292 SCHOLARSHIP

TO BE COMPLETED BY ALL APPLICANTS PLANNING TO BE ENROLLED AS FULL TIME UNDERGRADUATE STUDENTS THIS COMING ACADEMIC YEAR.

Applications should be mailed to:

### IBEW 292 SCHOLARSHIP COMMITTEE 6700 W BROADWAY AVENUE BROOKLYN PARK, MN 55428

Entry Deadline: March 1 (of each new scholarship year)

DATE	
FULL NAME	OR APPLICANT
HOME ADDR	ESS
PHONE NUMI	BER
	IPLOYMENT AND/OR STUDENT STATUS
EMAIL ADDR	ESS
NAME OF PA	RENT
HOME ADDR	ESS OF PARENT
	PLOYER
	PE OF WORK OR TITLE
	ANNUAL INCOME OF BOTH PARENTS
	YPE OF WORK OR TITLE
	GE DATE OF BIRTH
	FOR CURRENT COLLEGE STUDENTS:
	Send college and high school transcripts with your application.
	FOR HIGH SCHOOL SENIORS:
	Present this application to your high school counselor, requesting a transcript that shows grades, high school rank, and aptitude scores. Send these items with your application.
TRANS	CRIPTS ARE REQUIRED IN BOTH CASES, TRANSCRIPTS DO NOT NEED TO BE SEALED.
ME OF SCHOOL YO	DU EXPECT TO ENROLL IN
AT WILL BE YOUR	R MAJOR COURSE OF STUDY IN THE SCHOOL INDICATED
On a separ	rate sheet, please prepare a personal letter, addressed to the Scholarship Committee, telling about yourself:
	How well you have done in high school.
	Your school extracurricular activities.
	Your outside-school involvements.
	What you want from higher education.

(You are encouraged to speak with your parents and/or school teachers about this.)

INCOMPLETE OR LATE APPLICATIONS WILL NOT BE ACCEPTED

(Include any additional information that you want the Scholarship Committee to consider in evaluating your personal qualifications.)

On a separate sheet, please attach an essay of at least one hundred words, reflecting your perception of labor unions, including specific changes (if any) that you feel would strengthen organized labor.

Please be specific about what unions have done for you, personally.

Please refer any questions about this scholarship or the application form to the IBEW Local 292 Office. Phone: 612-379-1292 or Email: office@ibew292.org

### SCHOLARSHIPS CONTINUED....

Browse our list of scholarships you could be eligible for. The scholarship information and their link are available on our website at <a href="mailto:ibew292.org/resources/scholarships">ibew292.org/resources/scholarships</a>:

### AFL-CIO DAVID K. ROE, HUBERT H. HUMPHREY AND DONALD PILLA MEMORIAL AWARDS

BERGER-MARKS FOUNDATION

BUILDING TRADES CREDIT UNION SCHOLARSHIP

CHARLES R. BRETT SCHOLARSHIP

**IBEW FOUNDERS' SCHOLARSHIP** 

LABOR LEADERSHIP GRANTS MN AFL-CIO

MARTIN DUFFY ADULT LEARNER SCHOLARSHIP AWARD

UNION PLUS SCHOLARSHIP SPONSORED THROUGH AFL-CIO AFFILIATED UNIONS



# Safety Committee

**By Tim Kummet** 

**Safety Tip: Cold Weather** 

The cold weather season is soon upon us. It happens every year, and we are never ready for it. We have been soothed by the pleasant days of summer. With fall and winter approaching, we must switch to our winter Safety ways: Driving more cautiously, dressing for the weather, and planning our outdoor work schedules.

### **Driving cautions.**

Freezing rains and blowing winds can change the road conditions just up ahead. Low-lying areas can limit your vision. You may be familiar with the road, but do you remember last year's driving conditions? Has the road condition improved or worsened with the summer's road construction still lingering?

### Weather cautions.

Extreme cold air and brisk winds can lead to dangerously cold wind chill values.

People exposed to extreme cold are susceptible to frostbite in a matter of minutes. Areas most prone to frostbite are uncovered skin and extremities, such as hands and feet. Hypothermia is another threat during extreme cold. Hypothermia occurs when the body loses heat faster than it can produce.

#### Outdoor work schedules.

Be mindful of changing weather conditions while working outdoors. A frozen parking lot or walk path and gust of wind while operating a bucket truck or scissor lift can cause an unexpected injury. Also, consider what you are wearing. Those work gloves you were issued for summer are not going to help with colder temperatures. Be mindful of your co-workers and switch work roles (if possible) so no one is exposed to winter's harsh conditions.

Refrain from working through break times; take your break in the morning, noon, and afternoon. These are contract-agreed breaks that you are encouraged to take.

Drink water; it is easy to forget to drink water in winter, pack it, or have the contractor supply it. Hydration is just as important in the winter as it is in the summer.



The letter below is an example of what you will receive if you are more than 3 months in arrears. Please read the below letter and understand what you and your family will lose as a delinquent member.

It is heartbreaking having to tell a member, whether they have five-years or twenty-five years of service they are no longer eligible for any PBF benefit and will have to start over as a new member.

### **MEMBERS IN ARREARS**

Dear 25 Year Member:

You are currently 3 months in arrears in your local union dues. Please be advised that as an "A" member, you are in danger of losing eligibility for the PBF benefits for which you have been making contributions.

Under Article XI, Section 6(a) of the IBEW Constitution, eligibility for PBF benefits is based on continuous good standing in the IBEW. Any member who is dropped from membership after six (6) months' delinquency in per capita tax payments, or who has accepted honorary withdrawal status, shall not be in good standing for purposes of determining eligibility for, and in computing the amount of, PBF benefits.

Further, under Article XI, Section 4(a) of the IBEW Constitution, no death benefit is payable upon the death of a nonretired "A" member if such member was more than two (2) months in arrears in per capita tax payments, unless it can be demonstrated that the arrearage was not the fault of the member in which case the death benefit is reduced by the amount of the arrearage. Please pay your dues as soon as possible so that you do not lose your eligibility for PBF benefits.

In Solidarity, Jonnifer Mudge

o	OCTOBER 2023
IBEW Local Union 292 Direct Dials	
Business Office	612-379-1292800-337-8310
Hiring Hall/Jobline	612-378-2860
St Cloud	320-253-1292
Inside Agreement JATC	763-497-0072888-244-3146
Statewide LEA JATC	763-571-5922
292 Benefits Office	763-493-8830800-368-9045
TEAM Employee Assistance	651-642-0182 800-634-7710
Building Trades Credit Union	763-315-3888
Spire Credit Union	651-215-3500
Direct Dial & Voice Mail	
612-617-4	
Business Manager	
Jeff Heimerl	237
President	
John Kripotos	244
Assistant Business Manager/	
Financial Secretary	
Jennifer Mudge	225
Metro Business Representatives	
Kent Blachowiak	242
Dan Ferguson	239
Dave Frary	233
Derrick Givens	234
Bill Krause, Hiring Hall	224
John Kripotos	244
Jennifer Mudge	225
Aaron Olson, Organizer	249
Eric Shaw, Organizer	240
Andy Snope, Legislative and Political Director	238
St. Cloud Business Representatives	
Dan Bremseth, Organizer	254
Jason Carlson	243
Office Staff	
Joan (Office Administrator)	221
Gayle (Bookkeeper)	227
Yolanna (Administrative Assistant)	222
Angel (Administrative Assistant)	223
Executive Board	
Dan McConnell (Chairman)	241
Keith Anderson	XXX
Dean Lewis	XXX
Mike Subject	XXX
Kurt Tulp	xxx
Christine Ulm John Winkels	XXX
Brotherhood Committee	XXX
	247
Message Line	247



# 2023 IBEW LOCAL 292 SERVICE PIN RECIPIENTS

# Congratulations!

=0	T 7 T 7			<b>FDED</b>	. ~
- 1/4D.	_ V H Z	V K I	VI H. I	ЛККК	~

70 1111	THEMBER							
THOMAS	JAMES	Н	MALLEY	ALAN	E	FRARY	JOEL	D
65-YEAI	R MEMBERS		MOENING	ARTHUR	L	GROSENHEIDER	ALVIN	R
BECHTOLD	GEORGE	L	NELSON	RALPH	Α	HALLMAN	RICHARD	J
HAGAMAN	JOHN	R	NEUMAN	LARRY	R	HANNAN	DAVID	
KAHL	HERMAN	J	NIEDER	PETER	F	HASSELIUS	BRUCE	L
MARTIN	DAVID	Т	NORDBERG	DANIEL	Α	HEDIN	GREGORY	J
MOTZKO	DENNIS	Α	NORTON	LADEAN	L	HEINRICH	THOMAS	Ε
NORRING	TERRY	K	OSTENSON	BRUCE	K	HILK	DELMER	D
ROSENBERGER	CHARLES	W	PANITZKE	VIRGIL	Т	HILL	JOHN	W
WEAVER	ROBERT	В	PERRIN	JOHN	J	HOLCOMB	CRAIG	S
60-VEAF	R MEMBERS		PETERSON	KENNETH	J	JENTZ	JACK	Α
ANDERSON	JAMES	Т	PETERSON	THOMAS	W	JOHNSON	NEIL	Α
BEDNARCZYK	JAMES	S	RICKARD	MICHAEL	D	JORDAN	HAROLD	R
BUERKLEY	HENRY	A	RUST	DAVID	W	KENYON	KENNETH	J
CHERIOLI	ROBERT	G	SCHAAF	RICHARD	Α	LARSON	GARY	D
DYMOKE	CHARLES	E	SCHOPF	RICHARD	G	LATTREZ	ETIENNE	Α
EVENSTAD	JOHN	M	SCHULTZ	ROBERT	J	LICHTY	HARLAN	W
FRAZIER	DANIEL	N	SULLIVAN	MICHAEL	0	LIFTO	PATRICK	J
GUSTAFSON	ARNOLD	G	TANGHE	RONALD	J	LUND	ALDEN	Ε
HERMAN	KIRK	G	VOTH	TIMOTHY	Α	LUNDQUIST	GREGORY	D
HOKANSON	GARY	E	WAHL	THOMAS	R	LYRENMANN	THOMAS	D
JENTINK	JOHN	Н	WALTERS	FORREST	R	MANNING	TIMOTHY	J
JOHNSON	JERRY	L	WARNER	GERALD	Т	MCMAHON	WILLIAM	J
LINDAHL	FLOYD	E	WARNER	RICHARD	D	MILLER	JOHN	F
LYNCH	THOMAS	F	WEGNER	ROBERT	Α	MILLER	RICHARD	0
MENTER	DONALD	R	WRIGHT	ROBERT	K	MOSCHOGIANIS	DOUGLAS	Α
ORTQUIST	MARVIN	J	YLITALO	HOWARD	M	NICHOLS	MICHAEL	G
PARKER	STEVEN	J	ZAK	RONALD	W	NISTLER	THOMAS	J
SHODEEN	LARRY	R	50-YEAR	MEMBERS		PALMER	DAVID	Α
THAYER	DUDLEY	E	ANDREASEN	GRANT	С	PALMER	THOMAS	Т
	R MEMBERS		ATKINSON	LARRY	J	POLLOCK	EDWARD	Α
BENDA	JAMES	С	BILLMARK	ARNIE	R	REDMAN	THOMAS	Р
BERNU	DUANE	J	BRAND	JAMES	L	ROUSU	RONALD	Р
CORNIEA	JAMES	J	BRAUN	JAMES	M	RUUSKA	RONALD	J
DUMDEI	LARRY	W	BRUESTLE	GEORGE	D	RYDBERG	THOMAS	Α
FORRER	JAMES	E	COOPER	GENE	R	SALZER	STEPHEN	M
HARTEN	THOMAS	W	CZECH	STANLEY	M	SATHER	STEPHEN	Ε
HERMANN	JAY	T	EASTMAN	PAUL	D	SCHILLER	ROBERT	W
KLOPP	RODNEY	Е	FOHEY	FRANKLIN	R	SCHINDLER	MICHAEL	J

50-YEAR MI	EMBERS (Con	it.)	EGGERSGLUESS	RANDY	L	MARFIZ	BRUCE	L
SHAFRANSKI	GREGORY	G	ELVENDAHL	LARRY	R	MAROLD	JAMES	D
SIBBEN	KENNETH	Α	FISCHER	MICHAEL	D	MCGIE	WILLIAM	R
STARN	RONALD	J	FOSTER	DUANE	E	MCKENZIE	STEPHEN	R
STEFFENSON	RAYMOND	M	FOSTER	GARY	Α	MCPEEK	DOUGLAS	Ε
STENBERG	LYLE	M	FRASER	MICHAEL	N	MEIER	PAUL	K
SULTVEDT	GERALD	L	GADDES	DURAND	R	MELICHAR	GREGORY	L
SWIERCZEK	JOSEPH	E	GERARD	RICHARD	J	MEYER	PETER	С
TAYLOR	TED	G	GFROERER	JON	Р	MOLINE	KENNETH	J
TOMASZEWSKI	ROBERT	Р	GOULET	JAMES	J	MUNN	JAMES	С
TUSLER	TERRY	L	HALONEN	WILLIAM	М	NYSTROM	ROBERT	W
VAWRACZ	MIKE	J	HAMPEL	MARK	W	OBERG	MARK	S
WAMBEKE	DAVID	Р	HANLON	THOMAS	Α	OLSON	DAVID	F
WIDMER	MICHAEL	J	HARTEN	DAVID	С	OLSON	GARY	J
WILLEY	RICHARD	В	HERLOFSKY	DONALD	D	OLSON	JOHN	R
WOHKITTEL	JOSEPH	M	HERMES	RONALD	R	ORDAHL	DANIEL	L
45-YEAR	MEMBERS		HOKSTAD	ROBERT	M	OSTROWSKI	WAYNE	J
ABEL	ALAN	D	HOLISKY	SCOTT	E	PATCHEN	TOM	L
ANAKKALA	BRUCE	Α	HUGHES	RICHARD	W	PATRICK	CHARLES	L
ANDERSON	GARY	С	IGNATOWICZ	MARTIN	Α	PEDRIC	THOMAS	L
ANDERSON	LONNIE	G	ITEN	KURT	E	PEINOVICH	STEVEN	Н
ANDRUS	DANIEL	V	JOHNSON	STEPHEN	Р	RAMBERG	RICHARD	Р
ARVIDSON	ROYCE	E	JOHNSON	STEVEN	М	REDHEAD	PAUL	R
AUSETH	DARYL	Α	JORISSEN	MICHAEL	V	RICHEL	JAMES	Α
BAKER	RANCE	Р	JUDE	LAWRENCE	М	RUST	MERWYN	J
BANKEN	PAUL	W	JUREK	DANIEL	D	SAARI	ROBERT	J
BAUD	RANDALL	С	KACZMAREK	DANIEL	S	SATHER	GARY	M
BEAUMONT	DALE	M	KALLEVIG	GARY	L	SCHERER	DAVID	М
BENKOWSKI	LAWRENCE	V	KANIS	BRADLEY	S	SCHERMANN	ANTHONY	J
BERZELIUS	HERBERT	N	KILPELA	RALPH	Н	SCHULZETENBERG	JOHN	С
BOULEY	MARTIN	G	KLESMIT	PAUL	J	SCHUSTER	MARK	Α
BOURGEOIS	MICHAEL	Р	KLINGELHOETS	LARRY	J	SEGERSTROM	BRUCE	Α
BOWMAN	PATRICK	L	KNIGHT	SCOTT	L	SHANNON	JEFFREY	G
BRATTEN	STEVEN	D	KRMPOTICH	PAUL	J	SIMON	MYRON	J
BRISBINE	RAY	T	KUENZLI	JOHN	U	SJOBERG	DOUGLAS	Н
BROWN	ALLEN	D	LAKSO	JERRY		SNODDY	BOYD	L
BRUESKE	JON	L	LAPIC	MICHAEL	J	SORBEL	THOMAS	J
CARLSON	JEFFREY	Α	LARSON	ERIC	W	SORENSEN	TERRY	R
CARLSON	WILLIAM	D	LAWRANCE	STEVEN	M	SPARGO	LAWRENCE	Ε
CARTER	KEVIN	0	LEITHER	JAMES	M	STEINBERG	ARTHUR	D
CHARTRAND	JAMES	R	LELAND	MITCH	Α	STICHA	NORBERT	J
CLARK	AARON	D	LILYQUIST	BASIL	М	STIDGER	EUGENE	R
COLE	DONALD	M	LITKE	CHARLES	R	SUGGS	MARK	Α
COLLINS	DOUGLAS	R	LUNDBERG	RICHARD	M	SUNNE	CHRIS	M
COTTLE	JAMES	J	MACDONALD	LARRY	Α	SWANSON	GARY	С
DOBLE	KEVIN	K	MAHONEY	DAVID	M	SWENSON	THEODORE	J
ECKHART	MARK	С	MALMBERG	CHARLES	R	THIESCHAFER	RON	С

45-YEAR M	EMBERS (Cont	t.)	LARSON	THOMAS	Н	FOBBE	TERRY	J
TOKLE	PETER	Α	LEBUS	MICHAEL	Α	FORCIER	ROBERT	R
TOMSICH	TERRANCE	G	LEMIRE	CHRISTOPHER		GARDNER	PHILIP	S
VILLA	RODNEY	L	LONG	STEPHEN	M	GRACHEK	GLEN	S
VON RUDEN	CHARLES	D	LOVAAS	JAMES	D	GULBRANSON	DENNIS	G
WAGGONER	DANA	С	MANNING	THEODORE	J	HAMER	GREGG	М
WARRINGS	GREGORY	В	MCCAULEY	STEVE	G	HANSEN	CRAIG	Н
WEBER	DAVID	J	MCMENOMAN		G	HANSON	KEITH	L
WEDGEWOOD	BRADLEY	S	MCMULLEN	PATRICK	E	HARVEY	JAMES	A
WEIMAN	GARY	W	NELSON	STEVEN	J	HICKEY	PATRICK	М
WESTMARK	ROBERT	D	NIETZ	JEFF	Α	JACOBSON	WILLIAM	J
WILLEY	ROBERT	G	NOARD	ROGER	J	JENSEN	LARRY	D
WILLIAMS	JAN	G	PEDERSON	GARY	L	JOHNSON	MICHAEL	В
WILLIS	ROBERT	J	PERSON	MARTIN	L	JUDE	JOSEPH	G
WRIGHT	LON	Α	PODANY	PETER	T	KAMPA	RODNEY	J
<b>40-YEA</b>	R MEMBERS		PTAK	MICHAEL	Α	KRAUTBAUER	GARY	М
ALMEN	KEVIN	С	PYSICK	DAVID	L	LANDVICK	HARRY	J
ANDERSON	JAMES	В	ROSENOW	THOMAS	W	LINDAHL	PETER	R
BALDWIN	KIPP	W	SEGERSTROM	JULI	K	LUBINSKI	DONALD	F
BETHKE	DAVID	W	SHAFFER	SCOTT	Α	LUND	DARRELL	J
BLOCK	JAMES	W	SKINNER	DALE	W	MAGNUSON	TROY	W
BORRIS	DAVID	J	SNOUFFER	DON	Р	MAREK	KEVIN	R
CARLSON	CHRISTOPHER	Ε	STARK	STEPHEN	J	MARTINSON	RICHARD	D
CAULFIELD	MICHAEL	J	TREBESCH	JOEL	С	MITCHELL	PATRICK	S
CUTINELLA	STEPHEN	J	TROGE	BRUCE	Р	MOLITOR	BERNARD	N
DAGENDESH	MICHAEL	W	VAUGHN	ERIC	S	MUTTERER	PAUL	Ε
ECKHOFF	DALE	Α	VICK	STEPHEN	J	NELSON	DEAN	W
EDLING	SCOTT	Α	VOELKER	KENT	R	OPAT	JOSEPH	Α
ERICKSON	LAWRENCE	J	WEBER	GREGORY	М	RASMUSSEN	DARBY	D
EVENSTAD	MARK	T	WERNER	WILLIAM	J	ROBB	DAVID	С
FOSLIEN	MIKE	J	YOUNG	KEITH	G	ROSAS-FLORES	LORENZO	
FREDIN	ERIC	G	YOUNG	ТОМ	J	SALTANS	PETERIS	
GESINGER	MICHAEL	Α	35-YEA	R MEMBERS		SCHOECK	RUSSELL	J
GONZALEZ	SILVIA	V	ADAIR	DONALD	J	SCHWARTZ	MICHAEL	W
GUCK	BRIAN	Α	ALTHOFF	BRET	J	SEIFFERT	JEFFERY	Α
HALL	STEVEN	С	BASSAMORE	ANTHONY	Е	SITZ	TERRY	G
HART	DARRELL	P	BEDNAR	DANIEL	Е	SWANSON	JOSEPH	Α
HITTI	ABDOU		BERG	DANIEL	J	THRUN	JOSEPH	С
HOEN	MICHAEL	Α	BERGQUIST	DOUGLAS	R	TONG	SOWN	Т
HOLMES	KEVIN	J	BORG	LEROY	Е	TOUSIGNANT	ROBERT	Ε
HOLUM	PAUL	D	BRAEGELMANN		J	TRAVER	JAMES	Р
JACOBSON	SCOTT	R	BRINKHAUS	CHRIS	Е	VICTORIAN	MICHAEL	J
JENSEN	CARY	M	BROKHAUSEN	RONALD	J	WALLING	STEPHEN	L
JENSEN	RALPH	С	DABROWSKI	KEITH	R	WEIVODA	CINDY	Α
JOHNSON	ALLEN	K	DELMONICO	JAMES	Р	WEST	BRIAN	Α
KOSKINIEMI	JOHN	M	ENTINGER	MICHAEL	R	WESTERLUND	PAUL	D
KRETMAN	RODGER	M	FIEBIGER	CRAIG	R	WIVINUS	CHARLES	J
				-				

30-YEAI	R MEMBERS		DEDCOLUCT	NAADIZ	W	IOLINICON	CHARLEC	
BJERKE	STEVE	Р	BERGQUIST	MARK		JOHNSON	CHARLES	Н
BOUTEN	DENNIS	Р	BICE	ERIK	J	JOHNSON	CRAIG	R
BROWN	NORMAN	L	BLESI	BARRY	L	JOHNSON	LANCE	R
CHRISTIANSEN	OWEN	L	BLESI	DANIEL	J	JOHNSON	LOWELL	D
COLLOPY	CONAN	W	BRAUN	JARED	M	JONES	RUDY	С
DEYONGE	JEFF	J	BRAZIER	BRIAN	J	JULIG	JOSEPH	J
DOESKEN	BRADLEY	W	BROTEN	DEREK	E	KELLNER	KEITH	Α
DRESSLER	DAVID	W	BURKE	JASON	L	KNUTSON	DANIEL	Р
ERNSTE	PATRICK	J	BURNS	JON	Т	KOEHN	STEVE	L
FALK	TIMOTHY	L	CARLSON	GARRETT	M	KOPKA	SCOTT	J
GRECULA	SHAUN	J	CARLSON	NATHAN	S	KORTE	PAUL	Т
HARTY	PETER	R	COLLARD	JESSE	J	KORUS	ANTHONY	G
KAATZ	CHARLES	E	CRISTAN	PAUL	E	KRAEMER	MICHAEL	J
KENNEDY	TODD	A	DENNING	KEVIN	Р	KRUGER	CORALIE	М
KLEIN	MICHAEL	P	DIETZ	JOHN	E	KUMMET	TIMOTHY	J
KNIGHT	SCOTT	R	DIXON	JEREMY	С	KURAS	FRED	Ε
LABEREE	TODD	W	DRESSEL	DAVID	R	LAKE	DANIEL	Α
LEWIS	DEAN	W	DUSBABEK	SETH	D	LARRINGTON	JUSTIN	
MARTINEZ	KENNETH	J	EIMERS	DAWN	E	LARSEN	ANDREW	G
MCDONALD	MICHAEL	P	ENGSTROM	RICHARD	L	LEBEAU	CHAD	Р
NEPPL	ANTHONY	J	ERGEN	KEVIN	J	LEIGHTON	CHRIS	D
NEWGARD	TERRY	L	FAUST	JOHN	P	LESNAU	TREVOR	R
NOETHE	TODD	M	FILZEN	THOMAS	Α	LIDBERG	JONATHAN	Р
NORTON	PETER		FORTHMILLER	JAMES	1	LIEVERS	STEVEN	Р
ORTH	JEFFREY	J	GAEBEL	TOM	R	LORSUNG	MARK	Α
PARKER	STEPHEN	G	GAMMELGAARD	JAMES	F	LUNDBERG	MICHAEL	М
PREGLER	TODD	В	GOELLER	DEAN	G	MAM	SAVUTH	
RIEL	TERRANCE	R	GRECULA	MELISSA	M	MARIHART	KEVIN	Α
ROSSMAN	KENNETH	R	HAAS	GREGORY	S	MARTENS	SCOTT	Ε
SACHS	SCOTT	Α	HABECK	KEITH	W	MCCABE	MATTHEW	D
THOMAS	JOHN	R	HAGEN	STANLEY	R	MCCONNELL	DANIEL	J
WASHINGTON	EDITH	A	HALL	ANDREW	L	MCDONALD	PATRICK	J
WINCZEWSKI	MARK	Т	HANSON	DAVID	M	MCLAIN	KURT	Р
25-YEAI	R MEMBERS		HARRIS	MATT	W	MCMONIGAL	JASON	W
ALDERMAN	ROBERT	W	HARSCH	RILEY	Е	MEIS	JASON	R
ANDERSON	EDMUND	J	HEITZMAN	EDWARD	J	MELANDER	ANDREW	D
ANDERSON	MATTHEW	Α	HENDEL	LANCE	D	MELBY	DAVID	Н
ANDERSON	PAUL	Ε	HERLOFSKY	CHRISTOPHER	J	MENZ	CHRISTOPHER	J
ANDERSON	SHELLY	M	HILLBERG	RONALD	D	MILLER	JASON	K
ASHBY	TIMOTHY	В	HOEN	JEFFREY	L	MILLERBERND	STEVE	J
AUBEL	RODNEY	W	HOLMBERG	ERIC	J	MOORE	JOHN	W
BABCOCK	GARY	L	HONMYHR	BRENT	М	MORHAUSER	MICHAEL	J
BAKKEN	WAYNE	L	HUFFMAN	THOMAS	R	PAPENFUSS	ROBERT	P
BANKSTON	JEFFREY	L	IMDIEKE	ROBERT	J	PETERSON	KEVIN	J
BECKMAN	BRADLEY	J	JACOBSON	JACK	E	PETERSON	MARK	W
BERG	JOSEPH	M	JEROME	MATTHEW	M	PUCKETT	ALLEN	H
						RASMUSSEN	TIMOTHY	M

25-YEAR M	TEMBERS (Co	nt.)	20-YEAF	R MEMBERS				
REEK	DANIEL	R	AEIKENS	JOSH	Р	MOLITOR	SEVERIN	Α
REIER	JASON	D	BITTLE	RYAN	J	MOORHOUSE	MATTHEW	S
ROSS	JAMES	М	BLAIDO	NOAH	T	NGUYEN	SANG	Ν
RUDOLPH	RICHARD	D	COOPER	CURTIS	В	NISULA	RICHARD	В
RUNKE	JOEL	K	DENNIS	MICHAEL	С	O'DONNELL	SHAWN	Ε
RUTER	ROB	V	DIXSON	JOSEPH		OELRICH	JASON	R
RUZICKA	DOUGLAS	W	EBERHART	JAMES	W	OLSON	DAVID	М
SANBORN	HELEN	М	EGERER	WILLIAM	D	OLSON	JOSEPH	L
SANDERS	MATT	J	EGGERT	BRANDON	Р	PANY	SAMUEL	М
SAVAGE	ANTHONY	R	ENGSTROM	MICHAEL	E	PETERSON	JOEL	Α
SCANLON	TERRENCE	J	ERICKSON	ROSS	D	PETERSON	LARRY	D
SCHERER	JEFFREY	Α	FIEDLER	BRIAN	L	PETERSON	PAUL	Α
SCHINDLER	ARNOLD	W	FIERECK	KENNETH	L	POLSON	RAYMOND	Ε
SCHMIDT	BRUCE	W	FOLEY	DALE	J	QUICK	ROBERT	J
SCHMIDT	DONALD	Α	FURMAN	NEIL	M	REULE	MICHAEL	Н
SCHMITZ	DOUGLAS		GASPER	JAMES	G	RITCHIE	MISTY	L
SCHWIEGER	JASON	L	GOMEZ	LYNDON	M	SALONEK	NATHAN	Α
SEEKON	BRIAN	J	GONEAU	JAMES	D	SAUER	SHAUN	S
SEVERSON	JEFFREY	M	HARTSOCK	ROB	L	SCHEIBEL	BRETT	D
SILVA	EDUARDO		HEFFERAN	RICHARD	T	SCHMIDT	JACOB	V
SKARE	JAKE		HEGGEM	PAUL	J	SEANGER	NICHOLAS	С
SKLUZACEK	RANDALL	J	JACOBSON	TIMOTHY	Ε	SEIFERT	KELLEY	F
SMITH	JEFFREY	E	JANZEN	DANIEL	G	SHRIVER	KEVIN	J
SPELLMAN	MICHAEL	E	JEWELL	MICHAEL	Т	SQUILLACIOTI	VINCENT	J
SPOTTS	KEITH	R	JOHNSON	GREGORY	Α	TISHUK	CHRISTOPHER	S
STANGL	JAMEY	L	JOSEPHES	ANTHONY	M	URBINA	DOUGLAS	G
SUMMERVILLE	BRIAN	K	JUREK	AARON	J	WARZECHA	ANTHONY	Α
SWARTZER	JACOB	R	KALDOR	CHRIS	D	WASSER	DAVID	М
SWENSON	DANIEL	S	KALEY	JOSEPH	Н	WEIR	JOSEPH	D
TONINATO	MIKE	J	KAMPHUIS	DONNA	M	WESEMAN	JAMES	R
TRUAX	PAUL	Α	KLAPHAKE	JASON	M	WESTBERG	RYAN	С
TURK	JAMIE	J	KLEIFGEN	CHARLES	Α	WESTVEER	JOHN	Р
VOLD	BENJAMIN	T	KLOSSNER	LONNIE	D	WINKELS	JOSE	F
WALBRIDGE	TODD	D	LE	LY	T	WOOD	BENJAMIN	D
WALLACE	DEREK	W	LEE	DAVID	L	YECHOUT	MIKE	С
WATKINS	TIMOTHY	J	LESNIAK	JAMES	K	10-YEA	R MEMBERS	
WENISCH	DAN	W	LIDKE	LEVI	D	ANDERSON	ERIC	R
WENZEL	LAMONT	N	LIPINSKI	DAVID	Α	ANDERSON	ROBERT	С
WILLIAMS	MARK	Е	LUETHMERS	JEFFREY	J	ARLT	MICHAEL	S
WINGE	MICHAEL	G	LY	HUNG	N	AUSTIN	HARLAN	D
WINTER	PAUL	С	MANESKE	ROB	Α	BASSE	JEREMY	М
WOFFORD	EMORY	R	MCCARTER	LUCAS	В	BATTEN	APRIL	R
WOJTOWICZ	WILLIAM	G	MELLIES	CLINTON	R	BERNDT	DANIEL	S
ZABEL	JONATHAN	D	MERRIFIELD	JASON	Т	BLEGEN	ERIKA	R

10-YEAR MEM	BERS (Cont.)		ISAAC	WILLIAM	С	SCHRUPP	NATHAN	J
BORSETH	MICHAEL	Т	JOHNSON	BROCK	S	SIMPSON	NATHANIEL	W
BOWRING	RICHARD	W	JOHNSTON	JENNA	R	SIMPSON	RYAN	J
BRICKO	GERALD	D	JOHNSTON	NATHAN	D	SINDELIR	JOSHUA	М
BULLOCK	KORY	D	JONASEN	MATTHEW	A	SLIMMER	JON	Т
CANNON	DANIEL	Т	KANE	DANIEL		SLOGAR	AUSTEN	L
CAYO	SHAWN	K	KELLNER	DYLAN	Α	SMITH	JEFFREY	R
CHAMBERLIN	MARENDA	Н	KELLNER	GIBSON		SMITH	JESSE	
CHERNE	STEVEN	Α	KOCHOLEK	JOSEPH	J	SMITH	JOHN	Α
DEMERS	NICHOLAS	Н	KOHNEN	JASON	·	SMITH	TYLER	Т
DIMOND	MICHAEL	D	KRAEMER	CHRISTOPHER	K	STELLJES	AARON	K
DUFOUR	JONATHAN	М	KRUPKE	BRIAN		SULLIVAN	KENNETH	J
DUNAISKI	RYAN	J	LACHAPELLE	AHMAD	С	SUPIK	JOSHUA	L
DUNN	EUGENE		LACOUNT	JON	Р	TALBOT	BRANDON	G
EDLING	NICHOLAS	Α	LARSON	JOSHUA	D	THOMAS	NATHAN	
ELLIOTT	DAVID	Н	LEHMAN	DAMIAN	L	THOMPSON	CRAIG	Α
EVERSOLE	JAMES		LEIGEBER	CHRISTOPHER	R	TOOHEY	BRIAN	Т
EYLANDT	ANDREW	J	LEMKE	DANIEL	С	TOUSSAINT	KENNETH	J
FAIRBANKS	PETER	Р	LOR	KONG	М	TURNQUIST	CODY	
FAULKNER	MAX	М	LOUIS	TIMOTHY	R	VANKOEVERING	JEREMY	
FERRIERE	CAMERON	W	MACKENZIE	JAMES	N	VAVRA	CHRISTOPHER	С
FIERRO-COGSHELL	JAVONTE	Α	MALECHA	TERRY	J	VIGNALO	NICHOLAS	Р
FITZENBERGER	ANDREW		MARHOLTZ	WILLIAM	Н	VORPAGEL	AMY	Μ
FRANDSEN	ROBERT	В	MARRIER	KRISTOFER	Н	VOSS	RYAN	F
FRAZEE	BLAKE		MATTSON	NATHANIEL	J	WEICHELT	BRENT	Α
FREUDENBERG	JAMIE	S	MAY	BILLY	G	WENZ	TANNER	J
GAONA	ROBERTO	С	MCCLAIN	CURTIS	L	WERNER	SEAN	С
GEIS	KEVIN	М	MCNAMARA	PATRICK	Α	WEST	ALEX	S
GEITHMAN	ALEX	J	MCVEY	TROY	В	WILBERT	ANDREW	J
GERKE	GENEVIEVE	Ε	MITCHELL	KYLE	Т	WILSON	ANDREW	Р
GETAHUN	ASNAKA		МОСК	ANDREW	L	WINSLOW	JASON	G
GROVUM	PATRICK	М	NELSON	ROBERT	W	WRASPIR	NICKOLAS	J
GUTZMER	BRANDON		NGUYEN	DUC		WYATT	DENNIS	Н
HAGEN	JOHNNY	J	NIKKOLA	ROGER		ZIMMERMAN	DAVID	
HAGEN	SCOTT	L	NTUNDI	JOEY	С			
HANSON	ANDREW	L	NUTTING	SPENCER	L			
HANSON	ANTONIO	D	OLSON	DUWAYNE	Н			
HATTON	ROBERT	L	ROUFS	DANIEL				
HEIM	CHRISTOPHE	R J	RUPP	PHILLIP	D			
HEMSWORTH	JONATHAN		SALONEK	JESSE	G			
HENKE	ALEXANDER	J	SARIM	AHMAD	S			
HENNEK	ROBERT	D	SCHMIDT	KENNETH	L			
HER	GER		SCHMITZ	TYLER	E			
HERKENHOFF	JOSEPH	W	SCHOMMER	JACOB	L			
HOWARD	MATTHEW	Р	SCHREINER	BRANDEN	J			
			· · · · · · · · · · · · · · · · · ·		-			

•	Transitions	/	
	Retirements		
	Congratulations	!	
CAULFIELD	MICHAEL	J	8/1/2023
EMMERICH	LARRY	F	6/1/2023
FAIRBANKS	CLYDE	D	4/1/2023
GULLICKSON	RICK	W	5/1/2023
HALVERSON	ARLAN	G	5/1/2023
HOLUM	PAUL	D	8/1/2023
LAWRENCE	ANTHONY	J	9/1/2023
LEMIRE	CHRISTOPHER	Н	10/1/2023
MUELLER	MARK	Α	6/1/2023
OCEL	MATT	J	9/1/2023
OLESIAK	MARK	W	5/1/2023
PATCHEN	TOM	L	6/1/2023
PLEKKENPOL	ROGER	С	4/1/2023
PRESTRUD	JAMES	W	2/1/2023
PUNG	MICHAEL		8/1/2023
RANALLO	MARK	Α	8/1/2023
SCHAUER	LARRY	М	9/1/2023
SCHLITZ	JOHN	K	7/1/2023
SCHREINER	JON	М	6/1/2023
SNAZA	KEVIN	J	4/1/2023
SWANSTROM	RICHARD	Ε	8/1/2023
VON RUDEN	CHARLES	D	10/1/2023
WALETZKO	MARK	D	6/1/2023
WANDER	MARK	R	5/1/2023
WHITE	RONALD	D	6/1/2023
WRIGHT	BLAINE	Р	6/1/2023

	Death	2	
Active Members			
LUEBKE	ANTHONY	R	5/29/2023
Retired Members			
BJERRE	CINDY		4/14/2023
BRISBINE	RAY	T	10/4/2023
BROWN	MICHAEL	G	8/5/2023
DAHLK	ORVILLE	Ε	9/3/2023
DONAIS	LEROY	Н	7/21/2023
EDLING	CHARLES	D	8/2/2023
ENGMAN	TERRY	Α	7/7/2023
FRISK	MAYNARD	Н	9/13/2023
GERGER	STANLEY		6/7/2023
HOKANSON	LOUIS	G	8/22/2023
JOHNSON	RONALD	Ε	8/22/2023
LUTZ	LOUIE	J	9/9/2023
MEUWISSEN	ROMAN	Н	9/29/2023
NASTANSKY	MARVIN	В	2/19/2023
NESS	RICHARD	Α	9/27/2023
RATKA	VINCENT	J	6/17/2023
ROSENBERGER	CHARLES	W	9/19/2023
SEWILL	DONALD		6/28/2023
SKELDON	DAVID	В	7/29/2023
THIBADEAU	DANIEL	G	6/22/2023
TOLLAKSON	ALLEN	D	8/12/2023
WHITTAKER	RUSSELL	J	8/26/2023



### **KEEPING CURRENT**

Local 292, International Brotherhood of Electrical Workers, publishes KEEPING CURRENT to open a communication channel between the local's leadership and its members.

IBEW Local 292 is committed to Equal Employment Opportunity and Affirmative Action for our members and employees.

**Business Manager**/Jeff Heimerl **President**/John Kripotos **Editor**/Local 12 Staff

#### KEEPING CURRENT

Local 292 International Brotherhood of Electrical Workers 6700 West Broadway Avenue Brooklyn Park, MN 55428

KEEPING CURRENT 16 OCTOBER 2023



Go to **Events** or **Committees/Groups** on our Website for updates.

#### November 2023

- 1 **St. Cloud Informational** meeting. 6pm (Food 5:30pm)
- 9 Safety Committee meeting. No meeting
- 14 Retirees Club meeting. 12:30pm (Light Lunch 12pm) Stewards meeting. 4:30pm General Membership meeting. 5:30pm

15 Brotherhood Night 4pm

- History Committee 6pm
- 18 SIS Pipe Bending Class JATC 7:30am—12:30pm
- 21 Veterans Committee meeting. 5pm (Vets Night Brooklyn Park (Palmer Lake) VFW)
- 27 EWMC meeting. 5pm
- 28 Executive Board meeting. 4pm
- 28 **RENEW** meeting. 4:30pm
- 29 Retiree Christmas Luncheon

### December 2023

- 2 Children's Christmas Open House
- 6 **St. Cloud Informational** meeting. 6pm (Food 5:30pm)
- 8 Members ONLY Christmas Party
- 12 SIS Happy Hour at Mad Jacks 4pm
- 12 **Retirees Club** meeting. 12:30pm

- 12 **Stewards** meeting. 4:30pm
  - General Membership meeting. 5:30pm
- 14 Safety Committee meeting. 4pm
- 19 Veterans Committee meeting. 5pm (Vets Night Brooklyn Park (Palmer Lake) VFW)

Executive Board meeting. 4pm RENEW meeting. 4:30pm

- 20 Brotherhood Night 4pm History Committee 6pm January 2024
- 3 **St. Cloud Informational** meeting. 6pm (Food 5:30pm)
- 9 Retirees Club meeting. 12:30pm (Light Lunch 12pm) Stewards meeting. 4:30pm
- General Membership meeting. 5:30pm 11 Safety Committee meeting. 4pm
- 16 Veterans Committee meeting. 5pm
  - (Local 292 Guy Alexander Conference Room)
- 17 **Brotherhood Night** 4pm **History Committee** meeting. 6pm
- 22 EWMC meeting. 5pm
- 23 Executive Board meeting. 4pm RENEW meeting. 4:30pm
- 25 SIS meeting. 4pm

